

DALHOUSIE CENSUS **BE COUNTED**

Dalhousie University is committed to equity and diversity in employment. All Dalhousie staff and faculty are asked to complete this survey to help create an accurate picture of our workplace to develop an employment equity plan, which is critical to removing barriers to full and active participation in the workplace and promoting inclusion in our diverse community.

The survey takes only a few minutes of your time. You may self-identify in more than one category. You may decline to answer any or all of the questions. All responses to this survey are confidential, and will be reported only in summary or aggregate form. While completion of this survey is not mandatory, return of the survey with your Banner ID is required in order to fulfill the requirements of the Federal Contractors Program and will be used to inform the application of the Employment Equity through Affirmative Action Policy for questions 1 through 4.

Please provide your Banner ID (B00) (required):

1. ABORIGINAL PERSONS

For the purposes of this survey, aboriginal persons are people who identify as First Nations (Status, non-Status, Treaty), Métis, Inuit or North American Indian.

Do you consider yourself to be an aboriginal person?

Yes No I prefer not to respond

Do you consider yourself to be Mi'kmaq?

Yes No I prefer not to respond

2. RACIALLY VISIBLE PERSONS

For the purposes of this survey, racially visible persons are people (other than Aboriginal persons) who are non-white in colour and non-Caucasian in race, regardless of their place of birth or citizenship.

Do you consider yourself to be a racially visible person?

Yes No I prefer not to respond

If YES, please indicate the group(s) below which best applies to you.

Historically/indigenous Black Nova Scotian?

Yes No I prefer not to respond

Person of African (Black) heritage?

Yes No I prefer not to respond

East Asian (Chinese, Japanese, Korean, etc.)?

Yes No I prefer not to respond

South Asian (Indian, Pakistani, Bangladeshi, etc.)?

Yes No I prefer not to respond

South East Asian (Cambodian, Filipino, Thai, Vietnamese, etc.)?

Yes No I prefer not to respond

West Asian or Arab (Iranian, Lebanese, Afghan, etc.)?

Yes No I prefer not to respond

Latin, South or Central American?

Yes No I prefer not to respond



If you have questions, please contact:
Human Rights & Equity Services
902.494.6672 or becounted@dal.ca

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3. PERSONS WITH A DISABILITY

For the purposes of this survey, persons with a disability are people who have a long term or recurring physical, sensory, mental, psychiatric or learning impairment and includes people whose functional limitations due to their impairment have been accommodated in their current job or workplace (e.g., by the use of technical aids, changes to equipment or other working arrangements)

Do you consider yourself a person with a disability? Yes No I prefer not to respond

4. GENDER

Do you self-identify as a woman? Yes No I prefer not to respond

5. SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION

Do you consider yourself to be a person who is lesbian, gay, bisexual, queer, two-spirited or a similar term? Yes No I prefer not to respond

Do you consider yourself to be a person who is trans, transgender, transsexual, gender queer or a similar term? Yes No I prefer not to respond

Thank you for completing the Dalhousie Census. All information is strictly confidential.



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