

ORDER

**LABOUR BOARD  
Nova Scotia**

BETWEEN

**Public Service Alliance of Canada****- Applicant****-and-****Dalhousie University****- Respondent**NATURE OF MATTERApplication for Certification under Section 23 of the *Trade Union Act*DATE OF FILING

July 30, 2021

BEFORESusan Ashley, Vice-Chair  
Tom Patterson, Employee Member  
George Fox, Employer MemberREPRESENTATIVESGordon Forsyth, Q.C, for the Applicant  
Nancy Barteaux, Q.C., for the RespondentCASE MANAGEMENT DATES

September 2 and October 18, 2021 and February 1, 7 and 16, 2022; September 1, 2021 scheduled but not held

DATES AND PLACE OF HEARINGFebruary 1, 2, and March 15, 16, 17, 2022  
Remote Hearing (via videoconference) scheduled but not heldORDER

The Labour Board was satisfied that forty percent or more of the employees in an appropriate bargaining unit were members in good standing of the Applicant in accordance with Section 23(1) of the *Trade Union Act* and with Regulation 10 governing procedure of the Board.

The Board was also satisfied that the majority of those employees in the bargaining unit determined by the Board to

be appropriate, cast ballots in favour of the Applicant Union at the vote count on February 22, 2022.

Effective February 22, 2022, the Labour Board certifies Public Service Alliance of Canada as Bargaining Agent for a Bargaining Unit consisting of:

All full time and regular part time employees of Dalhousie University, Halifax, NS, who work in or out of Halifax, NS, and for whom a majority of their wages from Dalhousie University is derived from internal and/or external grants, or other external funding, but excluding those covered exclusively by another collective agreement, employees covered by the Dalhousie Professional and Managerial Group (“DPMG”), casual employees, full-time students, internship and co-op students, undergraduate and graduate student research assistants, student summer seasonal employees who are enrolled in a degree-granting program, and those excluded by s.2(2) of the *Trade Union Act*.

MADE BY THE LABOUR BOARD AT HALIFAX, NOVA SCOTIA ON THE TWENTY-FOURTH (24<sup>th</sup>) DAY OF FEBRUARY, 2022 AND SIGNED ON ITS BEHALF BY THE VICE-CHAIR.

A handwritten signature in black ink, appearing to read "Susan Ashley". The signature is written in a cursive, flowing style.

SUSAN ASHLEY  
VICE-CHAIR