

DALHOUSIE PROFESSIONAL MANAGERIAL GROUP SALARY SCALES JULY 1, 2026

ADM	03	04	05	06	07	08	09
MAXIMUM	\$ 65,276	\$ 74,599	\$ 84,730	\$ 97,028	\$ 111,181	\$ 127,448	\$ 146,156
					\$ 108,726		
				\$ 95,398	\$ 105,855		
			\$ 83,434	\$ 92,527	\$ 102,984		
		\$ 73,076	\$ 80,563	\$ 89,656	\$ 100,113		
		\$ 70,205	\$ 77,692	\$ 86,785	\$ 97,242		
	\$ 63,162	\$ 67,334	\$ 74,821	\$ 83,914	\$ 94,371		
	\$ 60,291	\$ 64,463	\$ 71,950	\$ 81,043	\$ 91,500		
	\$ 57,420	\$ 61,592	\$ 69,079	\$ 78,172	\$ 88,629		
	\$ 54,549	\$ 58,721	\$ 66,208	\$ 75,301	\$ 85,758		
MINIMUM	\$ 51,678	\$ 55,850	\$ 63,337	\$ 72,430	\$ 82,887	\$ 94,506	\$ 108,330
STEP	\$ 2,871	\$ 2,871	\$ 2,871	\$ 2,871	\$ 2,871		
MIDPOINT	\$ 57,420	\$ 65,705	\$ 74,514	\$ 85,211	\$ 97,513	\$ 111,183	\$ 127,447

Notes:

1. Each salary scale is increased by 3%
2. A step is calculated as 5% of ADM 3 midpoint
3. It is important to note that a member may not land on a specific step depending on salary negotiated upon hiring and timing of increases.
4. The minimum is 0.85% of the midpoint, except for classification ADM 03 (.90).