

**APPENDIX B  
WAGE RATES FOR CLERICAL/SECRETARIAL AND TECHNICAL**

**KEY TO OEEFFECTIVE JULY 1, 2022**

<b>Group A: Clerical/Secretarial</b>		<b>Group B: Technical</b>	
<b>Job Classification</b>	<b>Level</b>	<b>Job Classification</b>	<b>Level</b>
Secretary	C1	Technical Assistant	T1
Clerk	C1	Technical Assistant	T2
Secretary	C2	Technical Assistant	T3
Clerk	C2	Technical Assistant	T4
Secretary	C3	Technician	T5
Clerk	C3	Technician	T6
Secretary	C4	Technician	T7
Clerk	C4	Technician	T8
Clerk	C5	Technologist	T9
Senior Clerk	C6	Technologist	T10
Specialist	C7	Senior Information Technologist	SIT1
Specialist	C8	Senior Information Technologist	SIT2
		Senior Information Technologist	SIT3

**WAGE RATES FOR EMPLOYEES ON A FIVE-STEP SCALE (Hired before August 22, 2002)**

**APPENDIX B-1**

**Effective July 1, 2022 - June 30, 2023**

**Base rate adjustment of 50¢/hr. for C4 applied in advance of salary increase.**

**Base rate adjustment of 22¢/hr. for all other classifications applied in advance of salary increase.**

**Salary increase: 3.0%**

**Hourly Rate**

**Clerical/Secretarial**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>C1</b>	<b>14.82</b>	<b>15.71</b>	<b>16.78</b>	<b>18.02</b>	<b>18.73</b>
<b>C2</b>	<b>17.07</b>	<b>18.09</b>	<b>19.33</b>	<b>20.76</b>	<b>21.59</b>
<b>C3</b>	<b>17.73</b>	<b>18.80</b>	<b>20.08</b>	<b>21.57</b>	<b>22.43</b>
<b>C4</b>	<b>19.69</b>	<b>20.86</b>	<b>22.26</b>	<b>23.90</b>	<b>24.83</b>
<b>C5</b>	<b>24.64</b>	<b>26.13</b>	<b>27.92</b>	<b>30.00</b>	<b>31.19</b>
<b>C6</b>	<b>26.05</b>	<b>27.63</b>	<b>29.52</b>	<b>31.73</b>	<b>32.99</b>
<b>C7</b>	<b>26.78</b>	<b>28.40</b>	<b>30.34</b>	<b>32.61</b>	<b>33.91</b>
<b>C8</b>	<b>27.51</b>	<b>29.17</b>	<b>31.17</b>	<b>33.50</b>	<b>34.83</b>

**Technical**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>T1</b>	<b>14.75</b>	<b>15.63</b>	<b>16.70</b>	<b>17.91</b>	<b>18.64</b>
<b>T2</b>	<b>16.39</b>	<b>17.38</b>	<b>18.56</b>	<b>19.94</b>	<b>20.73</b>
<b>T3</b>	<b>17.95</b>	<b>19.03</b>	<b>20.32</b>	<b>21.84</b>	<b>22.70</b>
<b>T4</b>	<b>19.98</b>	<b>21.18</b>	<b>22.63</b>	<b>24.31</b>	<b>25.28</b>
<b>T5</b>	<b>21.26</b>	<b>22.54</b>	<b>24.08</b>	<b>25.88</b>	<b>26.90</b>
<b>T6</b>	<b>23.34</b>	<b>24.75</b>	<b>26.44</b>	<b>28.41</b>	<b>29.54</b>
<b>T7</b>	<b>25.28</b>	<b>26.80</b>	<b>28.64</b>	<b>30.78</b>	<b>32.00</b>
<b>T8</b>	<b>30.09</b>	<b>31.91</b>	<b>34.09</b>	<b>36.64</b>	<b>38.10</b>
<b>T9</b>	<b>33.88</b>	<b>35.93</b>	<b>38.39</b>	<b>41.26</b>	<b>42.90</b>
<b>T10</b>	<b>35.89</b>	<b>38.07</b>	<b>40.68</b>	<b>43.72</b>	<b>45.46</b>
<b>SIT1</b>	<b>30.69</b>	<b>32.55</b>	<b>34.77</b>	<b>37.37</b>	<b>38.86</b>
<b>SIT2</b>	<b>34.55</b>	<b>36.64</b>	<b>39.16</b>	<b>42.09</b>	<b>43.76</b>
<b>SIT3</b>	<b>36.61</b>	<b>38.83</b>	<b>41.49</b>	<b>44.60</b>	<b>46.37</b>

APPENDIX B-2  
Effective July 1, 2023 - June 30, 2024

Salary increase: 2.5%

Hourly Rate

Clerical/Secretarial

Level	Step 1	Step 2	Step 3	Step 4	Step 5
C1	15.19	16.10	17.20	18.47	19.20
C2	17.49	18.55	19.81	21.28	22.13
C3	18.17	19.27	20.58	22.11	22.99
C4	20.18	21.38	22.82	24.50	25.45
C5	25.26	26.78	28.61	30.75	31.97
C6	26.71	28.32	30.26	32.52	33.81
C7	27.45	29.11	31.10	33.43	34.75
C8	28.20	29.90	31.95	34.33	35.70

Technical

Level	Step 1	Step 2	Step 3	Step 4	Step 5
T1	15.12	16.02	17.11	18.38	19.11
T2	16.80	17.81	19.02	20.44	21.24
T3	18.40	19.50	20.83	22.38	23.27
T4	20.48	21.71	23.19	24.92	25.91
T5	21.79	23.10	24.68	26.52	27.57
T6	23.92	25.37	27.10	29.12	30.28
T7	25.91	27.47	29.35	31.55	32.80
T8	30.84	32.71	34.95	37.56	39.05
T9	34.72	36.83	39.35	42.29	43.98
T10	36.79	39.02	41.70	44.82	46.60
SIT1	31.46	33.36	35.64	38.31	39.83
SIT2	35.42	37.56	40.14	43.14	44.86
SIT3	37.53	39.80	42.53	45.71	47.53

**APPENDIX B-3**  
**Effective July 1, 2024 – June 30, 2025**

Salary increase: 2.5%

**Hourly Rate**

**Clerical/Secretarial**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>C1</b>	<b>15.57</b>	<b>16.50</b>	<b>17.62</b>	<b>18.93</b>	<b>19.68</b>
<b>C2</b>	<b>17.93</b>	<b>19.01</b>	<b>20.30</b>	<b>21.82</b>	<b>22.68</b>
<b>C3</b>	<b>18.63</b>	<b>19.75</b>	<b>21.09</b>	<b>22.66</b>	<b>23.56</b>
<b>C4</b>	<b>20.69</b>	<b>21.91</b>	<b>23.39</b>	<b>25.11</b>	<b>26.09</b>
<b>C5</b>	<b>25.89</b>	<b>27.45</b>	<b>29.33</b>	<b>31.52</b>	<b>32.77</b>
<b>C6</b>	<b>27.37</b>	<b>29.03</b>	<b>31.01</b>	<b>33.33</b>	<b>34.66</b>
<b>C7</b>	<b>28.14</b>	<b>29.84</b>	<b>31.88</b>	<b>34.26</b>	<b>35.62</b>
<b>C8</b>	<b>28.90</b>	<b>30.65</b>	<b>32.75</b>	<b>35.19</b>	<b>36.59</b>

**Technical**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>T1</b>	<b>15.49</b>	<b>16.43</b>	<b>17.54</b>	<b>18.84</b>	<b>19.59</b>
<b>T2</b>	<b>17.22</b>	<b>18.26</b>	<b>19.50</b>	<b>20.95</b>	<b>21.78</b>
<b>T3</b>	<b>18.86</b>	<b>19.99</b>	<b>21.35</b>	<b>22.94</b>	<b>23.85</b>
<b>T4</b>	<b>20.99</b>	<b>22.26</b>	<b>23.77</b>	<b>25.55</b>	<b>26.56</b>
<b>T5</b>	<b>22.33</b>	<b>23.68</b>	<b>25.30</b>	<b>27.19</b>	<b>28.26</b>
<b>T6</b>	<b>24.52</b>	<b>26.00</b>	<b>27.78</b>	<b>29.85</b>	<b>31.04</b>
<b>T7</b>	<b>26.56</b>	<b>28.16</b>	<b>30.09</b>	<b>32.33</b>	<b>33.62</b>
<b>T8</b>	<b>31.61</b>	<b>33.52</b>	<b>35.82</b>	<b>38.50</b>	<b>40.03</b>
<b>T9</b>	<b>35.59</b>	<b>37.75</b>	<b>40.33</b>	<b>43.35</b>	<b>45.08</b>
<b>T10</b>	<b>37.71</b>	<b>40.00</b>	<b>42.74</b>	<b>45.94</b>	<b>47.77</b>
<b>SIT1</b>	<b>32.24</b>	<b>34.19</b>	<b>36.53</b>	<b>39.27</b>	<b>40.83</b>
<b>SIT2</b>	<b>36.30</b>	<b>38.50</b>	<b>41.14</b>	<b>44.22</b>	<b>45.98</b>
<b>SIT3</b>	<b>38.47</b>	<b>40.80</b>	<b>43.59</b>	<b>46.86</b>	<b>48.72</b>

**WAGE RATES FOR EMPLOYEES ON A FIVE-STEP SCALE (Hired on or after August 22, 2002)**

**APPENDIX B-4**

**Effective July 1, 2022 – June 30, 2023**

**Base rate adjustment of 50¢/hr. for C4 applied in advance of salary increase.**

**Base rate adjustment of 22¢/hr. for all other classifications applied in advance of salary increase.**

**Salary increase: 3.0%**

**Hourly Rate**

**Clerical/Secretarial**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>C1</b>			<b>14.82</b>	<b>16.42</b>	<b>18.02</b>	<b>18.73</b>
<b>C2</b>			<b>17.07</b>	<b>18.92</b>	<b>20.76</b>	<b>21.59</b>
<b>C3</b>		<b>17.73</b>	<b>18.80</b>	<b>20.08</b>	<b>21.57</b>	<b>22.43</b>
<b>C4</b>	<b>19.69</b>	<b>20.86</b>	<b>22.03</b>	<b>22.96</b>	<b>23.90</b>	<b>24.83</b>
<b>C5</b>	<b>24.64</b>	<b>26.13</b>	<b>27.62</b>	<b>28.81</b>	<b>30.00</b>	<b>31.19</b>
<b>C6</b>	<b>26.05</b>	<b>27.63</b>	<b>29.20</b>	<b>30.47</b>	<b>31.73</b>	<b>32.99</b>
<b>C7</b>	<b>26.78</b>	<b>28.40</b>	<b>30.02</b>	<b>31.32</b>	<b>32.61</b>	<b>33.91</b>
<b>C8</b>	<b>27.51</b>	<b>29.17</b>	<b>30.84</b>	<b>32.17</b>	<b>33.50</b>	<b>34.83</b>

**Technical**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>T1</b>			<b>14.75</b>	<b>16.34</b>	<b>17.94</b>	<b>18.64</b>
<b>T2</b>			<b>16.39</b>	<b>18.16</b>	<b>19.94</b>	<b>20.73</b>
<b>T3</b>			<b>17.95</b>	<b>19.89</b>	<b>21.84</b>	<b>22.70</b>
<b>T4</b>		<b>19.98</b>	<b>21.18</b>	<b>22.63</b>	<b>24.31</b>	<b>25.28</b>
<b>T5</b>	<b>21.26</b>	<b>22.54</b>	<b>23.82</b>	<b>24.85</b>	<b>25.88</b>	<b>26.90</b>
<b>T6</b>	<b>23.34</b>	<b>24.75</b>	<b>26.16</b>	<b>27.29</b>	<b>28.41</b>	<b>29.54</b>
<b>T7</b>	<b>25.28</b>	<b>26.80</b>	<b>28.33</b>	<b>29.55</b>	<b>30.78</b>	<b>32.00</b>
<b>T8</b>	<b>30.09</b>	<b>31.91</b>	<b>33.73</b>	<b>35.19</b>	<b>36.64</b>	<b>38.10</b>
<b>T9</b>	<b>33.88</b>	<b>35.93</b>	<b>37.98</b>	<b>39.62</b>	<b>41.26</b>	<b>42.90</b>
<b>T10</b>	<b>35.89</b>	<b>38.07</b>	<b>40.24</b>	<b>41.98</b>	<b>43.72</b>	<b>45.46</b>
<b>SIT1</b>	<b>30.69</b>	<b>32.55</b>	<b>34.40</b>	<b>35.89</b>	<b>37.37</b>	<b>38.86</b>
<b>SIT2</b>	<b>34.55</b>	<b>36.64</b>	<b>38.74</b>	<b>40.41</b>	<b>42.09</b>	<b>43.76</b>
<b>SIT3</b>	<b>36.61</b>	<b>38.83</b>	<b>41.05</b>	<b>42.82</b>	<b>44.60</b>	<b>46.37</b>

**APPENDIX B-5**  
**Effective July 1, 2023 - June 30, 2024**

Salary increase: 2.5%

**Hourly Rate**

**Clerical/Secretarial**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>C1</b>			<b>15.19</b>	<b>16.83</b>	<b>18.47</b>	<b>19.20</b>
<b>C2</b>			<b>17.49</b>	<b>19.39</b>	<b>21.28</b>	<b>22.13</b>
<b>C3</b>		<b>18.17</b>	<b>19.27</b>	<b>20.58</b>	<b>22.11</b>	<b>22.99</b>
<b>C4</b>	<b>20.18</b>	<b>21.38</b>	<b>22.58</b>	<b>23.54</b>	<b>24.50</b>	<b>25.45</b>
<b>C5</b>	<b>25.26</b>	<b>26.78</b>	<b>28.31</b>	<b>29.53</b>	<b>30.75</b>	<b>31.97</b>
<b>C6</b>	<b>26.71</b>	<b>28.32</b>	<b>29.94</b>	<b>31.23</b>	<b>32.52</b>	<b>33.81</b>
<b>C7</b>	<b>27.45</b>	<b>29.11</b>	<b>30.77</b>	<b>32.10</b>	<b>33.43</b>	<b>34.75</b>
<b>C8</b>	<b>28.20</b>	<b>29.90</b>	<b>31.61</b>	<b>32.97</b>	<b>34.33</b>	<b>35.70</b>

**Technical**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>T1</b>			<b>15.12</b>	<b>16.75</b>	<b>18.39</b>	<b>19.11</b>
<b>T2</b>			<b>16.80</b>	<b>18.62</b>	<b>20.44</b>	<b>21.24</b>
<b>T3</b>			<b>18.40</b>	<b>20.39</b>	<b>22.38</b>	<b>23.27</b>
<b>T4</b>		<b>20.48</b>	<b>21.71</b>	<b>23.19</b>	<b>24.92</b>	<b>25.91</b>
<b>T5</b>	<b>21.79</b>	<b>23.10</b>	<b>24.42</b>	<b>25.47</b>	<b>26.52</b>	<b>27.57</b>
<b>T6</b>	<b>23.92</b>	<b>25.37</b>	<b>26.81</b>	<b>27.97</b>	<b>29.12</b>	<b>30.28</b>
<b>T7</b>	<b>25.91</b>	<b>27.47</b>	<b>29.04</b>	<b>30.29</b>	<b>31.55</b>	<b>32.80</b>
<b>T8</b>	<b>30.84</b>	<b>32.71</b>	<b>34.57</b>	<b>36.07</b>	<b>37.56</b>	<b>39.05</b>
<b>T9</b>	<b>34.72</b>	<b>36.83</b>	<b>38.93</b>	<b>40.61</b>	<b>42.29</b>	<b>43.98</b>
<b>T10</b>	<b>36.79</b>	<b>39.02</b>	<b>41.25</b>	<b>43.03</b>	<b>44.82</b>	<b>46.60</b>
<b>SIT1</b>	<b>31.46</b>	<b>33.36</b>	<b>35.26</b>	<b>36.79</b>	<b>38.31</b>	<b>39.83</b>
<b>SIT2</b>	<b>35.42</b>	<b>37.56</b>	<b>39.71</b>	<b>41.42</b>	<b>43.14</b>	<b>44.86</b>
<b>SIT3</b>	<b>37.53</b>	<b>39.80</b>	<b>42.07</b>	<b>43.89</b>	<b>45.71</b>	<b>47.53</b>

**APPENDIX B-6**  
**Effective July 1, 2024 – June 30, 2025**

Salary increase: 2.5%

**Hourly Rate**

**Clerical/Secretarial**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>C1</b>			<b>15.57</b>	<b>17.25</b>	<b>18.93</b>	<b>19.68</b>
<b>C2</b>			<b>17.93</b>	<b>19.87</b>	<b>21.82</b>	<b>22.68</b>
<b>C3</b>		<b>18.63</b>	<b>19.75</b>	<b>21.09</b>	<b>22.66</b>	<b>23.56</b>
<b>C4</b>	<b>20.69</b>	<b>21.91</b>	<b>23.14</b>	<b>24.13</b>	<b>25.11</b>	<b>26.09</b>
<b>C5</b>	<b>25.89</b>	<b>27.45</b>	<b>29.02</b>	<b>30.27</b>	<b>31.52</b>	<b>32.77</b>
<b>C6</b>	<b>27.37</b>	<b>29.03</b>	<b>30.68</b>	<b>32.01</b>	<b>33.33</b>	<b>34.66</b>
<b>C7</b>	<b>28.14</b>	<b>29.84</b>	<b>31.54</b>	<b>32.90</b>	<b>34.26</b>	<b>35.62</b>
<b>C8</b>	<b>28.90</b>	<b>30.65</b>	<b>32.40</b>	<b>33.79</b>	<b>35.19</b>	<b>36.59</b>

**Technical**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>T1</b>			<b>15.49</b>	<b>17.17</b>	<b>18.84</b>	<b>19.59</b>
<b>T2</b>			<b>17.22</b>	<b>19.08</b>	<b>20.95</b>	<b>21.78</b>
<b>T3</b>			<b>18.86</b>	<b>20.90</b>	<b>22.94</b>	<b>23.85</b>
<b>T4</b>		<b>20.99</b>	<b>22.26</b>	<b>23.77</b>	<b>25.55</b>	<b>26.56</b>
<b>T5</b>	<b>22.33</b>	<b>23.68</b>	<b>25.03</b>	<b>26.11</b>	<b>27.19</b>	<b>28.26</b>
<b>T6</b>	<b>24.52</b>	<b>26.00</b>	<b>27.48</b>	<b>28.67</b>	<b>29.85</b>	<b>31.04</b>
<b>T7</b>	<b>26.56</b>	<b>28.16</b>	<b>29.77</b>	<b>31.05</b>	<b>32.33</b>	<b>33.62</b>
<b>T8</b>	<b>31.61</b>	<b>33.52</b>	<b>35.44</b>	<b>36.97</b>	<b>38.50</b>	<b>40.03</b>
<b>T9</b>	<b>35.59</b>	<b>37.75</b>	<b>39.90</b>	<b>41.63</b>	<b>43.35</b>	<b>45.08</b>
<b>T10</b>	<b>37.71</b>	<b>40.00</b>	<b>42.28</b>	<b>44.11</b>	<b>45.94</b>	<b>47.77</b>
<b>SIT1</b>	<b>32.24</b>	<b>34.19</b>	<b>36.14</b>	<b>37.71</b>	<b>39.27</b>	<b>40.83</b>
<b>SIT2</b>	<b>36.30</b>	<b>38.50</b>	<b>40.70</b>	<b>42.46</b>	<b>44.22</b>	<b>45.98</b>
<b>SIT3</b>	<b>38.47</b>	<b>40.80</b>	<b>43.13</b>	<b>44.99</b>	<b>46.86</b>	<b>48.72</b>

**APPENDIX C  
WAGE RATES FOR RESEARCH CLASSIFICATION FOR FORMER RE PAY PLAN**

**APPENDIX C-1  
Effective July 1, 2022 – June 30, 2023**

**Base rate adjustment of 22¢/hr. applied in advance of salary increase.  
Salary increase: 3.0%**

**Hourly Rate**

**Research Classification for Former RE Pay Plan**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>RE 1</b>	<b>21.90</b>	<b>22.87</b>	<b>24.07</b>
<b>RE 2</b>	<b>25.00</b>	<b>26.10</b>	<b>27.48</b>
<b>RE 3</b>	<b>28.10</b>	<b>29.34</b>	<b>30.88</b>
<b>RE 4</b>	<b>31.20</b>	<b>32.57</b>	<b>34.29</b>

**APPENDIX C-2  
Effective July 1, 2023 – June 30, 2024**

**Salary increase: 2.5%**

**Hourly Rate**

**Research Classification for Former RE Pay Plan**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>RE 1</b>	<b>22.45</b>	<b>23.44</b>	<b>24.67</b>
<b>RE 2</b>	<b>25.63</b>	<b>26.75</b>	<b>28.16</b>
<b>RE 3</b>	<b>28.80</b>	<b>30.07</b>	<b>31.65</b>
<b>RE 4</b>	<b>31.98</b>	<b>33.39</b>	<b>35.14</b>



**APPENDIX C-3**  
**Effective July 1, 2024 – June 30, 2025**

**Salary increase: 2.5%**

**Hourly Rate**

**Research Classification for Former RE Pay Plan**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>RE 1</b>	<b>23.01</b>	<b>24.02</b>	<b>25.29</b>
<b>RE 2</b>	<b>26.27</b>	<b>27.42</b>	<b>28.87</b>
<b>RE 3</b>	<b>29.52</b>	<b>30.82</b>	<b>32.44</b>
<b>RE 4</b>	<b>32.78</b>	<b>34.22</b>	<b>36.02</b>

**APPENDIX D  
WAGE RATES FOR GRANDPARENTED AGRICULTURAL CAMPUS EMPLOYEES**

**APPENDIX D-1  
Effective July 1, 2022 – June 30, 2023**

**Base rate adjustment of 22¢/hr. applied in advance of salary increase.  
Salary increase: 3.0%**

	<b>Hourly Rate</b>					
<b>Grandparented Employee</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Name Redacted	26.99	28.10	29.22	30.45	31.69	33.05
Name Redacted	31.69	33.05	34.40	35.77	37.13	38.61
Name Redacted	35.76	37.13	38.61	40.09	41.70	43.43
Name Redacted	37.12	38.61	40.09	41.70	43.43	45.16
Name Redacted	43.43	45.16	46.60			
Name Redacted	30.66	31.84	33.18	34.52	36.02	

**APPENDIX D-2  
Effective July 1, 2023 – June 30, 2024**

**Salary increase: 2.5%**

	<b>Hourly Rate</b>					
<b>Grandparented Employee</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Name Redacted	27.66	28.81	29.95	31.21	32.48	33.87
Name Redacted	32.48	33.87	35.26	36.66	38.05	39.57
Name Redacted	36.66	38.05	39.57	41.09	42.74	44.51
Name Redacted	38.05	39.57	41.09	42.74	44.51	46.29
Name Redacted	44.51	46.29	47.77			
Name Redacted	31.43	32.64	34.01	35.38	36.92	

**APPENDIX D-3**  
Effective July 1, 2024 – June 30, 2025

Salary increase: 2.5%

	Hourly Rate					
Grandparented Employee	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Name Redacted	28.35	29.53	30.70	31.99	33.29	34.72
Name Redacted	33.29	34.72	36.15	37.58	39.00	40.56
Name Redacted	37.57	39.00	40.56	42.12	43.81	45.63
Name Redacted	39.00	40.56	42.12	43.81	45.63	47.44
Name Redacted	45.63	47.44	48.96			
Name Redacted	32.22	33.45	34.86	36.26	37.85	

	Hourly Rate					
Grandparented AC Salary Scales	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Level						
GACSS 1	28.35	29.53	30.70	31.99	33.29	34.72
GACSS 2	33.29	34.72	36.15	37.58	39.00	40.56
GACSS 3	37.57	39.00	40.56	42.12	43.81	45.63
GACSS 4	39.00	40.56	42.12	43.81	45.63	47.44
GACSS 5	45.63	47.44	48.96			
GACSS 6	32.22	33.45	34.86	36.26	37.85	