

DALHOUSIE PROFESSIONAL MANAGERIAL GROUP SALARY SCALES JULY 1, 2025

ADM	03	04	05	06	07	08	09
MAXIMUM	\$ 63,375	\$ 72,426	\$ 82,262	\$ 94,202	\$ 107,943	\$ 123,736	\$ 141,899
					\$ 105,563		
				\$ 92,623	\$ 102,775		
			\$ 81,007	\$ 89,835	\$ 99,987		
		\$ 70,950	\$ 78,219	\$ 87,047	\$ 97,199		
		\$ 68,162	\$ 75,431	\$ 84,259	\$ 94,411		
	\$ 61,324	\$ 65,374	\$ 72,643	\$ 81,471	\$ 91,623		
	\$ 58,536	\$ 62,586	\$ 69,855	\$ 78,683	\$ 88,835		
	\$ 55,748	\$ 59,798	\$ 67,067	\$ 75,895	\$ 86,047		
	\$ 52,960	\$ 57,010	\$ 64,279	\$ 73,107	\$ 83,259		
MINIMUM	\$ 50,172	\$ 54,222	\$ 61,491	\$ 70,319	\$ 80,471	\$ 91,752	\$ 105,174
STEP	\$ 2,788	\$ 2,788	\$ 2,788	\$ 2,788	\$ 2,788		
MIDPOINT	\$ 55,747	\$ 63,791	\$ 72,342	\$ 82,728	\$ 94,672	\$ 107,944	\$ 123,734

Notes:

1. Each salary scale is increased by 3.25%
2. A step is calculated as 5% of ADM 3 midpoint
3. It is important to note that a member may not land on a specific step depending on salary negotiated upon hiring and timing of increases.
4. The minimum is 0.85% of the midpoint, except for classification ADM 03 (.90).