

Statement of Compensation Required Pursuant to the Public
Sector Compensation Disclosure Act

Dalhousie University

Year ended March 31, 2026

Independent auditor's report

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To The Board of Governors of
Dalhousie University

Opinion

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Dalhousie University for the year ended March 31, 2026, and the notes, including a summary of significant accounting policies ("the Statement").

In our opinion, the accompanying Statement for the year ended March 31, 2026, is prepared, in all material respects, in accordance with the financial reporting provisions of the Public Sector Compensation Disclosure Act, 2010, C.43, S.1 ("PSCD Act").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the Statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the Statement, which describes the basis of accounting. The Statement is prepared to assist the University meet the requirements of the PSCD Act. As a result, the Statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the Statement in accordance with the financial reporting provisions of the PSCD Act, and for such internal control as management determines is necessary to enable the preparation of the Statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the University's financial reporting process.

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Halifax, Canada
June 29, 2026

Doane Grant Thornton LLP
Chartered Professional Accountants

Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act Year ended March 31, 2026

Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2026, the following board members, officers and employees received compensation of \$100,000 or more:

Last Name, First Name	Employee Category	Compensation Paid (\$)
Abbey, Lord	Faculty	135,060
Abdullah, Tareq	Administration/Staff	141,858
Abebe, Gumataw	Faculty	125,219
Abeysekera, Jayani	Faculty	148,739
Abidi, Samina	Faculty	158,067
Abidi, Syed Sibte Raza	Faculty	218,936
Abou-El-Haj, Marriam	Faculty	145,189
Abou-Hassan, Taghrid	Faculty	139,708
Abudulai, Evelyn	Faculty	116,726
Abul-Fottouh, Deena	Faculty	110,462
Abu-Raya, Bahaa	Faculty	116,096
Aceto, Paula	Administration/Staff	102,893
Acharya, Nayha	Faculty	138,685
Ackles, Terry	Faculty	181,150
Acott, Philip	Faculty	209,203
Adam, Danielle	Faculty	142,666
Adamo, Shelley	Faculty	130,211
Adams, Jennifer	Administration/Staff	139,108
Adams, Michelle	Faculty	181,002
Adams, Quenta	Administration/Staff	150,143
Adamson, Robert	Faculty	161,946
Adeleke, Oluwatoyin	Faculty	147,961
Adibnia, Vahid	Faculty	132,244
Affoo, Rebecca	Faculty	148,571
Afifi, Jehier	Faculty	180,302
Afshari, Hamid	Faculty	144,349
Aghakhani, Hamed	Faculty	185,845

Last Name, First Name	Employee Category	Compensation Paid (\$)
Agosto, Melina	Faculty	126,656
Agu, Remigius	Faculty	181,814
Agyapong, Vincent	Faculty	103,000
Aiken, Alice	Administration/Staff	339,473
Aiken, Steven	Faculty	164,230
Aish, Gaia	Faculty	107,742
Aissaoui, Driss	Faculty	149,365
Akay, Turgay	Faculty	146,226
Akbulut-Yuksel, Mevlude	Faculty	168,178
Akhtar-Alwazeer, Saira	Administration/Staff	101,076
Akinkugbe, Olabisi	Faculty	140,569
Al Zoubi, Saja	Faculty	105,518
Aleman-Milan, Gianna	Faculty	136,261
Algar, Christopher	Faculty	143,884
Ali, Nouman	Faculty	216,952
Allen, Peter	Faculty	200,913
Allen, Peter	Faculty	131,899
Allen, Victoria	Faculty	139,013
Allison-Cassin, Stacy	Faculty	140,176
Al-Mallahi, Ahmad	Faculty	135,765
Al-Shaghay, Abdullah	Faculty	134,167
Al-Waeli, Haider	Faculty	179,084
Aly, Hamed	Faculty	150,965
Ambrose, Ardith	Administration/Staff	107,576
Amir-Khalkhali, Baharak	Faculty	144,726
Amit, Udeni	Administration/Staff	114,562
Amoyaw, Jonathan	Faculty	109,070
Amyotte, Jonathan	Administration/Staff	115,640
Amyotte, Paul	Faculty	231,903
Anderson, David	Administration/Staff	471,823
Anderson, Lyndsay	Administration/Staff	109,727
Anderson, Scott	Administration/Staff	107,093
Andreas, Heather	Faculty	175,699
Andreou, Pantelis	Faculty	121,741
Andrew, Melissa	Faculty	130,092
Andrews, Cynthia	Faculty	196,208
Andrews, Jen	Administration/Staff	250,370
Anini, Younes	Faculty	177,688
Apud Martinez, Talis	Administration/Staff	100,149
Arbuckle, Krissy	Administration/Staff	113,519

Last Name, First Name	Employee Category	Compensation Paid (\$)
Archibald, Iaian	Administration/Staff	120,000
Archibald, John	Faculty	182,418
Arnold, Dirk	Faculty	185,898
Arnott, Lexie	Faculty	120,174
Arowolo, Ayo	Administration/Staff	130,557
Arthur, Craig	Administration/Staff	213,150
Arthur, Peter	Faculty	156,916
Artimy, Maen	Faculty	116,538
Asah, Stanley	Faculty	165,251
Asbridge, Mark	Faculty	220,181
Ash, Chelsea	Faculty	113,347
Ashraf, Nabel	Administration/Staff	110,818
Asiedu, Samuel	Faculty	147,879
Askari, Sorayya	Faculty	133,195
Astatkie, Tessema	Faculty	193,728
Astephen Wilson, Janie	Faculty	173,067
Aston, Megan	Faculty	181,556
Atamanchuk, Dariia	Administration/Staff	103,693
Attig, Najah	Faculty	259,210
Aube, Isabelle	Faculty	123,054
Austin, Christopher	Faculty	141,042
Austin, Nichole	Faculty	123,118
Aynehband, Samaneh	Administration/Staff	117,600
Aziz, Khurram	Faculty	150,157
Babcock, Rebecca	Faculty	104,702
Babin, Darryl	Administration/Staff	107,093
Baechler, Jenny	Administration/Staff	191,009
Baikie, Gail	Faculty	139,683
Bailey, Cheryl	Administration/Staff	130,058
Bailey, Megan	Faculty	169,579
Bailly, Gregory	Faculty	250,196
Baimel, Corey	Faculty	114,798
Bain, Jennifer	Administration/Staff	209,106
Baker, Alexander	Faculty	114,984
Baker, Christine	Administration/Staff	135,742
Bal, Navi	Faculty	118,873
Baldrige, William	Faculty	215,521
Balkam, Emily	Faculty	100,072
Balodis, Erik	Administration/Staff	102,738
Bamford, Karlee	Administration/Staff	105,660

Last Name, First Name	Employee Category	Compensation Paid (\$)
Banerjee, Kiran	Faculty	127,477
Bannister, Jerry	Faculty	184,531
Barber, Brittany	Administration/Staff	110,000
Barclay, David	Faculty	141,645
Bardouille, Tim	Faculty	138,351
Barrett, Creighton	Faculty	114,213
Barrett, David	Faculty	133,001
Barrett, Lisa	Faculty	155,530
Baruah, Keerthi	Administration/Staff	107,893
Bashiri, Sajjad	Administration/Staff	118,455
Bates, Joshua	Faculty	118,873
Batt, John	Administration/Staff	123,362
Bauer, Robert	Faculty	193,998
Bauld, Lori	Administration/Staff	114,581
Baur, Steven	Faculty	154,847
Baxter, James	Administration/Staff	160,104
Baxter, Tasha-Lynn	Administration/Staff	105,622
Beagan, Brenda	Faculty	180,811
Bearne, Stephen	Faculty	229,437
Beaton, Stephen	Administration/Staff	133,388
Beattie, Sonia	Administration/Staff	214,844
Beaubien, Louis	Faculty	213,866
Beaudoin, Marie-Soleil	Faculty	106,534
Beck, Krista	Administration/Staff	100,932
Bedwell, Linda	Faculty	124,635
Behrens-Kelleher, Silvia	Administration/Staff	103,461
Beiko, Robert	Faculty	164,584
Bejan, Raluca	Faculty	128,156
Benis, Khaled	Faculty	126,078
Bennett, Charles	Administration/Staff	107,093
Bennett, Christopher	Faculty	137,202
Bentley, Heidi	Faculty	118,873
Bentley, Jim	Faculty	283,482
Bentzen, Paul	Faculty	211,695
Berge, Simon	Faculty	170,018
Bergel, Andrew	Faculty	105,772
Bergman, Megan	Faculty	122,502
Bertrand, Erin	Faculty	152,343
Bhagirath, Anjali	Faculty	162,098
Bielawski, Joseph	Faculty	183,820

Last Name, First Name	Employee Category	Compensation Paid (\$)
Biggar, Jeffrey	Faculty	120,043
Binkley, Lisa	Faculty	121,306
Birchall, Amy	Faculty	101,785
Birmingham, Donna	Administration/Staff	199,787
Birru, Florence	Faculty	109,509
Bishop, Paul	Faculty	261,774
Bishop, Todd	Faculty	152,982
Bitar, Ferial	Administration/Staff	136,442
Black, David	Faculty	174,678
Black, Emily	Faculty	143,888
Black, Iris	Faculty	193,863
Blair-Reid, Sheila	Administration/Staff	231,669
Blais, Jerome	Faculty	148,862
Blais, Julie	Faculty	129,060
Blake, John	Faculty	207,270
Blake, Kim	Faculty	110,705
Blanchard, Christopher	Faculty	189,560
Blouin, Christian	Administration/Staff	225,936
Blustein, Jamie	Administration/Staff	199,067
Bodorik, Peter	Faculty	203,521
Boerder, Kristina	Administration/Staff	108,080
Bonang, Lisa	Faculty	131,248
Boran, Tom	Faculty	137,979
Bordeleau, FE	Faculty	129,666
Borgerson, Kirstin	Faculty	147,114
Borycz, Janusz	Faculty	131,308
Borza, Tudor	Faculty	113,495
Boudreau, Jeanette	Faculty	133,999
Boulatoff, Catherine	Faculty	147,666
Bousquet, Jean-Francois	Faculty	155,570
Boutilier, Darrell	Administration/Staff	145,782
Boutilier, Leah	Faculty	100,010
Bouzayen, Renda	Faculty	188,369
Bow, Brian	Faculty	160,629
Boyd, Daniel	Faculty	163,469
Boyd, Danielle	Administration/Staff	146,826
Brady, James	Faculty	168,353
Brandes, Dawn	Faculty	111,474
Brandt, Alex	Faculty	110,456
Breeze, Janis	Administration/Staff	124,776

Last Name, First Name	Employee Category	Compensation Paid (\$)
Brenan, James	Faculty	234,941
Brewer, Kimberly	Faculty	133,875
Brittan, Alice	Faculty	150,939
Britten, Carla	Administration/Staff	117,598
Brock, Jo-Ann	Faculty	203,455
Brodsky, Alexander	Faculty	155,335
Brooks, Kimberley	Administration/Staff	403,023
Brooks, Melissa	Faculty	124,803
Brooks, Stephen	Faculty	182,554
Brooks, Su-Ling	Faculty	171,804
Brooks-Craig, Elaine	Faculty	171,726
Brown, Alison	Faculty	105,874
Brown, Catrina	Faculty	191,792
Brown, Craig	Faculty	160,291
Brown, Geoffrey	Faculty	135,664
Brown, Jason	Faculty	211,198
Brown, Jeremy	Faculty	159,234
Brown, Marion (she/her)	Administration/Staff	196,053
Brown, Shelley	Administration/Staff	123,612
Brownlee, Shannon	Faculty	143,642
Broz, Laura	Administration/Staff	120,406
Bruce, Heather	Administration/Staff	289,275
Brunt, Keith	Faculty	146,464
Bryan, Catherine	Faculty	136,129
Bryant, Jo	Faculty	136,381
Bryson, Janet	Administration/Staff	120,833
Buchwald, Carolyn	Faculty	139,887
Budd, Melissa	Administration/Staff	103,408
Budge, Suzanne M	Faculty	176,510
Burke, Meghan	Administration/Staff	107,093
Burm, Sarah	Faculty	128,899
Burnay, Diogo	Faculty	171,884
Burnett, David	Faculty	130,202
Burns, Mike	Administration/Staff	140,782
Bussey, Lynn	Faculty	165,184
Butler, Heather	Administration/Staff	107,093
Caceres, Lucia	Faculty	104,487
Cada, Michael	Faculty	219,537
Caddell, Bruce	Administration/Staff	107,093
Caddell, Lisa	Administration/Staff	101,111

Last Name, First Name	Employee Category	Compensation Paid (\$)
Cadieux, Danielle	Faculty	147,348
Cadman, Rachael	Faculty	102,247
Cahill, Leah	Faculty	147,195
Cai, Yun	Administration/Staff	101,018
Caines, Shelley	Administration/Staff	102,519
Cairns, Graeme	Administration/Staff	134,916
Cairns, Julia	Administration/Staff	136,641
Cameron, Gregory	Faculty	146,813
Cameron, John	Faculty	153,774
Campbell, John	Administration/Staff	122,762
Campbell, Leslie Anne	Faculty	123,298
Campbell, Michael	Administration/Staff	107,093
Campbell-Yeo, Marsha	Faculty	165,064
Capps, Benjamin	Faculty	163,421
Capstick, Carrie	Administration/Staff	102,511
Carbert, Louise	Faculty	148,784
Careless, Erin	Administration/Staff	126,347
Carew, Michael	Administration/Staff	102,773
Carmichael, Dave	Administration/Staff	115,498
Caron, Isabelle	Faculty	165,199
Carrier, Leah	Administration/Staff	100,824
Carroll-Boone, Jesse	Administration/Staff	123,570
Carter, Chris	Administration/Staff	100,832
Carvajal-Quintero, Juan	Faculty	102,700
Carvalho, Sergio	Faculty	272,207
Carver, Daniel	Faculty	190,070
Cassidy, Christine	Faculty	115,639
Cavanagh, Ted	Faculty	216,463
Cawsey, Kathy	Faculty	146,653
Chambers, Christine	Faculty	333,127
Champoux, Clare	Faculty	163,200
Chandrasekar, Raashsni	Administration/Staff	103,736
Chang, Rachel	Faculty	139,149
Chapman, Scott	Faculty	177,970
Chappe, Valerie	Administration/Staff	206,316
Charlebois, Sylvain	Faculty	199,920
Charron, Carlie	Faculty	118,711
Chatman, Jason	Faculty	154,207
Chaudhary, Ketul	Faculty	123,156
Chauhan, Balwantray	Faculty	238,255

Last Name, First Name	Employee Category	Compensation Paid (\$)
Cheang, Frank	Faculty	105,876
Chen, Jenny	Faculty	204,993
Chen, Robert	Faculty	179,044
Chen, Zhizhang David	Faculty	223,248
Cheng, Zhenyu	Faculty	147,062
Chipp, David	Administration/Staff	122,253
Chipp, Megan	Administration/Staff	106,114
Chircop, Aldo	Faculty	133,071
Chircop, Andrea	Faculty	162,800
Chisanga, Malama	Faculty	116,788
Chisholm, Kyla	Faculty	118,478
Chisholm, Sarah	Faculty	121,457
Chorney, Jill	Faculty	147,237
Chowdhury, Shamsud D	Faculty	219,537
Christie, Adam	Administration/Staff	122,762
Christie, John	Faculty	134,490
Chubb, Jessica	Administration/Staff	101,405
Clark, Fraser	Faculty	126,785
Clark, Laura	Administration/Staff	112,796
Clarke, Curtis	Administration/Staff	107,008
Clarke, James	Faculty	256,802
Cleghorn, Blaine	Faculty	132,982
Clory, Michael	Faculty	160,485
Cloutier, Anika	Faculty	153,877
Coakley, Christina	Administration/Staff	107,093
Cockwell, Heather	Faculty	165,184
Coffin, Ashley	Administration/Staff	101,286
Cole, Tricia	Administration/Staff	106,871
Coleman, Meghann	Administration/Staff	127,565
Coley, Alan	Faculty	107,032
Collins, Stephanie	Faculty	118,270
Colombo, Stefanie	Administration/Staff	137,064
Colwell, A Stacie	Faculty	151,616
Comeau, Adam	Administration/Staff	100,694
Comeau, Jeannette	Faculty	152,930
Comeau, Marc R.	Administration/Staff	136,193
Connell, Tom	Administration/Staff	123,982
Connors, Catherine	Administration/Staff	122,762
Connors, Lori	Administration/Staff	162,200
Conrad, Colin	Faculty	149,292

Last Name, First Name	Employee Category	Compensation Paid (\$)
Conrad, Michael	Administration/Staff	107,093
Cook, Tanya	Faculty	204,905
Coolen, Jillian	Faculty	162,859
Cooper, Margaret	Faculty	129,353
Copeland, Christena	Administration/Staff	127,479
Copeland, Julie	Administration/Staff	277,933
Corkum, Andrew	Faculty	170,484
Corkum, Penny	Faculty	201,974
Corrigan, Jessica	Administration/Staff	122,993
Costen, Wanda	Administration/Staff	417,003
Cote, Patrice	Faculty	144,150
Couch, Jody	Administration/Staff	273,991
Coughlan, Steve	Faculty	201,234
Cousineau, Luc	Faculty	109,059
Coutand, Isabelle	Faculty	171,884
Coutts, Peter	Administration/Staff	141,411
Cove, Patricia	Faculty	105,763
Covey, Brad	Administration/Staff	120,932
Cowley, Elizabeth	Faculty	200,746
Cox, Ashley	Faculty	152,713
Cox, Jafna	Faculty	147,494
Cox, Richard	Faculty	136,000
Cozens, Fran	Faculty	171,193
Crane, Angela	Faculty	113,082
Cranston, Anna	Administration/Staff	127,909
Cray, Heather	Faculty	119,446
Crooker-Smith, Queena	Administration/Staff	133,590
Crooks, Bruce	Faculty	179,024
Cross, Krista	Administration/Staff	122,762
Crossin, Glenn	Faculty	162,509
Crowder, Nathan	Faculty	171,859
Crowell, Tammy	Faculty	161,633
Cruess, Alan	Faculty	170,064
Cumming, Laura	Faculty	165,663
Cummings, Elizabeth	Faculty	182,534
Cunningham, Peggy	Faculty	129,831
Curran, Janet	Faculty	227,461
Currie, Robert	Faculty	174,769
Curry, Karen	Faculty	125,456
Cutler, Chris	Faculty	154,284

Last Name, First Name	Employee Category	Compensation Paid (\$)
Cyrus, Teresa	Faculty	180,798
Dam-Mazzi, Magali	Faculty	129,154
Dana, Leo-Paul	Faculty	104,745
Darling, Gail	Faculty	103,000
Darvesh, Sultan	Faculty	196,858
Dasog, Mita	Faculty	155,810
Datta, Neera	Faculty	145,189
Davenport Huyer, Locke	Faculty	132,163
Davey, Jamie	Faculty	110,941
Davies, Harriet	Administration/Staff	118,864
Davis, Ben	Administration/Staff	279,508
Davis, Jen	Administration/Staff	119,593
Davis, Kellie	Faculty	165,187
de Vet, Simon	Faculty	119,071
Deacon, Helene	Faculty	192,605
DeBaie, Daralyn	Faculty	165,733
DeGagne, Corey	Faculty	119,268
deGelleke, Laura	Faculty	107,747
Delaney, Joanne	Faculty	151,961
Delisle, Isabelle	Faculty	165,184
Dellaire, Graham	Faculty	197,980
DeLong, Lisa	Administration/Staff	132,762
Delory, Alison	Administration/Staff	102,499
Denike, Margaret	Faculty	168,419
Denovan-Wright, Eileen	Administration/Staff	248,591
d'Entremont, Carmelle	Administration/Staff	122,762
Derfalvi, Beata	Faculty	199,655
Desfaits, Anne-Cecile	Administration/Staff	159,452
Desrochers-Turgeon, Émélie	Faculty	112,869
Deval, Helene	Faculty	188,430
Devaraj, Manjula	Administration/Staff	126,833
Dewis, Colleen	Faculty	105,852
Dey, Saurabh	Faculty	102,750
Dhillon, Santokh	Faculty	173,465
Di Cara, Francesca	Faculty	133,025
Diallo, Claver	Faculty	183,296
Diamond, Eli	Faculty	150,306
Dickinson, John	Faculty	160,238
Dickson, Ross	Administration/Staff	122,053
Dieleman, Crystal	Faculty	147,163

Last Name, First Name	Employee Category	Compensation Paid (\$)
Dillman, Courtney	Administration/Staff	111,923
Dimitris, Michelle	Faculty	127,122
Dithurbide, Lori	Faculty	143,350
Doda, Hilary	Administration/Staff	109,856
Doman, Darrel	Administration/Staff	184,930
Donaldson, Adam	Administration/Staff	131,578
Dong, Xianping	Faculty	159,932
Dooley, Sarah Jane	Faculty	118,414
Doucet, Jean Charles	Faculty	176,992
Doucette, Alan	Faculty	165,135
Doucette, Heather	Faculty	143,423
Douglas, Nicole	Administration/Staff	116,711
Dowd, Michael	Faculty	185,174
Doyle, Heather	Administration/Staff	130,062
Doyle-Bedwell, Patti	Faculty	179,094
Dryden, OmiSoore	Faculty	188,615
D'Souza, Violet	Faculty	164,498
DuBois, Lindsay	Administration/Staff	205,426
Duck, Thomas	Faculty	177,104
Duffy, Kevin	Faculty	167,960
Dugas, Maria	Faculty	119,096
Duke, Peter	Administration/Staff	102,425
Dukeshire, Steven	Faculty	159,674
Duncan, Roy	Faculty	139,122
Dunlop, Diane	Faculty	138,450
Dunn, Suzie	Faculty	141,878
Dupre, Denis	Faculty	159,326
Duston, James	Faculty	187,465
Dutta, Indranil	Administration/Staff	133,900
Dutton, Daniel	Faculty	209,668
Dwyer, Sandra	Administration/Staff	110,331
Dyack, Sarah	Faculty	189,240
Dylag, Matthew	Faculty	133,207
Eakins, Alicia	Administration/Staff	103,392
Earle, Cheryl	Administration/Staff	239,743
Eboreime, Ejemai	Faculty	125,597
Edmonds, Pamela	Administration/Staff	107,093
El Hazzouri, Mohammed	Administration/Staff	205,988
El Hiani, Yassine	Faculty	141,452
El Nagggar, Hany	Faculty	177,699

Last Name, First Name	Employee Category	Compensation Paid (\$)
Elassy, Saeed	Faculty	116,914
Elliott, Christian	Administration/Staff	107,093
Ellis, Stephen	Administration/Staff	121,517
El-Masry, Ezz	Faculty	219,529
El-Naggar, Walid	Faculty	184,508
ElSankary, Kamal	Faculty	174,746
Embleton-Lake, Nicola	Administration/Staff	112,093
Emenike, Chijioke	Faculty	115,406
Engau, Alexander	Faculty	187,138
Enns, Anthony	Faculty	138,617
Epstein, Ian	Administration/Staff	162,200
Eramian, Laura	Faculty	134,467
Erdman, Joanna	Faculty	162,064
Erker, Craig	Faculty	133,657
Esau, Travis	Faculty	139,209
Escobedo Bravo, Lizbeth	Faculty	139,453
Eskes, Gail	Faculty	133,966
Eslinger, Alyssa	Faculty	104,495
Eswarathasan, Suresh	Faculty	129,300
Eugene, Chevy	Faculty	121,750
Evans, Craig	Administration/Staff	110,906
Evans, David	Faculty	168,419
Evans, Richard	Faculty	145,346
Ewart, Vanya	Faculty	122,624
Ezekiel, Rick	Administration/Staff	233,453
Ezzeddine, Nadine	Faculty	122,644
Faciejew, Michael	Faculty	115,044
Fairn, Greg	Faculty	217,318
Fakhraldeen, Sarah	Faculty	132,035
Farhat, Zoheir	Faculty	192,237
Faridi, Sara	Faculty	181,475
Farion, Christine	Faculty	107,154
Farrell, Sandra	Administration/Staff	101,323
Farrell, Spring	Faculty	121,512
Farrimond, Melanie	Faculty	139,460
Fawcett, James	Faculty	189,567
Fedortchouk, Yana	Faculty	151,741
Feicht, Becky	Faculty	123,239
Feng, Cindy	Faculty	155,443
Fennel, Katja	Faculty	205,667

Last Name, First Name	Employee Category	Compensation Paid (\$)
Fenton, Gordon	Faculty	197,328
Ferrier, Jonathan	Faculty	125,605
Fierlbeck, Katherine	Faculty	193,610
Filgueira, Ramon	Faculty	145,049
Filiaggi, Mark	Faculty	232,895
Finbow, Robert	Faculty	201,326
Fine, Alan	Faculty	223,933
Finkel, Zoe	Faculty	184,195
Fitting, Liz	Faculty	151,461
Fitzsimmons, Shayla	Administration/Staff	105,000
Fleming, James	Faculty	132,701
Flemming, Scott	Faculty	111,730
Fooladi, Iraj	Faculty	226,569
Foran, Nancy- Beth	Administration/Staff	197,884
Ford, Violet	Faculty	103,852
Forren, James	Faculty	134,160
Forsdyke, Ruth	Faculty	119,451
Fortney, Mark	Faculty	101,318
Fortune, Sarah	Faculty	117,723
Foster, Bill	Faculty	159,122
Foster, Karen	Administration/Staff	107,093
Foster, Karen (Sociology)	Faculty	157,562
Foster, Rochelle	Administration/Staff	116,518
Fougere, Jeff	Administration/Staff	107,093
Fougere, Jennifer	Administration/Staff	115,204
Fournier, Michael	Faculty	147,400
Fox, Justin	Administration/Staff	117,943
Frail-Gauthier, Jen	Faculty	129,125
Framp, Heidi	Faculty	148,899
Frampton, John	Faculty	150,056
France, Robert	Faculty	177,308
Franklin, Caroline	Faculty	102,760
Franklin, Tamara	Faculty	144,983
Fraser, Andrea	Faculty	169,043
Fraser, Gillian	Faculty	121,071
Fraser, Heather	Administration/Staff	152,715
Frayne, Ryan	Faculty	134,545
Frelick, Melinda	Administration/Staff	103,125
French, Isabelle	Administration/Staff	150,714
French-Munn, Leanne	Administration/Staff	187,210

Last Name, First Name	Employee Category	Compensation Paid (\$)
Freund, Michael	Faculty	219,581
Friedman, Alon	Faculty	217,030
Frigault, Christine	Faculty	109,499
Fulford, Allie	Faculty	159,790
Fuller, Megan	Administration/Staff	119,338
Fumerton, Bryan	Faculty	109,842
Gadbois, Simon	Faculty	154,312
Gagnon, Graham	Administration/Staff	305,153
Gallant, Doug	Administration/Staff	122,762
Gallant, Jason	Administration/Staff	112,344
Gallant, Karen	Faculty	137,409
Gallant, Pamela	Administration/Staff	122,609
Galloway-Jones, Joy	Faculty	109,873
Galvao Ferreira, Patricia	Faculty	147,583
Gambold, Liesl	Faculty	155,230
Gantar, Jure	Faculty	183,071
Garagash, Dmitry	Faculty	183,173
Gardner, David	Faculty	236,494
Gariepy, Kim	Administration/Staff	108,947
Garvey, Brigid	Faculty	155,236
Gass, Gillian	Faculty	124,212
Gass, Susan	Faculty	138,825
Gentleman, Wendy	Faculty	162,118
Ghanem, Amyl	Faculty	190,873
Ghanouni, Parisa	Faculty	132,393
Ghasemi, Alireza	Faculty	155,418
Ghoneim, Abdulrahman	Faculty	102,700
Ghotra, Satvinder	Faculty	130,258
Giacomantonio, Chris	Faculty	115,926
Gibson, Lara	Faculty	121,639
Gilbert, Robert	Faculty	165,546
Gillgrass, Amy	Faculty	128,029
Gillis, Brennan	Administration/Staff	107,093
Gillis, Louise	Faculty	101,503
Gillis, Roger	Faculty	114,228
Giusto, Andrea	Faculty	151,265
Glithero, Diz	Administration/Staff	127,132
Godsoe, Laura	Administration/Staff	197,775
Goerlandt, Floris	Faculty	178,457
Goldberg, Ben	Administration/Staff	135,163

Last Name, First Name	Employee Category	Compensation Paid (\$)
Goldberg, Lisa	Faculty	164,671
Gonzalez Barrero, Ana Maria	Faculty	134,351
Gonzalez, Paola	Faculty	160,890
Gonzalez-Cueto, Jose	Faculty	147,369
Gonzalez-Morales, Nicanor	Faculty	114,501
Goobie, Sharan	Faculty	144,474
Good, Kim	Faculty	212,345
Good, Kristin	Faculty	146,090
Goodwin, Matthew	Administration/Staff	104,747
Goralski, Kerry	Administration/Staff	203,531
Gordon, Keith	Administration/Staff	107,439
Gordon, Miriam	Faculty	129,742
Gosse, John	Faculty	215,141
Gradstein, Roetka	Faculty	165,808
Graham, Janice	Faculty	223,275
Graham, Laurie	Faculty	145,790
Grandy, Scott	Faculty	155,546
Grant, Bobbie Lee	Administration/Staff	122,762
Grant, Gary	Faculty	198,688
Grant, Heather-Anne	Faculty	126,408
Grant, Ian	Faculty	195,296
Grantham, Debra	Faculty	110,389
Gratzer, Paul	Faculty	171,884
Green, Iona	Faculty	132,750
Green, Janet	Faculty	162,511
Greene, Chris	Faculty	124,937
Greenman, Wilder	Administration/Staff	138,800
Gregoire, Curtis	Faculty	181,455
Grek Martin, Jennifer	Faculty	119,332
Grosweiner, Kate	Faculty	122,458
Groulx, Dominic	Faculty	179,518
Grujic, Djordje	Faculty	194,066
Gu, Hong	Faculty	203,132
Gu, Jason	Faculty	188,912
Gubitz, Gordon	Faculty	195,296
Guibault, Lucie	Faculty	178,959
Gujar, Shashi	Faculty	179,150
Gunawardena, Arunika	Faculty	191,577
Gupta, R Rishi	Faculty	160,238
Gurrola-Gal, Michelle	Administration/Staff	106,897

Last Name, First Name	Employee Category	Compensation Paid (\$)
Habib, Ahsan	Faculty	246,128
Hachey, Shauna	Faculty	142,984
Hadavand, Mahshid	Faculty	110,420
Hadskis, Michael	Faculty	159,426
Hajizadeh, Mohammad	Faculty	172,644
Hall, Jennifer	Faculty	297,302
Hall, Kimberley	Faculty	174,350
Hall, Sarah	Administration/Staff	105,423
Hall, Tyler (he/him)	Administration/Staff	103,683
Halperin, Scott	Faculty	196,859
Halpin, Michael	Faculty	120,171
Hamilton, Victoria	Administration/Staff	148,843
Hamilton-Hinch, Barb (she/her)	Administration/Staff	215,265
Hammad, Issam	Faculty	137,777
Hammermeister, Andrew	Faculty	155,232
Hanes, Lauren	Faculty	126,352
Hanlon, Gregory	Faculty	198,688
Hann, Jennifer	Administration/Staff	187,775
Hanrahan, Cassandra	Faculty	166,067
Haque, Israat	Faculty	141,236
Harding, Andrew	Administration/Staff	109,405
Harding, Sarah	Administration/Staff	289,144
Harrie, Robert	Administration/Staff	136,929
Harris, Andrew	Faculty	193,132
Harris, Jonathan	Faculty	111,303
Harris-Buffett, Laura	Administration/Staff	107,093
Harrison, Hannah	Faculty	129,940
Harron, Hilary	Administration/Staff	116,060
Hartlen, Stephen	Administration/Staff	255,773
Hartling, Margie	Faculty	139,912
Hartt, Chris	Faculty	149,331
Harvey, Frank	Administration/Staff	319,467
Harvey-Clark, Chris	Administration/Staff	199,259
Hashmi, Javeria	Faculty	149,088
Haslam, Jason	Faculty	161,530
Hatchette, Todd	Faculty	195,490
Hawkes Ulrich, Lorelee	Administration/Staff	109,472
Hawkins, Justin	Administration/Staff	107,093
Hay, Alex	Faculty	106,033
Hayden, Anders	Faculty	104,290

Last Name, First Name	Employee Category	Compensation Paid (\$)
Hayden, Audra	Administration/Staff	108,343
Hayden, Jill	Faculty	189,053
Hayward, Kathryn	Faculty	145,505
He, Meng	Faculty	150,356
He, Sophia	Faculty	166,777
Hebb, Gregory	Faculty	240,275
Hebb, Matt	Administration/Staff	306,474
Helland, Christopher	Faculty	160,768
Henderson, Anneke	Faculty	139,709
Herder, Matthew	Faculty	162,009
Hernandez Castillo, Carlos	Faculty	141,852
Hernandez, Anita	Faculty	159,562
Heung, Brandon	Faculty	111,510
Hewitt, Kevin	Administration/Staff	204,259
Heyer, Andrea	Administration/Staff	100,917
Heywood, Malcolm	Faculty	210,789
Hickey, Ellen	Faculty	171,176
Hicks, Jason	Administration/Staff	150,191
Hildebrand, Barbara	Administration/Staff	150,243
Hildebrand, Tyler	Faculty	125,767
Hill, Paul	Faculty	193,888
Ho, Lam	Faculty	138,005
Holland, Joanna	Faculty	138,345
Holland, Timothy	Faculty	135,150
Holtge, Jan	Faculty	119,619
Hope, John	Administration/Staff	261,896
Horne, Gabrielle	Faculty	190,070
Horrey, Kathleen	Faculty	191,518
Houk, Shauna	Faculty	157,563
Hovorov, Anton	Administration/Staff	133,188
Howard, Ally	Administration/Staff	108,599
Howardson, Meagan	Faculty	116,573
Howlett, Susan	Faculty	209,349
Hu, Ruby	Administration/Staff	105,700
Hubbard, Ted	Faculty	205,127
Huhn, Kirsten	Faculty	116,833
Huish, Robert	Administration/Staff	155,460
Hunter, Sara	Faculty	184,275
Huntsman, Richard	Faculty	169,921
Hurley, Katrina	Faculty	108,133

Last Name, First Name	Employee Category	Compensation Paid (\$)
Hussein, Abir	Faculty	135,188
Huybers, Sherry	Faculty	128,567
Hymers, Michael	Faculty	179,024
Hynes Jenkins, Laura	Administration/Staff	172,550
Hynes, Corinne	Administration/Staff	135,216
Iakovlev, Serguei	Faculty	183,190
Ibarra, Diego	Faculty	106,536
Iduye, Damilola	Faculty	105,786
Iftene, Adelina	Faculty	145,905
Ilie, Gabriela	Faculty	169,092
Ilow, Jacek	Faculty	233,255
Imran, Ali	Faculty	189,452
Ingles, Janet	Faculty	170,211
Iron, David	Faculty	169,182
Irwin, Andrew	Faculty	197,264
Irwin, Keri	Administration/Staff	137,561
Iscan, Talan	Faculty	193,080
Isenor, Jennifer (she/her)	Faculty	146,482
Iulianella, Angelo	Faculty	160,269
Iwegbu, Agnes	Faculty	141,363
Jackson, Colin	Administration/Staff	159,456
Jackson, Dan	Administration/Staff	120,490
Jackson, Sarah	Administration/Staff	121,515
Jacquard, Stillman	Faculty	145,189
Jacques, Sophie	Faculty	169,792
Jafari, Zahra	Faculty	135,255
Jaffar, Akram	Faculty	169,901
Jakeman, David	Faculty	197,231
James, Albert	Faculty	179,699
James, Stephen	Administration/Staff	107,093
Jamieson, Rob	Faculty	171,548
Jannasch, Emanuel	Faculty	134,490
Janssen, Jeannette	Faculty	138,668
Jarjoura, George	Faculty	166,808
Jefferies, Keisha	Faculty	119,137
Jefferies-Aldridge, Grace	Administration/Staff	267,897
Jeffers, Asha	Faculty	105,575
Jeffers, Chike	Faculty	152,287
Jeffrey, Scott	Faculty	121,071
Jessup, Heather	Faculty	127,145

Last Name, First Name	Employee Category	Compensation Paid (\$)
Jiang, Yunfei	Faculty	106,954
Johnson Emberly, Debbie	Faculty	138,450
Johnson, Erin	Faculty	166,368
Johnson, Les T	Administration/Staff	113,632
Johnson, Lisa	Faculty	193,050
Johnson, Michel	Administration/Staff	111,323
Johnson, Shannon	Faculty	201,884
Johnson-Freyd, Theodore	Faculty	134,051
Johnston, Adam	Faculty	142,960
Johnston, Brent	Faculty	196,517
Johnston, Clifton	Faculty	179,863
Johnstone, Marjorie	Faculty	137,865
Johnstone, Rachael	Faculty	121,040
Jones, Kelsey AT	Faculty	125,515
Joseph, Shakara	Faculty	109,043
Joubert, Estelle	Faculty	150,924
Journeay, Shane	Faculty	196,832
Juckes, Tim	Faculty	147,652
Jung, David	Administration/Staff	107,093
Kabat-Farr, Dana	Faculty	177,919
Kablar, Boris	Faculty	219,646
Kaiser, H Archibald	Faculty	228,373
Kalyaniwalla, Nauzer	Faculty	162,069
Kam, Ken	Administration/Staff	106,846
Kamal, Noreen	Faculty	152,655
Kapusta, Stephanie	Faculty	131,457
Karabanow, Jeff	Faculty	179,174
Karakach, Tobias	Faculty	123,990
Karanicolas, Michael	Faculty	170,656
Karten, Barbara	Faculty	183,397
Keats, Melanie	Faculty	161,717
Kehler, Scott	Faculty	129,327
Kelley, Daniel	Faculty	198,688
Kelly, Melanie	Faculty	224,161
Kelvin, David	Faculty	213,551
Kember, Guy	Faculty	201,049
Kendell, Cynthia	Faculty	106,646
Kenney, Tobias	Faculty	146,014
Kennie-Kaulbach, Natalie	Faculty	152,032
Kenwell, Leslie	Faculty	110,807

Last Name, First Name	Employee Category	Compensation Paid (\$)
Keough, Chris	Administration/Staff	104,778
Keough, Maureen	Administration/Staff	106,094
Kermanshahi pour, Azadeh	Faculty	141,706
Kervin, Melissa	Administration/Staff	110,876
Keselj, Vlado	Faculty	190,796
Kesselring, Krista	Faculty	169,638
Kevany, Kathleen	Faculty	158,144
Khaperskyy, Denys	Faculty	127,356
Kiefte, Michael	Administration/Staff	192,062
Kienast, Stephanie	Faculty	166,238
Kienesberger, Petra	Faculty	145,135
Kiepek, Niki	Faculty	145,945
Kieser, Katharina	Faculty	167,397
Kimmerly, Derek	Faculty	162,717
King, Frederick	Faculty	124,822
King, Kelvin	Administration/Staff	107,093
Kirk, Sara	Faculty	185,075
Kittilsen, Tracy	Administration/Staff	105,942
Klein, Georgia	Faculty	122,250
Koleilat, Ghada	Faculty	177,063
Kollmann, Tobias	Faculty	348,157
Kolodziechuk, Alayna	Administration/Staff	147,867
Kolokolnikov, Theodore	Faculty	160,462
Koo, Tom	Faculty	130,749
Kotlyarova, Yulia	Faculty	164,485
Kouokam Lowe, Wilfrid	Administration/Staff	101,248
Kozlov, Denis	Faculty	142,739
Kraglund, Ferne	Faculty	189,061
Kramer, James	Faculty	145,445
Kreplak, Laurent	Faculty	178,949
Krueger, Stefan	Faculty	160,621
Kryven, Marta	Faculty	122,409
Kulczycki, Gitta	Administration/Staff	203,573
Kulkarni, Ketan	Faculty	148,310
Kurylyk, Barret	Faculty	160,233
Kuzak, Stephen	Faculty	187,880
Kynoch, Gary	Faculty	180,376
Labrie, Daniel	Faculty	178,844
Lackie, Kelly	Faculty	141,799
Ladouceur, Michel	Faculty	149,434

Last Name, First Name	Employee Category	Compensation Paid (\$)
Laforest, Simone	Administration/Staff	102,033
Lahoud, Samer	Faculty	155,811
Lake, Craig	Faculty	196,063
Lalani, Shifana	Faculty	120,224
Lambert, Donnie	Administration/Staff	104,064
Landy, Rachel	Faculty	108,976
Lane, Jennifer	Faculty	116,726
Lane, Patricia	Faculty	208,549
Lang, Bianca	Faculty	196,859
Langelaan, David	Faculty	146,278
Langford, Will	Faculty	102,492
Langill, Brigid	Administration/Staff	102,893
Langille, John	Administration/Staff	106,449
Langille, Morgan	Faculty	164,038
Langley, Joanne	Faculty	196,166
Lantz, Andrea	Faculty	188,242
Lantz, Karinne	Faculty	110,169
Laroche, Julie	Faculty	225,103
Larose, Sarah	Faculty	116,085
Larsen, Jeff	Administration/Staff	195,575
Latimer, Margot	Faculty	179,104
Lau, Aik Jiang	Faculty	152,656
Lauckner, Heidi	Faculty	136,381
Laurence, Marion	Faculty	108,335
Laurette, Jen	Administration/Staff	252,938
Lavender, Sara	Administration/Staff	121,718
Lavergne, Ruth	Faculty	160,990
Lavoie, Susan	Faculty	108,046
Lawal-Bolaji, Ashiat	Administration/Staff	122,929
Laws, Patricia	Faculty	142,581
Lawson, Nicholas	Faculty	138,138
Layton-Crossman, Susan	Administration/Staff	139,902
Lazare, Jodi	Administration/Staff	163,924
LeBlanc, Kevin	Faculty	109,381
LeBlanc, Shane	Administration/Staff	107,057
leBrasseur, Rick	Faculty	128,124
Lee Men Chin, Patricia	Faculty	151,792
Lee, Chris	Faculty	191,693
Lee, Kyung	Faculty	198,354
Lee, Matthew	Faculty	165,185

Last Name, First Name	Employee Category	Compensation Paid (\$)
Lefurgey, Kelly	Administration/Staff	100,334
Lennox, Robert	Faculty	152,848
Leonard, Marty	Faculty	166,364
Lesanko, Agnieszka	Faculty	102,517
Leung, Brendan	Faculty	132,152
Levy, Adrian	Faculty	200,704
Lewis, Jalana	Administration/Staff	108,193
Lewis, Mark	Administration/Staff	158,046
Lewis, Terrence	Administration/Staff	179,465
Li, Dajiang	Faculty	125,453
Li, Philip	Administration/Staff	107,093
Lilley, Brian	Faculty	140,751
Lin, Shannon	Faculty	212,495
Ling, Xiang	Administration/Staff	109,898
Linsdell, Paul	Faculty	197,370
Lithgow, Karen	Faculty	101,503
Liu, Lei	Faculty	182,427
Liu, Yi	Faculty	181,396
Llewellyn, Jennifer	Faculty	194,760
Lloy, Roger	Administration/Staff	108,448
Lomniczi, Alejandro	Faculty	142,960
Longley, Megan	Administration/Staff	178,091
Lotze, Heike	Faculty	169,499
Loughlin, Catherine	Faculty	217,192
Lu, Ji	Faculty	132,010
Luciuk, Kassandra	Faculty	104,136
Lumactud, Rhea	Faculty	104,827
Lumsden, Mike	Administration/Staff	101,774
Lutwick, Natalie	Administration/Staff	107,093
Lynds, Jean	Administration/Staff	107,093
Lynk, Andrew	Faculty	106,915
Ma, Yuan	Faculty	170,518
Maassen, Jesse	Faculty	144,040
MacArthur, Michelle	Administration/Staff	111,970
MacDonald, Ann	Administration/Staff	121,599
MacDonald, Ashley	Faculty	104,763
Macdonald, Charles	Administration/Staff	281,720
MacDonald, Jennifer	Faculty	116,502
MacDonald, Jeremy	Faculty	102,551
MacDonald, Judy	Administration/Staff	225,218

Last Name, First Name	Employee Category	Compensation Paid (\$)
Macdonald, Linda	Faculty	152,786
Macdonald, Mary Ellen	Faculty	188,627
MacDonald, Mason	Faculty	125,699
MacDonald, Sarah	Administration/Staff	135,381
MacDonell, Ryan	Faculty	113,067
MacDougall, Jennifer	Administration/Staff	104,538
MacEachern, Jolene	Administration/Staff	107,093
MacInnis, Elaine	Administration/Staff	178,905
MacIntosh, Constance	Faculty	183,398
MacIntosh, Duncan	Faculty	205,618
MacIntyre, Hugh	Faculty	172,800
MacIsaac, Betty	Faculty	144,002
MacIsaac, Jacob	Administration/Staff	118,123
MacKay, Bonnie	Faculty	121,923
MacKay, Melissa	Administration/Staff	150,378
MacKenzie, Diane	Faculty	175,132
MacKenzie, Meghan	Faculty	131,321
MacKenzie, Stephanie	Administration/Staff	117,666
Mackinnon, Sean	Faculty	113,065
MacLean, Christopher	Faculty	105,488
MacLean, Sheila	Administration/Staff	134,969
MacLeod, Anna	Faculty	202,412
MacNeil, (Biology) Aaron	Faculty	168,585
MacNeil, Chris	Administration/Staff	100,770
MacNeil, Veronica	Administration/Staff	160,782
MacPhee, Brenda	Administration/Staff	104,614
MacPhee, Shannon	Faculty	178,051
MacPhee, Stephanie	Administration/Staff	139,519
MacPherson, Erin	Faculty	109,002
MacRae, Tanya	Administration/Staff	155,408
MacVicar, Mary	Administration/Staff	109,598
Maerz, Leland	Faculty	102,746
Magee, Kirk	Faculty	184,184
Maguire, Finlay	Faculty	115,099
Mah, Catherine	Faculty	159,802
Maher, Kelly	Administration/Staff	121,187
Makani, Joyline	Faculty	172,655
Makrigiannis, Andrew	Faculty	213,872
Maksym, Geoffrey	Faculty	183,483
Malloch, Joseph	Faculty	112,349

Last Name, First Name	Employee Category	Compensation Paid (\$)
Maloney, Tim	Administration/Staff	213,150
Manafiazar, Ghader	Faculty	116,784
Mann, Bob	Administration/Staff	107,093
Mann, Terri	Administration/Staff	112,423
Mannathukkaren, Nissim	Faculty	150,568
Mannette, Kerry	Administration/Staff	145,353
Manning, Paul	Faculty	110,721
Marando, Joe	Administration/Staff	103,237
Marcato, Paola	Faculty	182,449
Marchand, Yannick	Faculty	117,677
Marcoux, Julie	Faculty	108,997
Marignani, Paola	Faculty	171,973
Marrie, Ruth Ann	Faculty	171,342
Marshall, Emily	Faculty	189,384
Marshall, Jean	Faculty	234,343
Marsman, Melisa	Faculty	135,655
Martell, Garry	Administration/Staff	115,593
Martin, Andrew	Faculty	130,185
Martin, Catherine	Administration/Staff	119,762
Martin, Debbie	Faculty	158,769
Martin, Fiona	Faculty	137,776
Martin-Misener, Ruth	Administration/Staff	237,213
Martynenko, Alex	Faculty	166,821
Mason, Sarah	Faculty	101,029
Masse, Vincent	Faculty	132,325
Mateos Corral, Dimas	Faculty	138,345
Matheson, Sherry	Faculty	134,382
Mattheisen, Manuel	Faculty	168,292
Matthews, Debora	Faculty	229,527
Matthews, Lisa	Administration/Staff	129,147
Mayer, William	Faculty	118,022
Mazzanti, Gianfranco	Faculty	113,398
Mbakogu, Ifeyinwa	Faculty	135,242
McAllister, Michael	Administration/Staff	186,384
McArthur, Caitlin	Faculty	128,407
McArthur, David	Faculty	108,909
McCallum, Todd	Faculty	136,381
McCarthy, Leanne	Faculty	132,857
McCarville, Mindy	Faculty	129,231
McConkey, Audrie-Jo	Faculty	131,027

Last Name, First Name	Employee Category	Compensation Paid (\$)
McConkey, Michael	Administration/Staff	106,270
McCormack, Stuart	Administration/Staff	150,430
McCormick, Craig	Faculty	178,475
McCrank, Karen	Administration/Staff	121,187
McDevitt, Orla	Administration/Staff	150,844
McDonald Winsor, Kimberly	Administration/Staff	154,200
McDougall, Jason	Faculty	197,424
McGarity-Shiple, Ellen	Faculty	121,914
McGregor, Thomas	Faculty	116,359
McGuire, Heather (she/her)	Administration/Staff	100,649
McHugh-Russell, Liam	Faculty	145,802
McKay, Rachelle	Administration/Staff	102,598
McKellar, Cameron	Administration/Staff	119,991
McKibbon, Shelley	Faculty	132,557
McLarney, Cam	Faculty	199,187
McLaughlin, Robyn	Faculty	138,345
McLay, Karin	Administration/Staff	132,762
McLean, Nancy	Faculty	155,044
McLeod, Lynne	Faculty	190,070
McManus, Justin	Faculty	141,220
McMaster, Christopher	Faculty	376,854
McMullen, Nichole	Administration/Staff	108,138
McNabb-Kyritsis, Leslie	Administration/Staff	122,762
McNamee, Colleen	Faculty	102,967
McNeil, James	Faculty	120,179
McNeil, Paul	Faculty	127,134
McNeil, Shelly	Faculty	191,832
McNiff, Lindsay	Faculty	118,793
McNutt, Ryan	Administration/Staff	112,093
McParland, Columba	Faculty	196,859
McPhee, Jennifer	Faculty	103,761
McPhee, Stephen	Administration/Staff	100,336
Meagher, Rebecca	Faculty	120,486
Mechoulan, Stephane	Faculty	181,470
Medani, Huwaida	Administration/Staff	107,310
Medeiros, Andrew	Faculty	132,148
Mehrabadi, Azar	Faculty	123,204
Meier, Sandra	Faculty	156,696
Meisner, Martha	Administration/Staff	107,093
Mello, Isabel	Faculty	221,766

Last Name, First Name	Employee Category	Compensation Paid (\$)
Mereshuk, Andre	Administration/Staff	103,540
Merritt, Brenda	Administration/Staff	273,538
Metallic, Naiomi	Faculty	146,794
Metaxas, Anna	Faculty	189,575
Metzger, Michael	Faculty	137,956
Miar, Younes	Faculty	127,390
Michael, Curtis	Faculty	103,515
Michaud, Pierre-Luc	Faculty	216,216
Michelot, Theo	Faculty	118,009
Migas, Ted	Administration/Staff	107,093
Miles, Justin	Administration/Staff	108,820
Milicevic, Jasmina	Faculty	161,813
Milios, Evangelos	Faculty	147,877
Miller, Stephen	Administration/Staff	289,379
Milley, Court	Administration/Staff	107,093
Mills Flemming, Joanna	Faculty	168,188
Mills, Joanne	Faculty	145,189
Milson, Robert	Faculty	172,901
Minhas, Shehzad	Faculty	125,645
Mir, Arfan	Faculty	125,435
Mishra, Amit	Faculty	161,253
Mishra, Anu	Faculty	100,528
Mitchell, Carolyn	Faculty	141,412
Mitchell, Colin	Faculty	147,703
Mitchell, Jack	Faculty	132,613
Mokashi, Arati	Faculty	144,727
Monchesky, Theodore	Faculty	181,559
Mongeon, Philippe	Faculty	155,750
Moody, Elaine	Faculty	130,106
Moore, Chris	Faculty	103,430
Moore, Michael	Faculty	142,421
Moore, Sarah	Faculty	163,415
Mopoho, Raymond	Faculty	176,892
Morawiecki, Jennifer	Administration/Staff	122,762
Morine, Trevor	Administration/Staff	106,444
Morrison, Dawn	Administration/Staff	101,461
Morrison, Lisa	Administration/Staff	118,183
Morton, Jeffrey	Faculty	139,912
Moser, Shasta	Faculty	104,063
Mosquera, Gabriella	Faculty	110,390

Last Name, First Name	Employee Category	Compensation Paid (\$)
Moss, Stephana Julia	Administration/Staff	103,837
Moya Barrios, Reinaldo	Faculty	126,172
Moyer, Rebecca	Faculty	107,480
Mroczek, Eva	Faculty	124,186
Mui, Amy	Faculty	103,878
Muirhead, Graham	Administration/Staff	108,067
Mullin, Roger	Faculty	135,542
Murphy, Andrea	Faculty	180,294
Murphy, Orla	Faculty	118,802
Murray, Jennifer	Administration/Staff	140,803
Murray, Jock	Faculty	102,312
Murray, Lois	Faculty	143,832
Musgrave, Ruth	Faculty	128,617
Mustafa, Shehu	Administration/Staff	129,614
Mutch, Jill	Administration/Staff	152,087
Myers, Jeff	Administration/Staff	164,693
Nafarieh, Ali	Faculty	115,503
Naghibi, Farzaneh	Faculty	115,811
Nanda, Sonil	Faculty	104,822
Narayanan, Purnima	Administration/Staff	106,002
Nash, Christopher	Faculty	135,177
Nasiri, Ali	Faculty	160,251
Nason, Rick	Faculty	207,416
Neals, Laura	Administration/Staff	179,583
Nedimovic, Mladen	Faculty	220,931
Nee, Brigid	Faculty	106,676
Neethirajan, Suresh	Faculty	150,764
Nelson, Christopher	Faculty	118,402
Newhook, John	Administration/Staff	301,538
Newman, Aaron	Faculty	188,040
Neyedli, Heather	Faculty	145,404
Ng'ethe, Judith	Administration/Staff	103,696
Nguyen-Quang, Tri	Faculty	148,217
Nicol, David	Faculty	153,279
Nicolela, Marcelo	Faculty	160,238
Niu, Haibo	Faculty	149,991
Noble, Rob	Faculty	115,734
Ntantamis, Christos	Faculty	114,954
Numer, Matthew	Faculty	160,674
Nyantekyi-Kwakye, Baafour	Faculty	140,839

Last Name, First Name	Employee Category	Compensation Paid (\$)
Nyoni, Thabani	Faculty	135,745
Oakley, Robin	Faculty	157,561
O'Brien, Melissa	Faculty	105,390
Obrovac, Mark	Faculty	185,277
Odufuye, Paul	Administration/Staff	113,057
Officer, Suzie	Administration/Staff	107,093
O'Flynn, Colin	Faculty	144,165
O'Hearn, Shawna	Administration/Staff	120,508
Oickle, Alicia	Administration/Staff	118,640
Okoye, Dozie	Faculty	148,018
Oladimeji, Bukola	Faculty	122,120
O'Leary, Tony	Faculty	243,018
Oliver, Eric	Faculty	139,138
Oore, Sageev	Faculty	171,806
Orji, Rita	Faculty	228,415
Ornstein, Amy	Faculty	171,809
Osberg, Lars	Faculty	106,024
Oswald, Austin	Faculty	122,854
O'Toole, Cathie	Administration/Staff	149,904
Oudah, Fadi	Faculty	136,874
Oyebode, Oladapo	Faculty	116,683
Ozbilge, Armagan	Faculty	131,066
Pacurar, Maria	Faculty	211,144
Palma, Alejandro	Faculty	146,404
Pan, Ya-Jun	Faculty	180,796
Parasram, Ajay	Faculty	131,771
Parcell, Steve	Faculty	195,828
Parkash, Ratika	Faculty	196,166
Parkash, Sandhya	Faculty	124,803
Parker, Linda	Administration/Staff	213,150
Parker, Robin	Faculty	114,073
Parks, Cynthia	Faculty	110,334
Parra, Álvaro	Faculty	138,450
Parry, Tamara	Administration/Staff	112,356
Parsons Leigh, Jeanna	Faculty	134,752
Parsons, Lori	Faculty	135,680
Pasemko, Jay	Administration/Staff	127,762
Pashupathinathan, Sundari	Administration/Staff	148,546
Pasumarthi, Kishore	Faculty	179,491
Patterson, Chris	Administration/Staff	114,137

Last Name, First Name	Employee Category	Compensation Paid (\$)
Patterson, Dian	Administration/Staff	233,921
Patterson, Heather	Faculty	129,543
Payne, Stephen	Faculty	139,912
Peacock, Kylie	Administration/Staff	104,778
Pearce, Sue	Administration/Staff	118,588
Pegg, Michael	Faculty	214,409
Pelkey-Field, Dara	Faculty	129,068
Pelot, Ron	Faculty	216,890
Pencer, Alissa (she/her)	Faculty	172,829
Peng, Penny	Administration/Staff	103,009
Penney, Heather	Faculty	112,132
Penney, Lynette	Faculty	167,397
Penny, Linda	Administration/Staff	155,327
Percival, David	Faculty	171,572
Pereira, Daphne	Faculty	118,415
Perez, Leonardo	Faculty	112,574
Periwal, Dipti	Administration/Staff	107,958
Perreault, Angi	Faculty	124,229
Perrot, Tara	Faculty	188,732
Petersen, Anette	Administration/Staff	116,753
Phelan, Shanon	Faculty	151,314
Phillmore, Leslie	Administration/Staff	209,014
Pictou, Sherry	Faculty	166,785
Pierce, Marianne	Faculty	169,933
Pifano, Diana	Faculty	148,923
Pike, Meg	Faculty	103,740
Pilon, David	Administration/Staff	182,502
Pinto, Teresa	Faculty	163,662
Pischanker, Yuliya	Administration/Staff	113,029
Plato, Rick	Administration/Staff	100,766
Plucknett, Kevin	Faculty	220,995
Poitras, Eric	Faculty	119,602
Pollmann, Andre	Faculty	110,000
Ponomarenko, Sergey	Faculty	175,884
Porter, Amanda	Faculty	128,434
Pothier, Janet	Faculty	110,512
Pottie, Danielle	Administration/Staff	107,093
Pottie, Kevin	Faculty	157,995
Power, Gregory	Faculty	156,762
Prentice, Tracey	Administration/Staff	112,288

Last Name, First Name	Employee Category	Compensation Paid (\$)
Price, Gordon	Faculty	159,808
Price, Richard	Faculty	243,767
Price, Sheri	Faculty	155,156
Price, Victoria	Faculty	175,045
Prindle, Jonathan	Faculty	140,212
Prithviraj, Balakrishnan	Administration/Staff	194,491
Prithviraj, Kalyani	Faculty	126,408
Proctor, Matt	Administration/Staff	245,543
Pronk, Dorette	Faculty	187,717
Pruysers, Scott	Faculty	108,386
Publicover, Margie	Administration/Staff	107,093
Pulakunta, Thejodhar	Faculty	159,246
Pulinilkunnil, Thomas	Faculty	154,368
Pye, Jonathan	Administration/Staff	124,200
Quigley, Adria (she/her)	Faculty	125,695
Quigley, Erin	Faculty	145,049
Quigley, Kevin	Faculty	195,377
Quinn, T Alexander	Faculty	165,153
Radford, Mary Sue	Administration/Staff	122,762
Radice, Martha	Faculty	142,296
Rafales, Cristina	Faculty	139,912
Rafuse, Victor	Faculty	212,595
Rahman, Masud	Faculty	128,248
Rahmani, Mahboubeh	Faculty	165,184
Rainey, Jan	Faculty	181,054
Rainham, Daniel	Faculty	176,331
Rainkie, Daniel	Faculty	141,780
Rajaselvam, Rajesh	Faculty	110,394
Rajendran, Janarthanan	Faculty	133,790
Rajnis, Predrag	Administration/Staff	107,093
Ralph, Paul	Faculty	157,215
Randle, Elizabeth	Faculty	155,530
Rapaport, Eric	Administration/Staff	177,256
Rashid, Mohsin	Faculty	196,731
Rathgeber, Bruce	Faculty	157,989
Rau-Chaplin, Andrew	Administration/Staff	276,857
Raza, Muhammad	Faculty	139,221
Read, Scott	Faculty	125,659
Reardon, Rhonda	Administration/Staff	133,526
Rehman, Laurene	Administration/Staff	218,011

Last Name, First Name	Employee Category	Compensation Paid (\$)
Reid, Lynette	Faculty	166,199
Reilly, Derek	Faculty	145,488
Renouf, Beth	Administration/Staff	107,093
Rhodenizer, Darrell	Administration/Staff	107,093
Rhynold, Brent	Administration/Staff	135,289
Richard, Tasha	Faculty	108,850
Richards, Tammy	Administration/Staff	101,318
Richardson, Christopher	Faculty	253,104
Richey, Stephen	Faculty	112,191
Rideout, Andrea	Faculty	135,250
Ridgway, Neale	Faculty	191,234
Riley, Andrew	Administration/Staff	106,461
Rines, Gordon	Administration/Staff	122,762
Ripley, Mike	Faculty	165,184
Rise, Marlies	Administration/Staff	191,277
Rittenberg, David	Faculty	165,184
Ro, Hyo-sung	Faculty	208,549
Roach, David	Faculty	164,009
Roach, Sheri	Faculty	130,616
Roberts, Justin	Faculty	130,221
Robertson, Bill	Faculty	187,645
Robertson, Chad	Faculty	191,131
Robertson, George	Faculty	258,525
Robertson, Jill	Administration/Staff	118,476
Robinson, Cassandra	Administration/Staff	134,944
Robinson, Katherine	Faculty	196,859
Robinson, Margaret	Faculty	133,089
Robitaille, Johane	Faculty	154,834
Rock, Jessica	Administration/Staff	156,487
Rock, Leigha	Administration/Staff	177,409
Rockwood, Kenneth	Faculty	196,859
Roger, Andrew	Faculty	189,116
Rogers, Nathan	Administration/Staff	135,038
Rohde, John	Faculty	159,132
Root, Kelly	Faculty	112,790
Rosborough, Anthony	Faculty	127,334
Rosborough, Hannah	Faculty	107,843
Rosen, Kirill	Faculty	162,769
Rosen, Natalie (she/her)	Faculty	163,989
Rosenblum, Daniel	Faculty	166,419

Last Name, First Name	Employee Category	Compensation Paid (\$)
Ross, James	Faculty	105,188
Ross, Julien	Faculty	120,841
Ross, Nancy	Faculty	141,985
Ross, Sara	Faculty	150,416
Ross, Trevor	Faculty	184,437
Rossi, Meghan	Faculty	118,538
Rot, Irena	Faculty	147,412
Rothfus, Melissa	Faculty	101,676
Rowe, Melvin	Administration/Staff	103,131
Rowlston, Mary-Ann	Administration/Staff	165,782
Roy, Jeffrey	Faculty	206,506
Rudzicz, Frank	Faculty	154,913
Rupasinghe, Vasantha	Faculty	190,867
Rushton, Annette	Administration/Staff	106,685
Rushton, Paula	Administration/Staff	191,959
Russell, Kathy	Faculty	243,767
Rutenberg, Andrew	Faculty	194,553
Rutherford, Derek (he/him)	Administration/Staff	196,547
Ruzzante, Daniel	Faculty	202,119
Saciragic, Lana	Faculty	132,857
Sadeghian, Pedram	Faculty	165,931
Sadek, Irene	Faculty	198,564
Saeedi, Mohammad	Faculty	139,891
Saif, Ahmed	Faculty	134,442
Sajjad, Hassan	Faculty	144,914
Salter, Katherine	Administration/Staff	109,836
Sampalli, Srini	Faculty	230,552
Sampalli, Tara	Administration/Staff	439,987
Sampangi, Raghav	Faculty	116,149
Sampson, Ken	Administration/Staff	107,462
Sanders, Seth	Faculty	156,295
Sandula, Liane	Administration/Staff	109,557
Saney, Isaac	Faculty	178,743
Sanyal, Chiranjeev	Faculty	118,009
Sapp, John	Faculty	196,859
Sappong-Kumankumah, Antonia	Faculty	112,163
Sarhan, Ammar	Faculty	175,189
Sarson, Leah	Faculty	100,888
Savage, Niall	Faculty	171,884
Scheller, Hope	Administration/Staff	100,526

Last Name, First Name	Employee Category	Compensation Paid (\$)
Schepp, Norman	Faculty	180,105
Scherkoske, Greg	Faculty	154,195
Schmidt, Allison	Faculty	122,016
Schmidt, Chloe	Faculty	112,506
Schnurr, Matthew	Faculty	149,132
Schofield, Andrew	Faculty	101,402
Schut, Laurel	Faculty	100,384
Scott, Alison	Faculty	132,387
Scott, Heather	Faculty	195,737
Scott, Stephanie	Faculty	159,127
Searle, Samuel	Faculty	125,727
Sears, Joye	Faculty	105,938
Seck, Sara	Faculty	178,699
Selinger, Peter	Faculty	179,132
Selopal, Gurpreet	Faculty	106,954
Semba, Kazue	Faculty	224,539
Sequeira, Maddy	Administration/Staff	110,790
Seth, Sachin	Faculty	246,526
Seto, Mae	Faculty	174,518
Shakeri, Hanieh	Faculty	108,335
Shamsuddin, Mrittika	Faculty	115,607
Shannon, Tina	Administration/Staff	122,762
Shapiro, Jonathan	Faculty	148,197
Sharaput, Markus	Faculty	162,981
Sharma, Tushar	Faculty	129,233
Shaw, Dan	Faculty	161,306
Sheehan, Lorn	Faculty	248,452
Sheffield, Suzanne	Administration/Staff	139,073
Sheikh, Zeeshan	Faculty	174,009
Sheng, Jinyu	Faculty	191,684
Sheriko, Jordan	Faculty	140,793
Sherren, Kate	Faculty	184,065
Sherry, Simon	Faculty	163,380
Sherwood, Owen	Faculty	142,923
Sherwood, Sarah	Administration/Staff	140,856
Shipley, Joanna	Administration/Staff	116,550
Shkurska, Oksana	Administration/Staff	150,961
Short, Christine	Faculty	185,219
Shuba, Lesya	Faculty	160,238
Sibbald, Kaitlin	Faculty	133,066

Last Name, First Name	Employee Category	Compensation Paid (\$)
Sieben, Vincent	Faculty	176,954
Siegel, Angela	Administration/Staff	136,646
Siegel, Eric	Administration/Staff	200,536
Sieukaran, Daniella	Administration/Staff	103,584
Silvio, Dominic	Faculty	144,670
Simedoh, Vincent	Faculty	131,936
Simms, Mike	Administration/Staff	111,343
Simon, Cheryl	Faculty	135,073
Simpson, Alastair	Faculty	178,955
Simpson, Charles	Faculty	165,184
Simpson, Christy	Faculty	212,101
Sinal, Christopher	Faculty	200,359
Singh, Balpreet	Faculty	151,527
Skerrett, Paulette	Faculty	157,236
Skidmore, David	Faculty	166,028
Skobe, Lija	Administration/Staff	113,153
Slamovits, Claudio	Faculty	158,465
Smirnov, Roman	Faculty	191,728
Smit, Mike	Administration/Staff	274,050
Smith Brilliant, Martha	Administration/Staff	119,161
Smith, Anita	Faculty	132,857
Smith, Bruce	Faculty	220,530
Smith, Corey	Faculty	113,061
Smith, Karen	Faculty	157,117
Smith, Karen	Faculty	123,739
Smith-Gillis, Cathie	Administration/Staff	109,435
Smyth, Daniel	Faculty	110,393
Snitynsky, Ryan	Faculty	127,870
Snow, Justin	Administration/Staff	133,422
Sokolenko, Stanislav	Faculty	124,249
Somers, Kate	Administration/Staff	151,814
Somers, Lauren	Faculty	102,636
Spadon De Souza, Gabriel	Faculty	105,518
Sparks, Erin	Faculty	102,260
Speed, Alex	Faculty	143,673
Spiteri, Louise	Faculty	188,822
Sponagle, Kim	Faculty	151,289
Spurrell, David	Administration/Staff	105,309
Stairs, Jocelyn	Faculty	119,440
Stamp, Jennifer	Faculty	156,818

Last Name, First Name	Employee Category	Compensation Paid (\$)
Stanojevic, Sanja	Faculty	147,193
Stec, Deryk	Faculty	129,205
Steenbeek, Audrey	Faculty	181,516
Steeves, Thomas	Faculty	170,303
Stephens, Phoebe	Faculty	111,972
Stevens, Daniel	Faculty	129,246
Stevens, Leanne	Administration/Staff	175,568
Stewart, Samuel	Faculty	138,159
Stewart, Sherry	Faculty	271,351
Stewart, Wendy	Faculty	208,540
Stewart-Clark, Sarah	Faculty	135,047
Stewart-Reid, Erin	Administration/Staff	163,350
Stoddart, Amina	Faculty	148,045
Stone, Michelle	Faculty	148,566
Stone, Sophia	Faculty	178,490
Stoops, Lucy	Administration/Staff	101,762
Stradiotto, Mark	Faculty	218,442
Stratton, Natalie	Faculty	103,625
Stringer, Elizabeth	Faculty	128,110
Stringer, Katherine	Faculty	265,525
Styranko, Danielle	Faculty	142,060
Sullivan, April	Faculty	133,164
Sullivan, Michael	Administration/Staff	129,890
Sun, Xiaohong	Faculty	112,589
Sundararajan, Binod	Faculty	215,677
Susin, Aprill	Faculty	131,965
Susko, Edward	Faculty	190,447
Sutherland, Lisa	Faculty	189,250
Sutherland-Allan, Michelle	Faculty	119,589
Swallow, Shawn	Administration/Staff	122,762
Swan, Lukas	Faculty	230,642
Swanson, Kate	Faculty	173,638
Swartz, Wilf	Faculty	159,762
Swathi, Devi	Administration/Staff	105,848
Sweeney, Ellen	Administration/Staff	102,984
Sy, Oumar	Faculty	179,818
Sylliboy, John	Administration/Staff	185,309
Taheri, Farid	Faculty	219,537
Tait, Ben	Administration/Staff	163,917
Talebi, Shiva	Administration/Staff	101,827

Last Name, First Name	Employee Category	Compensation Paid (\$)
Tang, Yujie	Faculty	119,926
Tanner, Kevin	Administration/Staff	137,228
Tawashy, Amira	Faculty	114,229
Taylor, Ian	Administration/Staff	132,942
Taylor, Tracy	Faculty	195,290
Tentomas, Nick	Administration/Staff	119,275
Terashima, Mikiko	Faculty	177,105
Theou, Olga	Faculty	145,284
Thillaye, Jacquie	Administration/Staff	106,874
Thomas, Laura	Administration/Staff	103,795
Thomas, Megan	Faculty	164,417
Thomas, Nik	Faculty	167,219
Thompson, Alison	Faculty	209,965
Thompson, Kate	Faculty	104,495
Thompson, Kate	Administration/Staff	101,695
Thomson, Kim	Administration/Staff	110,710
Tibbo, Philip	Faculty	197,859
Tittensor, Derek	Faculty	160,709
Tomblin Murphy, Gail	Faculty	244,299
Tompkins, Frances	Faculty	168,880
Tompkins, Gabrielle	Faculty	121,049
Torkkeli, Paivi	Faculty	207,828
Torr, Emily	Administration/Staff	147,081
Tortola, Joanne	Administration/Staff	110,995
Tousignant, Kyle	Faculty	138,997
Toze, Sandra	Faculty	190,673
Trappenberg, Thomas	Faculty	202,905
Treiger, Alexander	Faculty	149,090
Trenaman, Shanna	Faculty	138,377
Trifts, Valerie	Faculty	220,394
Trottier, Amy	Faculty	132,857
Trukhachev, Dmitry	Faculty	158,933
Truong, Son	Faculty	149,456
Tshidimu, Arsene	Administration/Staff	107,762
Tucker, Rebecca	Faculty	103,958
Tumennasan, Norovsambuu	Faculty	167,959
Turculet, Laura	Faculty	168,709
Turnbull, Lori	Faculty	171,380
Tye, Cindy	Administration/Staff	164,105
Tyedmers, Peter	Faculty	197,682

Last Name, First Name	Employee Category	Compensation Paid (\$)
Ugursal, V Ismet	Faculty	219,537
Uher, Rudolf	Faculty	193,899
Ulicki, Theresa	Faculty	132,415
Ulku, Ali	Faculty	235,104
Ungar, Michael	Faculty	209,984
Unger, Sharon	Faculty	150,118
Urquhart, Robin	Faculty	149,527
Valentin, Olivier	Faculty	124,334
van den Heuvel, Krystal	Faculty	118,873
Van Der Spoel, Aarnoud	Faculty	138,019
Van Dommelen, Jennifer	Faculty	127,558
Van Eyk, Nancy	Faculty	167,397
VanBerkel, Peter	Administration/Staff	214,991
Vandenburg, Michael	Administration/Staff	179,574
VanderKloet, Evelien	Administration/Staff	109,910
Varto, Emily	Faculty	136,635
Vautour, Bart	Faculty	124,537
Veinot, Alex	Faculty	103,099
Venart, Catherine	Administration/Staff	185,174
Venkatadri, Uday	Faculty	202,225
Vermeulen, Jolene	Faculty	101,579
Versteeg, Edward	Faculty	110,405
Viner, Katelyn	Administration/Staff	111,558
Wach, Grant	Faculty	205,413
Wade, Alma	Faculty	108,763
Wagstaff, Meghan	Administration/Staff	132,916
Waisman, David	Faculty	246,018
Waite, Anya	Faculty	271,349
Walker, Chad	Faculty	114,439
Walker, Matthew	Faculty	113,123
Walker, Tony	Faculty	166,146
Wall, Mark	Faculty	102,517
Wallace, Douglas	Faculty	277,142
Wallace, Lindsay	Faculty	113,751
Walsh, Arthur	Administration/Staff	145,782
Walsh, Margaret	Faculty	182,305
Wang, JianLi	Faculty	226,258
Wang, Jun	Faculty	174,380
Wang-Pruski, Gefu	Administration/Staff	205,143
Ward, Andrea	Faculty	110,833

Last Name, First Name	Employee Category	Compensation Paid (\$)
Ward, Lori	Administration/Staff	165,103
Warkentin, Andrew	Faculty	186,366
Warman, Casey	Faculty	171,654
Warren, Andrew	Faculty	174,185
Warren, Marika	Faculty	134,313
Watson, Wade	Faculty	188,482
Watson-Creed, Gaynor	Administration/Staff	228,454
Weatherhead, Drew	Faculty	119,904
Weaver, Ian	Faculty	161,405
Weeks, Lori	Administration/Staff	205,450
Weerasinghe, Swarna	Faculty	188,352
Wehbe, Rina	Faculty	119,589
Weigand, Heidi	Faculty	175,267
Weissent, Trevor	Administration/Staff	150,782
Wells, Sarah	Administration/Staff	199,546
West, Kenneth	Faculty	204,101
West, Robin	Administration/Staff	107,093
Westwood, Alana	Faculty	117,574
Westwood, David	Faculty	191,792
Whalen, Marc	Faculty	129,351
Whatley, Benjamin	Faculty	132,857
Whelan, Emma	Faculty	164,181
Whidden, Christopher	Faculty	127,694
White, Scott	Faculty	118,270
Whitehead, Hal	Faculty	157,287
Whitman, Shelly	Administration/Staff	154,780
Whittle, Carrie	Administration/Staff	122,831
Whynot, Jennifer	Administration/Staff	105,270
Wiepjes, Michelle	Faculty	135,583
Wilby, Kyle	Administration/Staff	191,832
Wilde, Nils	Faculty	116,788
Wildeman, Sheila	Faculty	184,757
Wilkinson, Michael	Administration/Staff	107,093
Williams, Michelle	Faculty	182,441
Williams, Paul	Administration/Staff	120,846
Willows, Karla	Faculty	132,857
Wilson, Jo-Anne	Faculty	158,190
Wilson, Sarah	Faculty	107,017
Wilson, Scott	Administration/Staff	135,016
Wilson, Stefanie	Administration/Staff	101,762

Last Name, First Name	Employee Category	Compensation Paid (\$)
Winchester, Libby	Administration/Staff	129,762
Wong, Kenny	Faculty	149,102
Wooden, Kathleen	Faculty	131,121
Wooden, Robert	Administration/Staff	124,149
Woodford, Kimberley	Faculty	114,092
Woolcott, Christy	Faculty	147,231
Worden-Driscoll, Iona	Administration/Staff	119,507
Worm, Boris	Faculty	194,930
Wozney, Lori	Faculty	139,361
Wranik, Wiesława Dominika	Administration/Staff	230,232
Wright, Julia M	Faculty	197,135
Wright, Tammy	Faculty	204,906
Wright, Tarah	Faculty	179,293
Wu, Ga	Faculty	137,777
Wu, Haorui	Faculty	170,945
Wu, Yunyun	Faculty	122,995
Wunker, Erin	Faculty	142,990
Xiao, Penghao	Faculty	121,626
Xiong, Shawn	Faculty	101,811
Yang, Adam	Faculty	113,918
Yang, Chongyin	Faculty	137,286
Yang, Lu	Faculty	137,558
Yao, Edward	Faculty	150,901
Ye, Qiang	Faculty	164,255
Yemenidjian, Noubar	Faculty	160,261
Yeung, Cindy	Faculty	104,174
Yi, Hongwen	Administration/Staff	115,224
Yiridoe, Emmanuel	Faculty	177,215
Yorke, Maryanne	Administration/Staff	116,093
Yorke, Mateo	Administration/Staff	116,093
Younes, Grace	Faculty	118,873
Young, Allison	Administration/Staff	130,033
Young, Brent	Faculty	128,750
Young, Mike	Faculty	137,154
Young, Susan	Administration/Staff	145,267
Yu, Bo	Faculty	158,349
Yue, Jin	Faculty	157,846
Yuill, Cathrine	Administration/Staff	164,040
Yuksel, Mutlu	Faculty	157,676
Zachernuk, Philip	Faculty	125,683

Last Name, First Name	Employee Category	Compensation Paid (\$)
Zahavich, Jeff	Faculty	117,065
Zaiotti, Ruben	Faculty	154,324
Zeh, Norbert	Faculty	185,983
Zhang, Miao	Faculty	137,918
Zhang, Peng	Faculty	166,612
Zhang, Wenjun	Faculty	187,010
Zhang, Ying	Faculty	162,670
Zhao, Yonggan	Faculty	207,169
Zhou, Jun	Faculty	180,237
Zhou, Weina	Faculty	144,230
Zhou, Xiaoli	Faculty	117,210
Zincir-Heywood, Nur	Administration/Staff	223,427
Zoghbi, Christiane	Faculty	119,782
Zora, Haya	Faculty	152,100
Zou, Steve	Faculty	217,919
Zurba, Melanie	Faculty	142,697
Zwanziger, Josef	Faculty	226,924
Zwicker, Erica	Administration/Staff	100,917

Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act
Year ended March 31, 2026

1. Basis of accounting:

This Statement has been prepared by Dalhousie University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the "Act") of the Province of Nova Scotia.

The management of Dalhousie University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Dalhousie University or in a statement prepared for the purposes of the Act and certified by its auditors.

2. Compensation

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash, salary, wages, payments, allowances, bonuses, commissions, and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- a. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- b. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- c. long-term incentive plan earnings and payouts;
- d. the value of the benefit derived from vehicles or allowances with respect to vehicles;
- e. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- f. payments made for exceptional benefits not provided to the majority of employees;
- g. payments for memberships in recreational clubs or organizations, and
- h. the value of any other payment or benefit prescribed in the regulations.