

Statement of Compensation Required Pursuant to the Public  
Sector Compensation Disclosure Act

# **Dalhousie University**

Year ended March 31, 2024



**KPMG LLP**

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**INDEPENDENT AUDITOR'S REPORT**

To the Board of Governors of Dalhousie University

***Opinion***

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Dalhousie University (the "Entity") for the year ended March 31, 2024 and notes to the schedule, including a summary of significant accounting policies (Hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule for the year ended March 31, 2024 of the Entity is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Emphasis of Matter – Financial Reporting Framework***

We draw attention to Note 1 in the schedule, which describes the applicable financial reporting framework and the purpose of the schedule.

As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

*KPMG LLP*

Chartered Professional Accountants  
Halifax, Canada  
June 28, 2024

# Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year ended March 31, 2024

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Section 3 of the Public Sector Compensation Disclosure Act of the Province of Nova Scotia, requires public sector bodies to publicly disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2024 the following board members, officers and employees received compensation of \$100,000 or more:

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Abbey, Lord	Faculty	140,082
Abdullah, Tareq	Administration/Staff	132,160
Abebe, Gumataw	Faculty	120,028
Abeysekera, Jayani	Faculty	138,324
Abidi, Samina	Faculty	140,603
Abidi, Syed Sibte Raza	Faculty	221,907
Abou-El-Haj, Marriam	Faculty	150,367
Abou-Hassan, Taghrid	Faculty	135,636
Acharya, Nayha	Faculty	106,542
Ackles, Terry	Faculty	173,909
Acott, Philip	Faculty	197,705
Adam, Danielle	Faculty	132,452
Adamo, Shelley	Faculty	197,343
Adams, Michelle	Faculty	164,313
Adams, Quenta	Administration/Staff	139,609
Adamson, Robert	Faculty	138,110
Adeleke, Oluwatoyin	Faculty	143,330
Adibnia, Vahid	Faculty	114,628

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Adolphe-Nazaire, Gregory	Faculty	103,580
Affoo, Rebecca	Faculty	134,832
Affi, Jehier	Faculty	172,530
Afshari, Hamid	Faculty	142,296
Aghakhani, Hamed	Faculty	182,208
Agosto, Melina	Faculty	122,985
Agu, Remigius	Faculty	177,214
Aguinaga, Jerry	Administration/Staff	177,464
Agyapong, Vincent	Faculty	102,250
Aiken, Alice	Faculty	315,071
Aiken, Steven	Faculty	164,725
Aish, Gaia	Faculty	104,787
Aissaoui, Driss	Faculty	149,207
Akay, Turgay	Faculty	141,588
Akbulut-Yuksel, Mevlude	Faculty	165,123
Akinkugbe, Olabisi	Faculty	158,433
Alda, Martin	Faculty	178,282
Aleman-Milan, Gianna	Faculty	134,741
Alexiadis Brown, Peggy	Administration/Staff	102,957
Algar, Christopher	Faculty	134,601
Ali, Nouman	Faculty	219,393
Allen, Peter	Faculty	226,164
Allen, Peter	Faculty	149,278
Allen, Victoria	Faculty	185,100
Allison, Betty	Faculty	111,159
Allison-Cassin, Stacy	Faculty	137,503
Al-Mallahi, Ahmad	Faculty	122,133

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Al-Waeli, Haider	Faculty	157,697
Aly, Hamed	Faculty	143,159
Ambrose, Ardith	Administration/Staff	102,405
Amir-Khalkhali, Baharak	Faculty	136,057
Amoyaw, Jonathan	Faculty	105,239
Amyotte, Paul	Faculty	239,140
Anderson, David	Faculty	456,050
Anderson, Lyndsay	Administration/Staff	101,623
Anderson, Scott	Administration/Staff	103,164
Andreas, Heather	Faculty	173,630
Andreou, Pantelis	Faculty	125,537
Andrews, Cynthia	Faculty	191,190
Andrews, Jennifer	Faculty	235,264
Anini, Younes	Faculty	170,706
Archibald, John	Faculty	188,315
Arif, Suchinta	Faculty	107,901
Arnold, Dirk	Faculty	186,774
Arnott, Lexie	Faculty	119,223
Arowolo, Ayo	Administration/Staff	119,157
Arthur, Craig	Administration/Staff	120,738
Arthur, Peter	Faculty	148,671
Artimy, Maen	Faculty	114,749
Asah, Stanley	Faculty	165,088
Asbridge, Mark	Faculty	208,422
Ashraf, Nabil	Administration/Staff	103,953
Asiedu, Samuel	Faculty	204,482
Askari, Sorayya	Faculty	134,832

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Astatkie, Tessema	Faculty	194,979
Astephen Wilson, Janie	Faculty	176,362
Aston, Megan	Faculty	174,947
Atkison, Larissa	Faculty	103,398
Attig, Najah	Faculty	232,401
Aube, Isabelle	Faculty	116,687
Austin, Christopher	Faculty	134,735
Austin, Nichole	Faculty	120,910
Aziz, Khurram	Faculty	122,067
Babin, Darryl	Administration/Staff	103,164
Baechler, Jenny	Faculty	168,665
Bahrani, Navid	Faculty	140,379
Baikie, Gail	Faculty	131,238
Bailey, Megan	Faculty	138,497
Bailly, Gregory	Faculty	236,931
Bain, Jennifer	Faculty	206,610
Baker, Christine	Administration/Staff	124,237
Baldrige, William	Faculty	215,738
Balideh, Saleh	Faculty	114,465
Balkam, Emily	Faculty	105,473
Banerjee, Kiran	Faculty	125,840
Bannister, Jerry	Faculty	154,008
Barclay, David	Faculty	141,002
Bardouille, Tim	Faculty	138,836
Barker, Jim	Faculty	163,742
Barrera Machuca, Mayra	Faculty	112,541
Barrett, Creighton	Faculty	114,097



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Barrett, David	Faculty	131,827
Barrett, Lisa	Faculty	146,387
Barrett, Sean	Faculty	165,300
Bata, Bashar	Faculty	106,690
Bates, Joshua	Faculty	116,404
Batista, Eraldo	Faculty	197,762
Batt, John	Administration/Staff	118,658
Bauer, Robert	Faculty	195,236
Bauld, Lori	Administration/Staff	100,454
Baur, Steven	Faculty	148,671
Baxter, James	Faculty	141,210
Beagan, Brenda	Faculty	192,266
Bearne, Stephen	Faculty	227,546
Beaton, Stephen	Administration/Staff	111,763
Beattie, Sonia	Administration/Staff	205,115
Beaubien, Louis	Faculty	223,234
Beaudoin, Marie-Soleil	Faculty	106,206
Bedwell, Linda	Faculty	123,331
Begley, Kimberly	Administration/Staff	102,712
Behrens-Kelleher, Silvia	Administration/Staff	100,032
Beiko, Robert	Faculty	179,136
Bejan, Raluca	Faculty	130,812
Bell, Chris	Faculty	167,987
Bell, David	Faculty	186,196
Bennett, Lyn	Faculty	165,399
Bennett, Michael	Administration/Staff	118,258
Bennett, Philip	Faculty	131,735

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Bentley, Jim	Faculty	272,671
Bentzen, Paul	Faculty	234,848
Berge, Simon	Faculty	181,298
Berglund, Lisa	Faculty	110,117
Bergman, Megan	Faculty	109,123
Berkshire, Nancy	Administration/Staff	125,388
Bertrand, Erin	Faculty	138,497
Bielawski, Joseph	Faculty	184,592
Biggar, Jeffrey	Faculty	105,239
Bingham, John	Faculty	139,434
Binkley, Lisa	Faculty	111,159
Birmingham, Donna	Administration/Staff	189,692
Bishop, Paul	Faculty	255,026
Bishop, Scott	Faculty	103,043
Bishop, Todd	Faculty	153,029
Bitar, Ferial	Administration/Staff	134,079
Black, David	Faculty	185,464
Black, Emily	Faculty	151,215
Black, Iris	Faculty	145,509
Blair-Reid, Sheila	Administration/Staff	278,061
Blais, Jerome	Faculty	155,850
Blais, Julie	Faculty	134,065
Blake, John	Faculty	189,340
Blake, Kim	Faculty	173,827
Blanchard, Christopher	Faculty	178,714
Blouin, Christian	Faculty	193,232
Blustein, Jamie	Faculty	172,342

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Bodorik, Peter	Faculty	226,333
Boe, Shaun	Faculty	209,510
Bombay, Amy	Faculty	209,876
Boran, Tom	Faculty	100,250
Borgerson, Kirstin	Faculty	137,869
Borycz, Janusz	Faculty	128,206
Borza, Tudor	Faculty	110,103
Boudreau, Jeanette	Faculty	142,039
Boulatoff, Catherine	Faculty	155,970
Bourne-Tyson, Donna	Faculty	189,829
Bourret, Drew	Faculty	113,918
Bousquet, Jean-Francois	Faculty	148,455
Boutilier, Darrell	Administration/Staff	140,617
Bouzayen, Renda	Faculty	178,255
Bow, Brian	Faculty	153,234
Boyd, Daniel	Faculty	193,290
Boyd, Danielle	Administration/Staff	137,835
Brady, James	Faculty	155,145
Brandes, Dawn	Faculty	109,430
Brenan, James	Faculty	227,093
Brewer, Kimberly	Faculty	126,531
Brittan, Alice	Faculty	139,713
Brock, Jo-Ann	Faculty	181,137
Brodsky, Alexander	Faculty	154,485
Brooks, Kimberley	Administration/Staff	374,896
Brooks, Melissa	Faculty	112,205
Brooks, Stephen	Faculty	176,627

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Brooks, Su-Ling	Faculty	165,752
Brooks-Craig, Elaine	Faculty	164,201
Brown, Catrina	Faculty	200,692
Brown, Craig	Faculty	159,499
Brown, Geoffrey	Faculty	134,915
Brown, Jason	Faculty	222,835
Brown, Jeremy	Faculty	171,787
Brown, Marion (she/her)	Faculty	184,705
Brown, Shelley	Administration/Staff	108,911
Broz, Laura	Administration/Staff	109,005
Brunt, Keith	Faculty	146,243
Bryan, Catherine	Faculty	133,189
Bryant, Jo	Faculty	139,434
Bryson, Janet	Administration/Staff	111,345
Buchwald, Carolyn	Faculty	133,888
Budge, Suzanne M	Faculty	192,786
Burke, Meghan	Administration/Staff	103,164
Burm, Sarah	Faculty	123,986
Burnay, Diogo	Faculty	176,649
Burnett, David	Faculty	114,628
Burns, Mike	Administration/Staff	135,617
Burton, David	Faculty	197,269
Bussey, Lynn	Faculty	154,704
Butler, Heather	Administration/Staff	103,164
Cada, Michael	Faculty	211,212
Caddell, Bruce	Administration/Staff	103,164
Cadieux, Danielle	Faculty	147,348

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Cahill, Leah	Faculty	136,202
Cairns, Graeme	Administration/Staff	129,000
Cairns, Julia	Administration/Staff	132,712
Cameron, Camille	Faculty	262,133
Cameron, Gregory	Faculty	162,983
Cameron, John	Faculty	148,469
Campbell, John	Administration/Staff	116,007
Campbell, Leslie Anne	Faculty	147,018
Campbell, Michael	Administration/Staff	103,164
Campbell-Yeo, Marsha	Faculty	163,701
Canning, Carl	Faculty	118,978
Capps, Benjamin	Faculty	154,132
Carbert, Louise	Faculty	177,979
Careless, Erin	Administration/Staff	111,434
Caron, Isabelle	Faculty	191,268
Carrey, Normand	Faculty	184,953
Carvalho, Sergio	Faculty	271,162
Carver, Daniel	Faculty	179,899
Cassidy, Christine	Faculty	126,336
Cavanagh, Ted	Faculty	222,043
Cawsey, Kathy	Faculty	150,980
Chambers, Christine	Faculty	274,865
Champoux, Clare	Faculty	149,957
Chang, Rachel	Faculty	138,666
Chapman, Scott	Faculty	178,446
Chappe, Valerie	Faculty	194,330
Charlebois, Sylvain	Faculty	233,759

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Charron, Carlie	Faculty	100,440
Chatman, Jason	Faculty	149,252
Chaudhary, Ketul	Faculty	120,320
Chauhan, Balwantray	Faculty	241,102
Chen, Jenny	Faculty	205,662
Chen, Robert	Faculty	169,218
Chen, Zhizhang David	Faculty	228,421
Cheng, Zhenyu	Faculty	144,849
Cherry, Peter	Administration/Staff	123,920
Chipp, David	Administration/Staff	109,613
Chircop, Aldo	Faculty	202,346
Chircop, Andrea	Faculty	151,152
Chisholm, Kyla	Faculty	110,961
Chisholm, Sarah	Faculty	110,381
Chitnis, Saurabh	Faculty	139,063
Chorney, Jill	Faculty	138,485
Chowdhury, Shamsud D	Faculty	225,992
Christie, Adam	Administration/Staff	117,861
Christie, John	Faculty	133,607
Clark, Fraser	Faculty	123,184
Clark, Laura	Administration/Staff	111,958
Clark, Stephen	Faculty	200,208
Clarke, James	Faculty	245,664
Claydon, John	Administration/Staff	129,359
Cleave, Patricia	Faculty	200,817
Clory, Michael	Faculty	157,500
Cloutier, Anika	Faculty	149,015

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Cockwell, Heather	Faculty	159,832
Cole, Tricia	Administration/Staff	110,252
Coleman, Meghann	Administration/Staff	110,000
Coley, Alan	Faculty	210,715
Collins, Stephanie	Faculty	123,645
Colombo, Stefanie	Faculty	121,786
Colwell, A Stacie	Faculty	161,687
Comber, Scott	Faculty	214,384
Comeau, Jeannette	Faculty	140,907
Comeau, Marc R.	Administration/Staff	135,328
Connell, Tom	Administration/Staff	110,312
Connors, Catherine	Administration/Staff	118,258
Conrad, Colin	Faculty	151,649
Conrad, Michael	Administration/Staff	103,164
Cook, Tanya	Faculty	195,193
Coolen, Jillian	Faculty	153,589
Cooper, Afua	Faculty	224,233
Cooper, Margaret	Faculty	127,697
Copeland, Christena	Administration/Staff	121,941
Corkum, Andrew	Faculty	196,486
Corkum, Penny	Faculty	202,945
Cote, Patrice	Faculty	139,434
Couch, Jody	Administration/Staff	260,947
Coughlan, Steve	Faculty	203,617
Coutand, Isabelle	Faculty	170,912
Coutts, Peter	Administration/Staff	212,070
Cowley, Elizabeth	Faculty	204,578

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Cox, Ashley	Faculty	163,513
Cox, Jafna	Faculty	138,040
Cox, Jennifer	Administration/Staff	135,177
Cox, Richard	Faculty	140,992
Cozens, Fran	Faculty	176,821
Crane, Angela	Faculty	110,373
Cranston, Anna	Administration/Staff	139,405
Cray, Heather	Faculty	126,948
Creelman, Laurie	Administration/Staff	117,598
Croll, Roger	Faculty	105,121
Crooker-Smith, Queena	Administration/Staff	102,091
Crooks, Bruce	Faculty	169,218
Cross, Krista	Administration/Staff	118,358
Crossin, Glenn	Faculty	152,096
Crowder, Nathan	Faculty	166,757
Crowell, Tammy	Faculty	179,040
Cruess, Alan	Faculty	170,064
Cumming, Laura	Faculty	155,534
Cummings, Elizabeth	Faculty	171,920
Cunningham, Peggy	Faculty	255,338
Curran, Janet	Faculty	202,204
Currie, Robert	Faculty	182,462
Curry, Karen	Faculty	109,534
Cutler, Chris	Faculty	169,832
Cyrus, Pemberton	Faculty	220,133
Cyrus, Teresa	Faculty	190,951
Dam-Mazzi, Magali	Faculty	126,093



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Dana, Leo-Paul	Faculty	103,939
Darling, Gail	Faculty	102,250
Darvesh, Sultan	Faculty	185,770
Dasog, Mita	Faculty	131,681
Datta, Neera	Faculty	148,085
Davenport Huyer, Locke	Faculty	121,579
Davies, Harriet	Administration/Staff	104,663
Davis, Ben	Faculty	265,647
Davis, Jen	Administration/Staff	101,096
Davis, Kellie	Faculty	103,599
Davis, Richard	Administration/Staff	114,910
de Vet, Simon	Faculty	117,410
Deacon, Helene	Faculty	193,819
DeBaie, Daralyn	Faculty	159,632
DeGagne, Corey	Faculty	125,329
deGelleke, Laura	Faculty	101,226
Delisle, Isabelle	Faculty	159,632
Dellaire, Graham	Faculty	186,415
DeLong, Lisa	Administration/Staff	118,258
Denike, Margaret	Faculty	169,125
Denovan-Wright, Eileen	Faculty	236,828
d'Entremont, Carmelle	Administration/Staff	118,258
Derfalvi, Beata	Faculty	187,518
Deturbide, Michael	Faculty	197,439
Deval, Helene	Faculty	188,202
Devaraj, Manjula	Administration/Staff	113,466
Devlin, Richard	Faculty	212,133

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Dewis, Colleen	Faculty	102,437
Dhillon, Santokh	Faculty	160,136
Di Cara, Francesca	Faculty	131,018
Diallo, Claver	Faculty	184,040
Diamond, Eli	Faculty	148,162
DiCarlo, Anthony	Administration/Staff	103,558
Dickinson, John	Faculty	160,238
Dickson, Ross	Administration/Staff	108,997
Dieleman, Crystal	Faculty	143,657
Dilcher, Karl	Faculty	211,841
Dithurbide, Lori	Faculty	144,638
Dodge, Karen	Administration/Staff	103,164
Doman, Darrel	Faculty	173,016
Donaldson, Adam	Faculty	171,590
Dong, Xianping	Faculty	158,571
Dooley, Sarah Jane	Faculty	122,008
Doucet, Jean Charles	Faculty	164,978
Doucette, Alan	Faculty	171,923
Doucette, Heather	Faculty	139,357
Doucette, Lisa	Administration/Staff	108,588
Dowd, Michael	Faculty	184,043
Doyle, Heather	Administration/Staff	118,258
Doyle-Bedwell, Patti	Faculty	178,622
Dryden, OmiSoore	Faculty	174,021
D'Souza, Kenneth	Faculty	103,000
D'Souza, Violet	Faculty	155,140
DuBois, Lindsay	Faculty	191,434

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Duck, Thomas	Faculty	177,460
Duffy, Kevin	Faculty	175,014
Dugas, Maria	Faculty	130,523
Dukeshire, Steven	Faculty	157,743
Duncan, Roy	Faculty	167,118
Dunham, Barb	Administration/Staff	103,164
Dunlop, Diane	Faculty	139,434
Dunn, Suzie	Faculty	132,527
Dupre, Denis	Faculty	158,864
Duston, James	Faculty	190,220
Dutta, Indranil	Administration/Staff	124,362
Dutton, Daniel	Faculty	129,077
Dwyer, Sandra	Administration/Staff	103,164
Dyack, Sarah	Faculty	176,123
Dylag, Matthew	Faculty	118,227
Earl, Marie (she/her)	Faculty	139,434
Earle, Cheryl	Administration/Staff	228,329
Edmonds, Pamela	Administration/Staff	100,463
El Hazzouri, Mohammed	Faculty	186,424
El Hiani, Yassine	Faculty	135,572
El Naggar, Hany	Faculty	174,044
Elliott, Christian	Administration/Staff	103,164
Ellis, Stephen	Administration/Staff	111,691
El-Masry, Ezz	Faculty	226,888
El-Naggar, Walid	Faculty	173,828
EISankary, Kamal	Faculty	190,279
Embleton-Lake, Nicola	Administration/Staff	121,414

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Emenike, Chijioke	Faculty	111,159
Engau, Alexander	Faculty	200,298
Enns, Anthony	Faculty	144,902
Eramian, Laura	Faculty	133,463
Erdman, Joanna	Faculty	179,518
Erker, Craig	Faculty	122,273
Esau, Travis	Faculty	115,438
Escobedo Bravo, Lizbeth	Faculty	131,637
Eskes, Gail	Faculty	216,312
Eswarathasan, Suresh	Faculty	143,524
Evans, Aidan	Administration/Staff	114,867
Evans, David	Faculty	169,125
Evans, Richard	Faculty	136,016
Ewart, Vanya	Faculty	119,340
Ewert, Tereigh ('terra,' she/her)	Administration/Staff	115,853
Ezekiel, Rick	Administration/Staff	215,911
Ezzeddine, Nadine	Faculty	117,273
Faciejew, Michael	Faculty	106,478
Fairn, Greg	Faculty	203,305
Farhat, Zoheir	Faculty	186,328
Faridi, Sara	Faculty	175,535
Farmer, Jim	Administration/Staff	147,617
Farrell, Spring	Faculty	117,142
Farrimond, Melanie	Faculty	147,470
Fawcett, James	Faculty	174,814
Fedortchouk, Yana	Faculty	156,340
Feicht, Becky	Faculty	120,210

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Feng, Cindy	Faculty	144,922
Fennel, Katja	Faculty	216,048
Fenton, Alexandra	Administration/Staff	100,828
Fenton, Gordon	Faculty	220,594
Ferrier, Jonathan	Faculty	117,450
Field, Simon	Faculty	134,175
Fierbeck, Katherine	Faculty	204,393
Filgueira, Ramon	Faculty	134,555
Filiaggi, Mark	Faculty	222,050
Finbow, Robert	Faculty	194,906
Findley, Rachelle	Faculty	103,799
Fine, Alan	Faculty	231,537
Finkel, Zoe	Faculty	184,986
Firanescu, Daniela	Faculty	154,532
Fitting, Elizabeth	Faculty	154,738
Fleming, James	Faculty	130,270
Flemming, Scott	Faculty	105,331
Folkins, Ian	Faculty	163,761
Fooladi, Iraj	Faculty	254,847
Foran, Nancy- Beth	Administration/Staff	188,922
Forbes, Donna	Administration/Staff	103,412
Forren, James	Faculty	133,270
Forsdyke, Ruth	Faculty	122,216
Fortune, Sarah	Faculty	110,217
Foster, Bill	Faculty	170,453
Foster, Karen (Sociology)	Faculty	147,892
Foster, Rochelle	Administration/Staff	101,221

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Fougere, Jeff	Administration/Staff	103,164
Fournier, Michael	Faculty	150,965
Fox, Justin	Administration/Staff	108,241
Frail-Gauthier, Jen	Faculty	122,685
Framp, Heidi	Faculty	149,216
Frampton, John	Faculty	147,127
France, Robert	Faculty	167,227
Franklin, Tamara	Faculty	144,508
Fraser, Andrea	Faculty	171,103
Fraser, Gillian	Faculty	119,495
Fraser, Heather	Administration/Staff	136,332
Frayne, Ryan	Faculty	129,100
French, Isabelle	Administration/Staff	139,025
French, Leanne	Administration/Staff	156,234
Freund, Michael	Faculty	219,097
Friedman, Alon	Faculty	209,007
Frigault, Christine	Faculty	112,198
Fulford, Allie	Faculty	161,112
Gadbois, Simon	Faculty	154,427
Gagie, Travis	Faculty	117,949
Gagnon, Graham	Faculty	237,088
Gallant, Doug	Administration/Staff	116,664
Gallant, Karen	Faculty	145,861
Gallant, Pamela	Administration/Staff	114,300
Galloway-Jones, Joy	Faculty	108,378
Galvao-Ferreira, Patricia	Faculty	105,750
Gambold, Liesl	Faculty	160,202

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Gantar, Jure	Faculty	184,874
Garagash, Dmitry	Faculty	188,457
Gardner, David	Faculty	215,860
Garvey, Brigid	Faculty	160,469
Gass, Gillian	Faculty	122,811
Gass, Susan	Faculty	130,906
Gentleman, Wendy	Faculty	176,936
Ghaddar, J.J.	Faculty	122,246
Ghanem, Amyl	Faculty	183,054
Ghanouni, Parisa	Faculty	133,759
Ghasemi, Alireza	Faculty	160,033
Ghotra, Satvinder	Faculty	118,986
Giacomantonio, Chris	Faculty	103,058
Gibson, Lara	Faculty	115,280
Giffin, Spencer	Administration/Staff	118,258
Gilbert, Robert	Faculty	166,107
Gillis, Brennan	Administration/Staff	100,416
Gillis, Roger	Faculty	109,656
Gimenez-Mico, Maria Jose	Faculty	162,718
Ginn, Diana	Faculty	102,027
Giusto, Andrea	Faculty	153,683
Godsoe, Laura	Administration/Staff	146,487
Goerlandt, Floris	Faculty	175,488
Goldberg, Ben	Administration/Staff	129,478
Goldberg, Lisa	Faculty	176,360
Gonzalez Barrero, Ana Maria	Faculty	131,068
Gonzalez, Paola	Faculty	175,247

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Gonzalez-Cueto, Jose	Faculty	150,976
Gonzalez-Morales, Nicanor	Faculty	110,217
Goobie, Sharan	Faculty	135,813
Good, Kim	Faculty	199,689
Good, Kristin	Faculty	145,672
Goralski, Kerry	Faculty	171,559
Gordon, Keith	Administration/Staff	110,218
Gordon, Miriam	Faculty	126,375
Gosse, John	Faculty	203,239
Gradstein, Roetka	Faculty	159,632
Graham, Erin	Administration/Staff	119,879
Graham, Janice	Faculty	215,753
Graham, Laurie	Faculty	146,183
Grandy, Scott	Faculty	155,603
Grant, Heather-Anne	Faculty	125,098
Grant, Ian	Faculty	184,953
Grant, Jon	Faculty	214,650
Grant, Kelvin	Faculty	200,208
Grantham, Debra	Faculty	113,084
Gratzer, Paul	Faculty	178,487
Gray, David	Faculty	167,097
Gray, Janine	Faculty	118,531
Green, Iona	Faculty	140,960
Greene, Chris	Faculty	132,739
Gregoire, Curtis	Faculty	171,570
Grekin Martin, Jennifer	Faculty	113,977
Griffin, Barrinique	Administration/Staff	102,469



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Grosweiner, Kate	Faculty	112,247
Groulx, Dominic	Faculty	180,905
Grujic, Djordje	Faculty	187,577
Gu, Hong	Faculty	188,797
Gu, Jason	Faculty	189,940
Gu, Yang	Faculty	168,126
Gubitz, Gordon	Faculty	184,953
Guibault, Lucie	Faculty	210,745
Gujar, Shashi	Faculty	152,081
Gunawardena, Arunika	Faculty	192,677
Gupta, R Rishi	Faculty	160,238
Habib, Ahsan	Faculty	259,998
Hachey, Shauna	Faculty	121,670
Hadskis, Michael	Faculty	155,532
Hajizadeh, Mohammad	Faculty	160,185
Hall, Cyndi	Administration/Staff	103,164
Hall, Jennifer	Faculty	277,326
Hall, Kimberley	Faculty	182,005
Haller, Adam	Administration/Staff	131,278
Halperin, Scott	Faculty	185,770
Halpin, Michael	Faculty	113,832
Hamilton, Victoria	Administration/Staff	153,964
Hamilton-Hinch, Barb (she/her)	Administration/Staff	219,754
Hammad, Issam	Faculty	129,910
Hammermeister, Andrew	Faculty	151,171
Hanes, Lauren	Faculty	116,504
Hanlon, Gregory	Faculty	192,949

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Hann, Jennifer	Faculty	105,314
Hanrahan, Cassandra	Faculty	159,345
Haque, Israat	Faculty	131,515
Harding, Sarah	Faculty	169,384
Harrie, Robert	Administration/Staff	116,239
Harris, Andrew	Faculty	182,861
Harris, Jonathan	Faculty	121,325
Harris-Buffett, Laura	Administration/Staff	103,164
Harrison, Hannah	Faculty	104,972
Harron, Hilary	Administration/Staff	120,241
Hartlen, Stephen	Administration/Staff	230,081
Hartling, Margaret	Faculty	143,143
Hartt, Chris	Faculty	148,845
Harvey, Frank	Administration/Staff	433,581
Harvey-Clark, Chris	Administration/Staff	218,325
Hashmi, Javeria	Faculty	134,576
Haslam, Jason	Faculty	150,700
Haslam, Kim	Faculty	120,172
Hatchette, Todd	Faculty	182,237
Hattie, Chris	Administration/Staff	182,177
Hawkes Ulrich, Lorelee	Administration/Staff	108,849
Hawkey, Robert	Faculty	117,655
Hawkins, Justin	Administration/Staff	101,706
Hay, Alex	Faculty	107,697
Hayden, Anders	Faculty	132,036
Hayden, Audra	Administration/Staff	103,164
Hayden, Jill	Faculty	180,298

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Hayward, Kathryn	Faculty	147,477
He, Meng	Faculty	146,659
He, Sophia	Faculty	170,573
Hebb, Gregory	Faculty	251,406
Hebb, Matt	Administration/Staff	296,877
Hebert, Kim	Faculty	136,286
Helbig, Manuel	Faculty	114,405
Helland, Christopher	Faculty	165,135
Helwig, Melissa	Faculty	123,056
Henderson, Anneke	Faculty	138,361
Herder, Matthew	Faculty	163,469
Hernandez Castillo, Carlos	Faculty	138,726
Hernandez, Anita	Faculty	129,730
Hesketh, Geoffrey	Faculty	104,441
Hessler, Ines	Administration/Staff	129,854
Heung, Brandon	Faculty	108,854
Hewitt, Kevin	Faculty	192,925
Heywood, Malcolm	Faculty	215,056
Hickey, Ellen	Faculty	139,575
Hicks, Jason	Administration/Staff	129,170
Hildebrand, Tyler	Faculty	119,304
Hill, Ian	Faculty	216,642
Hill, Paul	Faculty	208,228
Hills, Laura	Administration/Staff	102,774
Ho, Lam	Faculty	136,851
Ho, Shuna	Faculty	161,950
Holland, Joanna	Faculty	129,887

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Holland, Timothy	Faculty	127,159
Hope, John	Administration/Staff	253,695
Horne, Gabrielle	Faculty	179,899
Horrey, Kathleen	Faculty	181,300
Houk, Shauna	Faculty	147,477
Howard, Vivian	Faculty	126,168
Howardson, Meagan	Faculty	101,507
Howlett, Susan	Faculty	218,704
Hu, Ying	Faculty	111,139
Hubbard, Ted	Faculty	206,972
Hughes, Jean	Faculty	214,622
Hughes, Larry	Faculty	221,700
Huhn, Kirsten	Faculty	116,944
Huish, Robert	Faculty	141,467
Hunter, Sara	Faculty	170,159
Huntsman, Richard	Faculty	156,790
Huybers, Sherry	Faculty	127,351
Hymers, Michael	Faculty	184,825
Hynes Jenkins, Laura	Administration/Staff	132,145
Hynes, Corinne	Administration/Staff	111,731
Iakovlev, Serguei	Faculty	166,356
Ibarra, Diego	Faculty	113,163
Iftene, Adelina	Faculty	133,111
Ilie, Gabriela	Faculty	159,615
Ilow, Jacek	Faculty	234,106
Imran, Ali	Faculty	178,608
Ingles, Janet	Faculty	175,390

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Iron, David	Faculty	169,215
Irwin, Andrew	Faculty	196,840
Irwin, Keri	Administration/Staff	129,147
Iskan, Talan	Faculty	193,099
Isenor, Jennifer (she/her)	Faculty	158,863
Issekutz, Thomas	Faculty	103,249
Iulianella, Angelo	Faculty	159,854
Iverson, Sara	Faculty	161,281
Jackson, Colin	Faculty	147,811
Jackson, Dan	Administration/Staff	118,258
Jackson, Lois	Faculty	148,615
Jackson, Sarah	Administration/Staff	103,529
Jacquard, Stillman	Faculty	150,016
Jacques, Sophie	Faculty	167,934
Jaffar, Akram	Faculty	170,802
Jakeman, David	Faculty	198,677
James, Albert	Faculty	179,367
James, Stephen	Administration/Staff	102,287
Jamieson, Rob	Faculty	170,819
Jannasch, Emanuel	Faculty	128,253
Janssen, Jeannette	Faculty	147,192
Jarjoura, George	Faculty	172,286
Jeffers, Asha	Faculty	105,242
Jeffers, Chike	Faculty	152,181
Jeffrey, Scott	Faculty	119,495
Jessup, Heather	Faculty	123,131
Jiang, Yunfei	Faculty	102,284

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Johnson, Erin	Faculty	160,779
Johnson, Les Tyler	Administration/Staff	107,962
Johnson, Lisa	Faculty	179,204
Johnson, Shannon	Faculty	206,821
Johnson-Freyd, Theodore	Faculty	128,520
Johnston, Adam	Faculty	135,191
Johnston, Brent	Faculty	197,945
Johnston, Clifton	Faculty	188,363
Johnston, Mark	Faculty	215,245
Johnstone, Marjorie	Faculty	129,772
Johnstone, Rachael	Faculty	111,762
Jolemore, Shawn	Administration/Staff	106,131
Jones, Kelsey AT	Faculty	122,742
Jones, Leah	Faculty	107,400
Jordan, Julie	Faculty	117,406
Joubert, Estelle	Faculty	143,007
Journeay, Shane	Faculty	198,182
Juckes, Tim	Faculty	155,084
Jung, David	Administration/Staff	100,774
Kabat-Farr, Dana	Faculty	179,087
Kablar, Boris	Faculty	220,250
Kaiser, H Archibald	Faculty	236,454
Kalyaniwalla, Nauzer	Faculty	151,170
Kamal, Noreen	Faculty	151,637
Kapusta, Stephanie	Faculty	131,999
Karabanow, Jeff	Faculty	167,174
Karakach, Tobias	Faculty	120,910

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Karten, Barbara	Faculty	184,167
Keats, Melanie	Faculty	153,834
Kehler, Scott	Faculty	123,898
Kelley, Daniel	Faculty	200,208
Kelly, Melanie	Faculty	219,269
Kelvin, David	Faculty	217,383
Kember, Guy	Faculty	240,345
Kenney, Tobias	Faculty	152,942
Kennie-Kaulbach, Natalie	Faculty	154,986
Kephart, George	Faculty	182,491
Kermanshahi pour, Azadeh	Faculty	145,363
Keselj, Vlado	Faculty	188,546
Kesselring, Krista	Faculty	183,862
Kevany, Kathleen	Faculty	156,692
Khaperskyy, Denys	Faculty	125,063
Kiefert, Michael	Faculty	192,940
Kienast, Markus	Faculty	169,215
Kienast, Stephanie	Faculty	150,845
Kienesberger, Petra	Faculty	142,494
Kiepek, Niki	Faculty	148,700
Kieser, Katharina	Faculty	157,977
Kimmerly, Derek	Faculty	161,496
King, Frederick	Faculty	123,671
King, Kelvin	Administration/Staff	103,164
Kirk, Sara	Faculty	191,922
Kirkland, Susan	Faculty	240,010
Klein, Georgia	Faculty	125,219

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Koleilat, Ghada	Faculty	173,105
Kollmann, Tobias	Faculty	162,750
Kolodziechuk, Alayna	Administration/Staff	136,316
Kolokolnikov, Theodore	Faculty	167,167
Kotlyarova, Yulia	Faculty	172,450
Kozey, Cheryl	Faculty	109,853
Kozlov, Denis	Faculty	145,559
Kraglund, Ferne	Faculty	194,746
Kramer, James	Faculty	141,675
Kreplak, Laurent	Faculty	170,828
Krueger, Stefan	Faculty	160,934
Kulczycki, Gitta	Administration/Staff	341,256
Kulkarni, Ketan	Faculty	135,813
Kurylyk, Barret	Faculty	174,601
Kuzak, Stephen	Faculty	194,731
Kynoch, Gary	Faculty	176,142
Labrie, Daniel	Faculty	182,721
Lackie, Kelly	Faculty	137,020
LaCroix, Travis	Faculty	106,553
Ladouceur, Michel	Faculty	139,434
Lake, Craig	Faculty	211,348
Lalani, Shifana	Faculty	114,437
Lambert, Donald	Administration/Staff	102,674
Landry, Karen	Faculty	141,089
Lane, Dr. Patricia	Faculty	197,916
Lang, Bianca	Faculty	185,770
Langelaan, David	Faculty	127,181



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Langford, Will	Faculty	105,239
Langille, Morgan	Faculty	168,718
Langley, Joanne	Faculty	185,100
Lantz, Andrea	Faculty	174,179
Laroche, Julie	Faculty	232,765
Larose, Sarah	Faculty	117,765
Larsen, Jeff	Administration/Staff	182,301
Latimer, Margot	Faculty	179,638
Latta, Robert	Faculty	175,862
Lau, Aik Jiang	Faculty	150,390
Lauckner, Heidi	Faculty	135,982
Laurette, Jen	Administration/Staff	228,860
Lavender, Sara	Administration/Staff	107,566
Lavergne, Ruth	Faculty	148,538
Lavoie, Susan	Faculty	106,440
Lawal-Bolaji, Ashiat	Administration/Staff	102,708
Laws, Patricia	Faculty	143,862
LeBlanc, Kevin	Faculty	111,235
leBrasseur, Rick	Faculty	128,878
Lee Men Chin, Patricia	Faculty	153,930
Lee, Chris	Faculty	185,345
Lee, Kyung	Faculty	201,026
Lennox, Robert	Faculty	145,378
Leonard, Marty	Faculty	236,292
Lerette, Kenneth	Administration/Staff	103,164
Leung, Brendan	Faculty	142,572
Levy, Adrian	Faculty	189,488

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Lewis, Mark	Faculty	148,010
Lewis, Terrence	Faculty	149,658
Li, Dajiang	Faculty	124,679
Li, Philip	Administration/Staff	103,164
Lilley, Brian	Faculty	176,649
Lin, Shannon	Faculty	208,988
Linsdell, Paul	Faculty	198,823
Little, Timothy	Faculty	193,344
Liu, Lei	Faculty	183,197
Liu, Paul	Faculty	216,421
Liu, Yi	Faculty	220,435
Llewellyn, Jennifer	Faculty	196,082
Lloy, Roger	Administration/Staff	104,962
Lomniczi, Alejandro	Faculty	124,357
Longley, Megan	Faculty	167,908
Lotze, Heike	Faculty	169,549
Loughlin, Catherine	Faculty	212,991
Lu, Ji	Faculty	136,396
Lutwick, Natalie	Administration/Staff	104,878
Lynch, Derek	Faculty	163,149
Lynds, Jean	Administration/Staff	103,164
Lynk, Andrew	Faculty	179,899
Ma, Yuan	Faculty	171,329
Maassen, Jesse	Faculty	137,680
MacDermid, Ken	Administration/Staff	150,692
Macdonald, Charles	Faculty	269,824
MacDonald, Jennifer	Faculty	110,577

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
MacDonald, Judy	Faculty	207,603
Macdonald, Linda	Faculty	150,986
Macdonald, Mary Ellen	Faculty	171,222
MacDonald, Mason	Faculty	130,783
MacDonald, Sarah	Administration/Staff	125,797
MacDonell, Ryan	Faculty	104,441
MacEachern, Jolene	Administration/Staff	100,520
MacInnis, Elaine	Faculty	164,888
MacInnis, Janice	Administration/Staff	106,958
MacIntosh, Constance	Faculty	169,718
MacIntosh, Duncan	Faculty	207,488
MacIntyre, Hugh	Faculty	173,016
MacIsaac, Betty	Faculty	136,286
MacIsaac, Jacob	Administration/Staff	105,659
MacKay, Bonnie	Faculty	120,578
MacKay, Melissa	Administration/Staff	126,898
MacKenzie, Diane	Faculty	172,787
MacKenzie, Stephanie	Administration/Staff	103,164
MacKenzie, Tracey	Faculty	152,566
Mackinnon, Sean	Faculty	111,595
MacLean, Kathleen	Faculty	102,767
MacLean, Sheila	Administration/Staff	108,416
MacLeod, Anna	Faculty	181,896
MacLeod, Leona	Faculty	133,972
MacNeil, (Biology) Aaron	Faculty	180,520
MacNeil, Veronica	Administration/Staff	153,109
MacPhee, Shannon	Faculty	120,753

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
MacPherson, Erin	Faculty	110,195
MacRae, Tanya	Administration/Staff	135,889
Macy, Christine	Faculty	105,905
Maerz, Leland	Faculty	102,739
Magee, Kirk	Faculty	182,117
Maguire, Finlay	Faculty	108,182
Mah, Catherine	Faculty	158,433
Maher, Kelly	Administration/Staff	113,658
Majid, M	Faculty	114,033
Makani, Joyline	Faculty	182,393
Makrigiannis, Andrew	Faculty	215,876
Maksym, Geoffrey	Faculty	184,237
Malloch, Joseph	Faculty	111,297
Maloney, Tim	Administration/Staff	169,074
Manafiazar, Ghader	Faculty	111,159
Mann, Bob	Administration/Staff	105,164
Mann, Terri	Administration/Staff	109,823
Mannathukkaren, Nissim	Faculty	139,094
Mannell, Steven	Faculty	189,710
Mannette, Kerry	Administration/Staff	147,803
Manning, Eli (she/her)	Faculty	157,422
Manning, Paul	Faculty	101,555
Mansour, Susan	Faculty	200,785
Marcato, Paola	Faculty	166,613
Marchand, Yannick	Faculty	116,026
Marcoux, Julie	Faculty	104,160
Marignani, Paola	Faculty	187,855

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Marshall, Emily	Faculty	180,617
Marshall, Jean	Faculty	248,628
Marsman, Melisa	Administration/Staff	113,999
Martell, Garry	Administration/Staff	111,664
Martin, Andrew	Faculty	138,113
Martin, Catherine	Administration/Staff	103,914
Martin, Debbie	Faculty	158,451
Martin, Fiona	Faculty	142,704
Martin-Misener, Ruth	Faculty	225,452
Martynenko, Alex	Faculty	154,505
Maselli, Vittorio	Faculty	136,384
Mateos Corral, Dimas	Faculty	129,887
Matheson, Sherry	Faculty	133,496
Matteucci, Paolo	Faculty	124,080
Mattheisen, Manuel	Faculty	159,590
Matthews, Debora	Faculty	234,090
Matthews, Lisa	Administration/Staff	107,657
Matwin, Stan	Faculty	284,951
Mayer, William	Faculty	116,309
Mazzanti, Gianfranco	Faculty	180,351
Mbakogu, Ifeyinwa	Faculty	144,935
McAllister, Michael	Faculty	190,257
McArthur, Caitlin	Faculty	125,483
McArthur, David	Faculty	104,777
McCallum, Todd	Faculty	129,135
McCarthy, Leanne	Faculty	124,466
McCarville, Mindy	Faculty	136,928

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
McConkey, Audrie-Jo	Faculty	131,700
McCormack, Stuart	Administration/Staff	125,906
McCormick, Craig	Faculty	178,976
McCrank, Karen	Administration/Staff	111,452
McDevitt, Orla	Administration/Staff	129,215
McDonald Winsor, Kimberly	Administration/Staff	159,483
McDougall, Jason	Faculty	198,881
McHugh-Russell, Liam	Faculty	140,429
McKellar, Cameron	Administration/Staff	114,523
McKibbon, Shelley	Faculty	135,417
McLarney, Carolan	Faculty	276,738
McLaughlin, Robyn	Faculty	129,887
McLay, Karin	Administration/Staff	128,258
McLean, Nancy	Faculty	160,088
McLeod, Lynne	Faculty	179,899
McManus, Justin	Faculty	132,101
McMaster, Christopher	Faculty	356,016
McNabb-Kyritsis, Leslie	Administration/Staff	118,697
McNeil, James	Faculty	114,446
McNeil, Paul	Faculty	116,687
McNeil, Shelly	Faculty	180,716
McNiff, Lindsay	Faculty	113,474
McNutt, Greg	Administration/Staff	103,164
McNutt, Ryan	Administration/Staff	108,164
McParland, Columba	Faculty	185,770
Meagher, Rebecca	Faculty	117,054
Mechoulan, Stephane	Faculty	170,281

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Medeiros, Andrew	Faculty	144,196
Mehrabadi, Azar	Faculty	113,289
Meier, Sandra	Faculty	156,201
Meisner, Martha	Administration/Staff	103,164
Mello, Isabel	Faculty	205,365
Meredith, Tami	Faculty	126,174
Merritt, Brenda	Faculty	255,575
Metallic, Naiomi	Faculty	141,604
Metaxas, Anna	Faculty	183,730
Metzger, Michael	Faculty	134,605
Miar, Younes	Faculty	114,113
Michaud, Pierre-Luc	Faculty	204,813
Michelot, Theo	Faculty	109,534
Michels, David	Faculty	133,042
Milicevic, Jasmina	Faculty	161,475
Milios, Evangelos	Faculty	226,076
Miller, Stephen	Faculty	213,710
Milley, Court	Administration/Staff	103,164
Mills Flemming, Joanna	Faculty	175,143
Mills, Joanne	Faculty	148,686
Milson, Robert	Faculty	180,420
Minhas, Shehzad	Faculty	125,509
Mir, Arfan	Faculty	124,679
Mishra, Anu	Faculty	100,528
Mitchell, Carolyn	Faculty	138,061
Mitchell, Colin	Faculty	152,061
Mitchell, Jack	Faculty	137,054

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Mokashi, Arati	Faculty	136,058
Monchesky, Theodore	Faculty	176,216
Mongeon, Philippe	Faculty	144,297
Moody, Elaine	Faculty	131,554
Moore, Chris	Faculty	264,801
Moore, Michael	Faculty	138,282
Moore, Sarah	Faculty	139,308
Mopoho, Raymond	Faculty	182,619
Morawiecki, Jennifer	Administration/Staff	116,342
Morton, Jeffrey	Faculty	146,430
Mosquera, Gabriella	Faculty	102,717
Moya Barrios, Reinaldo	Faculty	122,811
Moyer, Rebecca	Faculty	129,622
Mui, Amy	Faculty	111,966
Mullin, Roger	Faculty	139,434
Munroe, Laurel	Administration/Staff	143,529
Murphy, Andrea	Faculty	171,009
Murphy, Orla	Faculty	114,736
Murray, Carol	Administration/Staff	109,797
Murray, Jennifer	Administration/Staff	129,663
Murray, Lois	Faculty	143,143
Murray, Ruth	Administration/Staff	104,766
Musgrave, Ruth	Faculty	104,568
Mustafa, Shehu	Administration/Staff	118,171
Mutch, Jill	Administration/Staff	137,894
Myers, Jeff	Administration/Staff	123,920
Naghibi, Farzaneh	Faculty	115,732



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Nam, Nasil	Administration/Staff	101,436
Nash, Christopher	Faculty	124,466
Nasiri, Ali	Faculty	156,385
Nason, Rick	Faculty	195,081
Neals, Laura	Administration/Staff	146,288
Nedimovic, Mladen	Faculty	212,283
Nelson, Christopher	Faculty	116,693
Nelson, Pat	Faculty	128,846
Newhook, John	Faculty	255,929
Newman, Aaron	Faculty	179,161
Neyedli, Heather	Faculty	144,689
Nguyen-Quang, Tri	Faculty	154,126
Nicol, David	Faculty	139,135
Nicolela, Marcelo	Faculty	160,238
Niu, Haibo	Faculty	142,856
Noble, Brian	Faculty	145,648
Noble, Rob	Faculty	113,891
Nosoohi, Iman	Faculty	135,919
Ntantamis, Christos	Faculty	118,344
Numer, Matthew	Faculty	154,491
Oakley, Robin	Faculty	151,411
Obrovac, Mark	Faculty	186,122
Officer, Suzie	Administration/Staff	103,254
O'Hearn, Shawna	Administration/Staff	103,764
O'Keefe, Carmel	Faculty	116,928
Okoye, Dozie	Faculty	135,008
O'Leary, Tony	Faculty	232,425

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Oliver, Eric	Faculty	130,080
Oore, Sageev	Faculty	161,778
Orji, Rita	Faculty	154,565
Ornstein, Amy	Faculty	176,331
Osberg, Lars	Faculty	107,406
Osinubi, Tito	Faculty	105,252
Oudah, Fadi	Faculty	151,637
Owen, Rochelle	Administration/Staff	109,258
Packer, Tanya	Faculty	224,500
Pacurar, Maria	Faculty	212,799
Palma, Alejandro	Faculty	127,235
Pan, Ya-Jun	Faculty	175,844
Parasram, Ajay	Faculty	110,081
Parcell, Steve	Faculty	212,705
Paris-Hoyte, Shawna	Administration/Staff	123,729
Parkash, Ratika	Faculty	185,100
Parkash, Sandhya	Faculty	116,679
Parker, Linda	Administration/Staff	152,299
Parker, Robin	Faculty	107,308
Parks, Cynthia	Faculty	109,029
Parry, Tamara	Administration/Staff	102,749
Parsons Leigh, Jeanna	Faculty	131,744
Parsons, Lori	Faculty	134,781
Pasemko, Jay	Administration/Staff	119,145
Pashupathinathan, Sundari	Administration/Staff	123,029
Pasumarthi, Kishore	Faculty	178,072
Patrick, Ward	Faculty	160,232

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Patterson, Dian	Faculty	221,937
Patterson, Heather	Faculty	127,106
Payne, Stephen	Faculty	143,143
Peacock, Kylie	Administration/Staff	104,924
Pearce, Suzanne	Administration/Staff	103,164
Pegg, Michael	Faculty	227,602
Pekacz, Jolanta	Faculty	177,787
Pelkey-Field, Dara	Faculty	128,900
Pelot, Ron	Faculty	231,407
Peltekian, Kevork	Faculty	185,770
Pencer, Alissa (she/her)	Faculty	174,211
Penney, Heather	Faculty	100,191
Penney, Lynette	Faculty	157,977
Penny, Linda	Administration/Staff	180,620
Percival, David	Faculty	161,792
Pereira, Daphne	Faculty	126,007
Perez, Leonardo	Faculty	108,197
Perrot, Tara	Faculty	153,977
Persaud, D David	Faculty	178,071
Petersen, Anette	Administration/Staff	112,871
Phelan, Shanon	Faculty	139,638
Phillmore, Leslie	Faculty	202,358
Phinney, Jackie	Faculty	106,803
Picketts, Leanne	Administration/Staff	114,583
Pictou, Sherry	Faculty	164,487
Pierce, Marianne	Faculty	157,348
Piercey, Sean	Administration/Staff	144,462

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Pifano, Diana	Faculty	150,055
Pilon, David	Faculty	163,382
Pinto, Teresa	Faculty	156,441
Pischanker, Yuliya	Administration/Staff	104,066
Plucknett, Kevin	Faculty	229,730
Poitras, Eric	Faculty	114,117
Ponomarenko, Sergey	Faculty	169,221
Porter, Amanda	Faculty	121,389
Pothier, Janet	Faculty	113,009
Pottie, Danielle	Administration/Staff	100,755
Power, Gregory	Faculty	145,388
Prentice, Tracey	Administration/Staff	100,803
Price, Gordon	Faculty	153,799
Price, Richard	Faculty	213,237
Price, Sheri	Faculty	161,006
Price, Victoria	Faculty	162,726
Prithiviraj, Balakrishnan	Administration/Staff	185,683
Prithiviraj, Kalyani	Faculty	125,098
Proctor, Matt	Administration/Staff	209,703
Pronk, Dorette	Faculty	188,686
Pruysers, Scott	Faculty	113,047
Publicover, Margie	Administration/Staff	103,164
Pulakunta, Thejodhar	Faculty	160,103
Pulinilkunnil, Thomas	Faculty	152,725
Pye, Jonathan	Administration/Staff	100,702
Quigley, Adria (she/her)	Faculty	127,868
Quigley, Erin	Faculty	108,083

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Quigley, Kevin	Faculty	220,610
Quinn, T Alexander	Faculty	146,295
Radford, Mary Sue	Administration/Staff	118,258
Radice, Martha	Faculty	140,987
Rafales, Cristina	Faculty	127,312
Rafuse, Victor	Faculty	231,229
Rahman, Masud	Faculty	113,083
Rahmani, Mahboubeh	Faculty	141,946
Rainey, Jan	Faculty	177,743
Rainham, Daniel	Faculty	167,936
Rajack-Talley, Theresa	Administration/Staff	212,093
Rajaselvam, Rajesh	Faculty	110,042
Rajnis, Predrag	Administration/Staff	103,164
Ralph, Paul	Faculty	129,753
Randle, Elizabeth	Faculty	126,119
Rapaport, Eric	Faculty	170,444
Rashid, Mohsin	Faculty	185,661
Rathgeber, Bruce	Faculty	158,185
Rau-Chaplin, Andrew	Faculty	260,447
Raza, Muhammad	Faculty	125,890
Read, Scott	Faculty	125,176
Reardon, Rhonda	Administration/Staff	129,597
Rehman, Laurene	Faculty	206,077
Reid, Lynette	Faculty	156,819
Reilly, Derek	Faculty	149,432
Renouf, Beth	Administration/Staff	108,382
Rhodenizer, Darrell	Administration/Staff	105,164

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Rhynold, Brent	Administration/Staff	130,157
Richard, Tasha	Faculty	114,117
Richardson, Christopher	Faculty	262,177
Richer, Etienne	Administration/Staff	182,942
Richey, Stephen	Faculty	121,836
Ridgway, Neale	Faculty	180,570
Rines, Gordon	Administration/Staff	118,258
Ripley, Mike	Faculty	159,632
Rise, Marlies	Administration/Staff	201,860
Ritchie, Carol	Faculty	131,949
Rittenberg, David	Faculty	159,632
Ro, Hyo-sung	Faculty	215,707
Roach, David	Faculty	156,051
Roach, Sheri	Faculty	126,256
Robertson, Adam	Administration/Staff	192,161
Robertson, Bill	Faculty	237,503
Robertson, Chad	Faculty	181,025
Robertson, George	Faculty	246,021
Robertson, Jill	Administration/Staff	108,763
Robinson, Cassandra	Administration/Staff	126,162
Robinson, Katherine	Faculty	185,770
Robinson, Margaret	Faculty	133,860
Robitaille, Johane	Faculty	154,834
Rock, Leigha	Faculty	165,647
Rockwood, Kenneth	Faculty	185,970
Roger, Andrew	Faculty	199,174
Rogers, Nathan	Administration/Staff	120,207

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Rohde, John	Faculty	149,089
Rosborough, Hannah	Faculty	106,175
Rosen, Kirill	Faculty	152,809
Rosen, Natalie	Faculty	163,823
Rosenblum, Daniel	Faculty	194,697
Ross, James	Faculty	100,770
Ross, Julien	Faculty	123,322
Ross, Nancy	Faculty	147,576
Ross, Sara	Faculty	145,199
Ross, Trevor	Faculty	190,526
Rot, Irena	Faculty	146,300
Rothfus, Melissa	Faculty	101,410
Rowe, Melvin	Administration/Staff	106,419
Rowlston, Mary-Ann	Administration/Staff	166,857
Roy, Jeffrey	Faculty	196,804
Rudzicz, Frank	Faculty	145,578
Rupasinghe, Vasantha	Faculty	172,755
Rushton, Paula	Faculty	175,566
Russell, Kathy	Faculty	236,274
Rutenberg, Andrew	Faculty	180,945
Rutherford, Derek (he/him)	Faculty	181,673
Ruzzante, Daniel	Faculty	192,461
Saciragic, Lana	Faculty	124,466
Sadeghian, Pedram	Faculty	180,434
Sadek, Irene	Faculty	186,778
Saeedi, Mohammad	Faculty	130,750
Saif, Ahmed	Faculty	127,881

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Sajjad, Hassan	Faculty	135,071
Sampalli, Srin	Faculty	234,296
Sampangi, Raghav	Faculty	106,251
Sandula, Liane	Administration/Staff	102,448
Saney, Isaac	Faculty	177,479
Sanyal, Chiranjeev	Faculty	109,534
Sapp, John	Faculty	185,770
Sarhan, Ammar	Faculty	161,220
Sarson, Leah	Faculty	103,132
Saunders, Phillip	Faculty	106,651
Savage, Niall	Faculty	177,992
Sawicki, Julia	Faculty	116,323
Scammell, Angela	Administration/Staff	153,923
Schepp, Norman	Faculty	187,187
Scherkoske, Greg	Faculty	142,957
Schmidt, Allison	Faculty	129,713
Schnurr, Matthew	Faculty	144,313
Schut, Laurel	Faculty	100,139
Schwarz, Hans-Gunther	Faculty	214,450
Scott, Alison	Faculty	120,071
Scott, Heather	Faculty	158,559
Scott, Stephanie	Faculty	150,458
Searle, Samuel	Faculty	112,591
Seck, Sara	Faculty	164,454
Selinger, Peter	Faculty	193,510
Selopal, Gurpreet	Faculty	100,440
Semba, Kazue	Faculty	230,527



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Seth, Sachin	Faculty	195,306
Seto, Mae	Faculty	177,492
Shamsuddin, Mrittika	Faculty	108,790
Shannon, Tina	Administration/Staff	118,258
Shapiro, Jonathan	Faculty	148,579
Sharaput, Markus	Faculty	153,060
Sharma, Tushar	Faculty	119,163
Shaw, Dan	Faculty	189,961
Sheehan, Lorn	Faculty	227,068
Sheffield, Suzanne	Administration/Staff	148,636
Sheikh, Zeeshan	Faculty	155,409
Sheng, Jinyu	Faculty	192,851
Sheriko, Jordan	Faculty	132,139
Sherren, Kate	Faculty	167,065
Sherry, Simon	Faculty	157,214
Sherwood, Owen	Faculty	131,054
Sherwood, Sarah	Administration/Staff	112,547
Shiple, Joanna	Administration/Staff	105,352
Shkurska, Oksana	Administration/Staff	154,062
Short, Christine	Faculty	175,210
Shuba, Lesya	Faculty	226,905
Sieben, Vincent	Faculty	167,778
Siegel, Angela	Faculty	129,194
Siegel, Eric	Administration/Staff	171,110
Silvio, Dominic	Faculty	122,667
Simedoh, Vincent	Faculty	125,544
Simon, Cheryl	Faculty	121,310

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Simpson, Alastair	Faculty	179,481
Simpson, Charles	Faculty	160,136
Simpson, Christy	Faculty	202,769
Sinal, Christopher	Faculty	200,662
Singh, Balpreet	Faculty	142,633
Skerrett, Paulette	Faculty	154,605
Skidmore, David	Faculty	156,655
Skobe, Lija	Administration/Staff	107,444
Slamovits, Claudio	Faculty	155,058
Smirnov, Roman	Faculty	189,657
Smit, Mike	Faculty	206,147
Smith, Anita	Faculty	124,466
Smith, Bruce	Faculty	228,378
Smith, Corey	Faculty	102,803
Smith, Isabel	Faculty	173,055
Smith, Karen	Faculty	161,214
Smith, Karen	Faculty	123,940
Smith-Gillis, Cathie	Administration/Staff	110,889
Snitynsky, Ryan	Faculty	102,687
Sokke Umeshappa, Channakeshava	Faculty	117,702
Sokolenko, Stanislav	Faculty	132,289
Somers, Kate	Administration/Staff	134,248
Somers, Lauren	Faculty	115,563
Speed, Alex	Faculty	135,302
Spiteri, Louise	Faculty	201,700
Sponagle, Kimberly	Faculty	151,851
Stackhouse, Susan	Faculty	185,172

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Stadnyk, Andrew	Faculty	175,670
Stairs, Jocelyn	Faculty	104,441
Stamp, Jennifer	Faculty	155,138
Stanojevic, Sanja	Faculty	136,362
Stec, Deryk	Faculty	127,712
Steenbeek, Audrey	Faculty	182,171
Steeves, Thomas	Faculty	164,989
Sterling, Shannon	Faculty	138,903
Stevens, Daniel	Faculty	121,074
Stevens, Leanne	Faculty	132,417
Stevenson, Sarah	Faculty	116,825
Stewart, Sherry	Faculty	260,141
Stewart, Wendy	Faculty	160,963
Stewart-Clark, Sarah	Faculty	134,642
Stewart-Reid, Erin	Administration/Staff	138,258
Stoddart, Amina	Faculty	140,606
Stone, Michelle	Faculty	145,043
Stone, Sophia	Faculty	187,813
Stradiotto, Mark	Faculty	224,461
Stringer, Elizabeth	Faculty	130,864
Stringer, Katherine	Faculty	288,020
Styranko, Danielle	Faculty	131,118
Sun, Xiaohong	Faculty	106,357
Sundararajan, Binod	Faculty	213,457
Susko, Edward	Faculty	191,553
Sutherland, Heather	Administration/Staff	161,738
Sutherland, Lisa	Faculty	187,875

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Sutherland-Allan, Michelle	Faculty	115,563
Swallow, Shawn	Administration/Staff	116,176
Swan, Lukas	Faculty	242,976
Swanson, Kate	Faculty	168,295
Swartz, Wilf	Faculty	152,510
Sy, Oumar	Faculty	188,716
Taheri, Farid	Faculty	205,326
Tait, Ben	Faculty	117,193
Tang, Yujie	Faculty	111,511
Tawashy, Amira	Faculty	113,779
Taylor, Ian	Administration/Staff	119,662
Taylor, Samantha	Faculty	126,745
Taylor-Helmick, Tracy	Faculty	196,639
Terashima, Mikiko	Faculty	151,568
Thillaye, Jacquie	Administration/Staff	110,302
Thomas, Megan	Faculty	155,850
Thomas, Nik	Faculty	166,224
Thompson, Alison	Faculty	217,837
Thompson, Kate	Faculty	100,081
Thomson, Kim	Administration/Staff	175,318
Tibbo, Philip	Faculty	185,770
Tintaya, Susana	Faculty	100,261
Tittensor, Derek	Faculty	138,188
Tompkins, Frances	Faculty	149,957
Tompkins, Gabrielle	Faculty	117,494
Torkkeli, Paivi	Faculty	209,890
Tousignant, Kyle	Faculty	152,121

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Toze, Sandra	Faculty	192,754
Trappenberg, Thomas	Faculty	206,047
Treiger, Alexander	Faculty	144,511
Trenaman, Shanna	Faculty	132,457
Trifts, Valerie	Faculty	219,828
Trukhachev, Dmitry	Faculty	154,734
Truong, Son	Faculty	151,256
Tshidimu, Arsene	Administration/Staff	109,400
Tumennasan, Norovsambuu	Faculty	167,931
Turculet, Laura	Faculty	168,719
Turnbull, Lori	Faculty	188,100
Tye, Cindy	Administration/Staff	131,699
Tyedmers, Peter	Faculty	203,045
Tyers, Dianne	Faculty	246,622
Ugursal, V Ismet	Faculty	213,078
Uher, Rudolf	Faculty	182,908
Ulicki, Theresa	Faculty	144,259
Ulku, M. Ali	Faculty	225,874
Ungar, Michael	Faculty	198,121
Urquhart, Robin	Faculty	142,752
Valavaara, Kaarina	Faculty	101,548
Van Den Hof, Mike	Faculty	191,677
Van Der Spoel, Aarnoud	Faculty	129,457
Van Dommelen, Jennifer	Faculty	138,009
Van Eyk, Nancy	Faculty	158,177
VanBerkel, Peter	Faculty	167,600
Vandenburg, Michael	Faculty	205,594

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
VanderZwaag, David	Faculty	250,152
Varto, Emily	Faculty	138,023
Vautour, Bart	Faculty	115,565
Venart, Catherine	Faculty	157,000
Venkatadri, Uday	Faculty	195,576
Versteeg, Edward	Faculty	110,054
Wach, Grant	Faculty	214,812
Wagstaff, Meghan	Administration/Staff	110,077
Waisman, David	Faculty	262,599
Waite, Anya	Faculty	279,410
Walker, Alex	Administration/Staff	135,617
Walker, Chad	Faculty	106,988
Walker, Matthew	Faculty	102,285
Walker, Tony	Faculty	164,887
Wallace, Douglas	Faculty	281,418
Walsh, Arthur	Administration/Staff	135,617
Walsh, Margaret	Faculty	183,000
Walsh-Sampson, Heidi	Faculty	126,256
Wang, Jian	Faculty	186,875
Wang, JianLi	Faculty	215,765
Wang, Jun	Faculty	170,577
Wang-Pruski, Gefu	Faculty	211,070
Ward, Lori	Administration/Staff	172,496
Warkentin, Andrew	Faculty	179,917
Warman, Casey	Faculty	168,609
Warner, Robert	Faculty	130,612
Warre, Ruth	Administration/Staff	140,000

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Warren, Andrew	Faculty	163,007
Warren, Marika	Faculty	116,939
Watson, Wade	Faculty	177,671
Watson-Creed, Gaynor	Faculty	223,375
Weatherhead, Drew	Faculty	114,446
Weaver, Ian	Faculty	161,759
Weeks, Lori	Faculty	178,572
Weerasinghe, Swarna	Faculty	181,760
Wehbe, Rina	Faculty	115,563
Weigand, Heidi	Faculty	194,536
Weissent, Trevor	Administration/Staff	147,742
Wells, Sarah	Faculty	184,817
West, Kenneth	Faculty	192,773
West, Robin	Administration/Staff	103,164
Westwood, Alana	Faculty	132,850
Westwood, David	Faculty	182,033
Whalen, Marc	Faculty	128,208
Whatley, Benjamin	Faculty	124,466
Whelan, Emma	Faculty	164,734
Whidden, Christopher	Faculty	108,092
White, Scott	Faculty	120,172
Whitehead, Hal	Faculty	149,440
Whitman, Shelly	Administration/Staff	150,340
Whoriskey, Frederick	Administration/Staff	164,995
Wiepjes, Michelle	Faculty	110,159
Wilby, Kyle	Faculty	159,522
Wildeman, Sheila	Faculty	180,375

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Wilkinson, Michael	Administration/Staff	103,164
Williams, Michelle	Faculty	184,900
Williams, Paul	Administration/Staff	111,109
Willows, Karla	Faculty	124,466
Wilson, Jeff	Administration/Staff	107,187
Wilson, Jo-Anne	Faculty	114,000
Wong, Kenny	Faculty	141,670
Wooden, Kathleen	Faculty	141,889
Wooden, Robert	Administration/Staff	112,486
Woodford, Kimberley	Faculty	109,569
Woolcott, Christy	Faculty	139,432
Woon, Nadine	Administration/Staff	110,517
Worden-Driscoll, Iona	Administration/Staff	127,900
Worm, Boris	Faculty	196,304
Wranik, Wiesława Dominika	Faculty	208,050
Wright, Julia M	Faculty	166,787
Wright, Tammy	Faculty	198,286
Wright, Tarah	Faculty	179,836
Wu, Ga	Faculty	129,910
Wu, Haorui	Faculty	180,547
Wunker, Erin	Faculty	126,732
Xiao, Penghao	Faculty	117,702
Xidos, Tessa	Administration/Staff	135,682
Yakovenko, Igor	Faculty	126,585
Yang, Chongyin	Faculty	122,024
Yang, Lu	Faculty	129,294
Yao, Edward	Faculty	155,734



<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Ye, Qiang	Faculty	166,472
Yemenidjian, Noubar	Faculty	226,164
Yiridoe, Emmanuel	Faculty	177,653
Yorke, Maryanne	Administration/Staff	103,767
Yorke, Mateo	Administration/Staff	103,767
Young, Allison	Administration/Staff	115,728
Young, Brent	Faculty	166,369
Young, Mike	Faculty	135,852
Young, Susan	Administration/Staff	134,977
Yu, Bo	Faculty	154,581
Yue, Jin	Faculty	155,121
Yuill, Cathrine	Administration/Staff	172,067
Yuksel, Mutlu	Faculty	169,715
Zachernuk, Philip	Faculty	176,821
Zahavich, Jeff	Faculty	112,157
Zaiotti, Ruben	Faculty	144,103
Zaman, Qamar	Faculty	134,592
Zeh, Norbert	Faculty	166,280
Zhang, Miao	Faculty	104,369
Zhang, Peng	Faculty	166,516
Zhang, Wenjun	Faculty	188,191
Zhang, Ying	Faculty	161,020
Zhao, Yonggan	Faculty	224,992
Zhou, Jun	Faculty	194,818
Zhou, Weina	Faculty	135,176
Zincir-Heywood, Nur	Faculty	211,289
Zou, Steve	Faculty	220,409

<b>Last Name, First Name</b>	<b>Employee Category</b>	<b>Compensation Paid (\$)</b>
Zurba, Melanie	Faculty	149,884
Zwanziger, Josef	Faculty	235,279
Zwicker, Denise	Faculty	123,925

# Dalhousie University

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year ended March 31, 2024

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## 1. Basis of accounting:

This Statement has been prepared by Dalhousie University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Act (the “Act”) of the Province of Nova Scotia.

The management of Dalhousie University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Dalhousie University or in a statement prepared for the purposes of the Act and certified by its auditors.

## 2. Compensation

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash, salary, wages, payments, allowances, bonuses, commissions, and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- a. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- b. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- c. long-term incentive plan earnings and payouts;
- d. the value of the benefit derived from vehicles or allowances with respect to vehicles;
- e. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- f. payments made for exceptional benefits not provided to the majority of employees;
- g. payments for memberships in recreational clubs or organizations, and
- h. the value of any other payment or benefit prescribed in the regulations.