



Physician's Certificate of Illness Form

Section 1: To Be Completed by Employee (Please Print)

Employee's Name:		Unit:	Classification:
Home Address:			
Date Absence Began: DD/MM/YYYY: _____		Date Absence Ended: DD/MM/YYYY: _____	
Physician's Name:	Address:		Telephone Number:
I request the above named physician to complete the information listed below, and I authorize its release to my employer.			
Signature (Employee): <u>X</u> _____		Date: <u>X</u> _____	

Section 2: Job Description Information

Job Title: Groundskeeper

Job Summary:

- Assists with the maintenance clean-up of all exterior grounds areas Performs leaf clean-up and preparation of flower beds for winter
- Clears step areas, exits, ramps, walkways and exterior drains of snow, ice, debris and leaves, etc.
- Spot checks the grounds daily for slippery conditions and applies salt as required
- Cleans up after renovations to campus properties
- Performs exterior window washing a required
- Prepares, plants and maintains flower/shrub beds, trees
- Performs lawn maintenance activities (e.g.: rolling, aerating, replacing sods)
- Completes small landscaping projects, as directed
- Performs litter collection and removes discarded materials from university buildings
- Empties exterior waste receptacles as per schedule
- Collects refuse from all areas not serviced by the contracted waste haulers dumpsters
- Assists trucking personnel as required
- Operates grounds, transportation vehicles and other equipment, as required
- Performs other duties, as required

Physical Demands:

Lifting/Carrying	N/A	0 - 10 lbs.	11 - 20 lbs.	21 - 50 lbs.	> 50 lbs.	Frequency
Lifting - Floor to Waist				<input checked="" type="checkbox"/>		Frequent
Lifting - Waist to Shoulder				<input checked="" type="checkbox"/>		Frequent
Lifting - Above Shoulder			<input checked="" type="checkbox"/>			Frequent
Lifting - Carrying				<input checked="" type="checkbox"/>		Frequent

Section 3: To Be Completed by Physician

I have seen the above named person during the period of his/her absence from work: Yes No

The above named person has a diagnosed illness or injury: Yes No

Please indicate date and time of office visit(s) Date(s): _____ Time(s): _____

Nature of illness: _____

Could the above named person attend work immediately, or at an earlier date than currently anticipated to perform modified duties? Yes No

If yes, when and what accommodations would you recommend?

If no, what is the estimated date of return to work at full time duties or graduated return to work schedule?

Signature (Physician): X _____

Date: X _____

For patient confidentiality, please submit form to:

**Nancey Roach, RN, COHN(C)
Disability Coordinator
Human Resources, Dalhousie University
Confidential Fax: (902) 494-7864
Phone: (902) 494-4351**