

Dalhousie Professional and Managerial Group (DPMG)

President's Report 2019-2020

Before I get started with my presidents report I want to acknowledge the state of the world right now. This is an extremely challenging time for us all but I want to really speak about our black colleagues, our indigenous colleagues and our colleagues from marginalized groups. Racism and prejudice exist everywhere and now more than ever we need to come together and support each other. If you are black, indigenous, a member of a marginalized group, I see you, I hear you, I stand with you. The DPMG and the University stand with you.

As your DPMG president I am here. Please reach out if you do need support. Also if you are looking at ways to support your colleagues, reach out, do some homework and learn about what is going on, donate to causes that support these groups and support our local business that are run by members of these groups. We need to listen, and we need to learn.

June marks the end of my first official year as your DPMG president and I cannot tell you what a great experience it has been. I really do want to give a shout out to my entire executive for supporting me in this role and Kate Somers, past president for answering all my questions and giving good context and advice. I also want to reach out to all my committee members who are really the back bone of this organization.

In my year I have been so grateful to hear from employees and work with them. I also want to thank the folks in HR who help me work with members to navigate those case by case situations. I am pleased to be a partner with them.

I would like to share a few updates and accomplishments of the DPMG over the past year

- Our General meetings are a way for our members to stay connected with the University. We have continued to keep our campuses connected by ensuring all meetings are accessibly to all members on any campus. Through live stream and more recently zoom, we ensure everyone is able to connect.
- We have continued to work with both **Atlantica Hotel** and **Johnson Insurance** who have been wonderful sponsors for our meetings.
- Our Dal 1001 event in November allowed new members to connect with us and allowed multiple departments to provide an overview of the university.
- We hosted 3 New Member Coffee meet and greets. 2 being on the Halifax Campus in the University Club, coffee and tea sponsored by them, and one virtually over MS Teams.
- We officially created the new Conference Committee which as of last year had a trail separation from the Personal and Professional Development committee.

We continue to support members through out University Committee on Job Evaluation Appeals, Transportation and Security, Employment Equity, Sexual Harassment Advisory, Environmental Health and Safety, Employee Benefits and Pension Advisory.

Updates from our committees can all be found in the Reports section on the DPMG website. I am proud to have such active committees and the work they are doing can be found there.

The conference and DPMG awards were not able to go forward this year due to COVID 19 but these are 2 very important events that will be high on next years agenda.


I am very pleased to announce as well, we did receive our full operating budget from the university for the upcoming year so DPMG activities can move forward without an additional financial restraint.

I am very proud of the work we have accomplished, and I look forward to seeing the work that continues to happen during these uncertain times.

Cheers,

Tyler Hall



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*Dalhousie University sits on the ancestral and unceded territory of the Mi'kmaq.
We are all Treaty people.*