



Dalhousie Professional and Managerial Group

## DPMG Nominating Committee Report 2019-20

*Submitted*

### Committee Membership:

- **Chair:** Amy McEvoy
- **Members At Large:** Curtis Clarke, Kate MacInnes

### 2019-20 Priorities:

- **Action:** Ensure Committee vacancies are filled and opportunities for involvement communicated to membership.
- **Progress:** Two positions on the Nominating Committee and one position as Member Outreach - Sexton Campus became available mid-term due to staff leaving or changing availability. A midterm call for nominees took place in January and Curtis Clarke and Kate MacInnes were elected to the Nominating Committee while Kaitlin Burek was acclaimed as Member Outreach, Sexton.
- **Action:** Managing change on the committee and welcoming two new committee members.
- **Progress:** Committee is working on establishing team processes, goals for the year and distribution of workload.

### 2020-21 Elections:

- There were a total of 15 vacancies on the DPMG Executive and Standing Committees, as well as the University committees on which the DPMG is represented.
  - Fourteen of the vacancies were a result of members who had reached the end of their respective term limits. The majority of those who had responded to enquiries regarding their interest in being considered for a second term indicated they would not seek to do so.
  - The positions, available this spring were:
    - Executive:**
      - Treasurer - 1 position, 2 year term
      - Secretary - 1 position, 2 year term
    - DPMG Committees:**
      - Communications – 1 position, 2 year term
      - Member Outreach - 2 positions -one person from each of the Faculty of Agriculture and DMNB campuses, 2 year terms each
      - Nominating – 1 position, 2 year term
      - Professional Development - 2 positions, 2 year terms each
    - DPMG Representatives on University Committees:**
      - Employee Benefits – 1 position, 2 year term
      - Joint Occupational Health and Safety - 1 position, 2 year term
      - Job Evaluation and Appeals – 3 positions, 3 year terms each
      - Transportation & Security – 1 position, 1 year term



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- The results were as follows:
  - **Treasurer** - Katie Haigh, Faculty of Management
  - **Secretary** - Carlina Gillis, Centre for Collaborative Clinical Learning and Research
  
  - **Communications** - Fallon Bourgeois, Office of Advancement
  - **Member Outreach:**
    - **Faculty of Agriculture** - Jafar Sadek
    - **Dalhousie Medicine St John** - Stephanie Rutherford
  - **Nominating**
    - Amy McEvoy, Bissett Student Success Centre, Student Affairs
  - **Personal & Professional Development**
    - Yasir Abbas, ITS
    - Conor Falvey, Schulich School of Law
    - Gillian Reid, Faculty of Medicine
  
  - **Employee Benefits** - Jason Penney, Facilities Management
  - **Job Evaluation and Appeals**
    - Heather Fraser, ITS
    - Bob Mann, Dalhousie Senate
    - Marina Theriault, Facilities Management
  - **Joint Occupational Health & Safety** - Kathie Weadon, Athletics & Recreation
  - **Transportation & Security** - Teresa Myra, SITE Co-Operative Education

#### **Recommendations for 2020-21:**

- Develop new opportunities for raising awareness of volunteer and committee involvement in DPMG.
- Update and develop Committee handbook and documentation, on shared drive.
- Work with the Communications Committee to find ways to tell DPMG members about the available opportunities to get involved.