

**Employment Equity Council
DPMG Midterm Member Report 2020-21**

The Employment Equity Council met infrequently in the 2019-2020 year. One notable accomplishment:

- In May 2019, the 2018 Dalhousie Census Report was released:
https://cdn.dal.ca/content/dam/dalhousie/pdf/dept/hres/human_rights_equity/Census-Report-2018.pdf

For the 2020-21 year, the Council held two meetings to date. Jasmine Walsh, AVP Human Resources serves as the Council Chair. Over the past year, the following was achieved:

- The Council reviewed university employment equity data developed from the self-identification census.
- In February 2020, a Human Resources Strategic Project Advisor position was created. The position is a 1-year, temporary internal assignment tasked with completing an updated Employment Systems Review and a University-wide employment equity plan for 2020-2023.
- The Council reviewed and provided feedback on the draft Project Charter – Employment Systems Review/Employment Equity Planning, as well as the proposed stakeholder list.
- The Council reviewed and provided feedback on the Community Equity Report for 2019 which will be released in the coming weeks.

Respectfully submitted,

Quenta Adams

DPMG Representative, Employment Equity Council

November 4, 2020