



Minutes
Dalhousie Professional & Managerial Group (DPMG)
General Meeting
September 26, 2018, 12 noon
Tupper Theatre D

General Meeting was held on Carleton Campus, with video conferencing to Truro and Saint John campuses.

1) Call to order

The meeting was called to order by President Kate Somers at 12:00pm as she welcomed all DPMG members and introduced the 2018-19 DPMG Executive:

- President – Kate Somers (2019), Office of Advancement
- Vice President – Christina Coakley (2019), Registrar's Office
- Treasurer – Lan Nguyen (2019), Budget Office
- Secretary – Terri Mann (2019), Office of Advancement

2) Approval of the Agenda

The DPMG September 26, 2018 agenda was approved

Moved by Jennifer Morawiecki
Seconded by Katie Haigh

3) Approval of Annual General Meeting minutes of June 2018

The DPMG Annual General Meeting minutes of June 2018 were approved, as presented.

Moved by Julie Barry
Seconded by Kurt Sampson

4) President's Report:

Highlights from the Presidents report:

- Thanked DPMG committee reps for volunteering their time
- *There will be an HR update at each General Meeting*
- *The meetings will also feature a profile where we get to know a DPMG colleague or office*
- *DPMG 1001 will take place October 24*
- *New member Coffee Break* will take place October 5
- *Three additional General Meetings are scheduled for 18/19: November 14, March 7 and June AGM*

5) **DPMG Committee Updates:**

Christina Coakley invited Committee members to provide a brief update

a) **Outreach Committee: Kurt Sampson**

Continued efforts to increase activity amongst members throughout the year on each Campus. Recent and upcoming activities include: washer-toss BBQ held in June 2018, summer softball, Friday fitness and yoga Tuesdays, October 2018 Pumpkin carving contest and winter Trivia

b) **Communications Committee: Tyler Hall**

The Communications Committee will continue with usual initiatives including the DPMG e-newsletter (Nov, Feb, May), plans improved communications for new members and increase twitter presence

c) **Personal Professional Development Committee: Steve Morley**

The Personal Professional Development Committee is planning a few sessions including: ergonomics, change management and technology

d) **Conference Committee: Allison Greenidge-Joseph**

- Thank you to those who attended the June conference and providing your feedback
- Save-the-date for the 2019 conference on June 6, 2019
- Submit ideas to DPMGconf.dal.ca

6) **Two HR Presentations**

Total Compensation

Ken MacDermid Director, Total Compensation

Highlights included touching on the following: earnings, group benefits, CPP&EI, pension, Health spending Account, vacation, Dalplex discount, Tuition assistance

Of special note: CPP premiums are increasing effective January 2019 from 4.95% to 5.1%

Chris Hattie Director, Employee Relations

Highlights included touching on the following: Collective bargaining and active negotiations, economic adjustment for DPMG expected in the coming months, parental leave update

Of special note: the 18 month parental leave will be law within a couple of weeks and will not be retroactive

7) Adjournment at 1:10pm.

Moved by Nathan Rogers
Seconded by Brandon Randall