

DPMG
General Meeting APPROVED Minutes
March 10th, 2016, 12:00pm to 1:00 pm
Theatre D, Tupper Link, Carleton Campus & Webcast

1) Call to order & Executive Introductions

The meeting was called to order at 12:04 p.m. by President Robert Wooden. R. Wooden, Jennifer Morawiecki (Vice-President), Kate Somers (Treasurer) and Katie Haigh (Secretary) introduced themselves as the DPMG Executive.

The meeting was webcast to both St. John and Truro campuses.

2) Approval of Agenda

Moved: Andrea Power
Seconded: Kathryn McIlraith

3) Approval of Annual General Meeting minutes of October 29th, 2015

Moved: Jennifer Morawiecki
Seconded: Kurt Sampson

4) Old Business

- a) Constitution Updates & Vote:** A. Power reported on the changes to the constitution that the constitution committee had made- namely gender neutral language and formatting. The Standing Committee Terms of Reference can now be found on the DPMG website.

Motion: "Approve the constitution as presented".

Moved: Steve Morley
Seconded: Anna Cranston
Motion carried unanimously

5) New Business

- a) University and DPMG MOU and TOR:** R. Wooden reported that the MOU was last signed in 2006. R. Wooden worked with Jasmine Walsh and the President's Office to ratify the 2016 MOU and TOR.
- b) Tracy Rands, New Talent Management Director:** Tracy Rands presented on HR's new initiative- Talent Management and her role within it. Dalhousie is seeking to foster a stronger talent pool from their current employees. Employees interested in speaking with a HR Representative in Talent Management are encouraged to email talent.management@dal.ca or call 902.494.1115.
- c) Handbook Review:** J. Morawiecki presented on the progress of the handbook committee. An early draft was circulated to the membership via email prior to the GM. Changes to both vacation, tuition (inclusion of the professional programs for spouses and dependants) as well as

changes to bereavement leave were highlighted. Any questions or concerns were directed to the dpmg@dal.ca for consideration.

- d) Awards:** R. Wooden reported that the 2016 DPMG Award Nomination packages would be available on March 21st.
- e) DPMG Conference:** Jill Malolepszy (2016 Conference Chair) presented via Truro on the title of the 2016 Conference- “Finding Our Way- A Roadmap to Moving Forward”. The conference will highlight the strategic initiatives of the university. The keynote speaker will be the Dr. Mayann Francis and registration will open on May 9th.
- f) Committee updates:**
 - i) Nominating Committee:** Jon Bruhm reported that Jason LeCoure and Meghan Wagstaff have been appointed to the Communications and Pension Advisory committees respectively. They are expecting 12 vacancies on various DPMG Committees. The call for nominations will go out in April, with an online vote in May. Winners will be announced at the AGM in June.
 - ii) Communications:** Ryan McNutt reported that there will be a DPMG e-Newsletter that will be published three times a year. The first one is expected to be released around the conference. They are looking for members to profile so please step forward. They will also be preparing a one pager on what the DPMG is to be put in the new employee packages from HR.

6) Questions from Members: No questions were raised

7) Adjournment

- R. Wooden adjourned the meeting at 12:50pm.