

DPMG

General Meeting

October 29, 2015, 12:00pm to 1:00 pm

D416, A. L. MacDonald Building, Sexton Campus

1) Call to order & Executive Introductions

The meeting was called to order at 12:00 p.m. by President Robert Wooden. R. Wooden, Jennifer Morawiecki (Vice-President) and Kate Somers (Treasurer) introduced themselves as the DPMG Executive. Katie Haigh (Secretary) introduced herself upon her arrival at 12:20pm.

2) Approval of Agenda

The agenda was modified as the Constitution vote was removed. There are a few more changes needed so the vote will be held over until the March 2016 meeting.

Moved: Eric Guile, Architecture

Seconded: Paul MacDonald, SITE Coop

3) Approval of Annual General Meeting minutes of June 10, 2015

Moved: Janice MacInnis, HR

Seconded: Bev Hubley, ITS

4) Old Business

- a) **Constitution Updates & Vote**- held over to the March 2016 meeting.

5) New Business

a) Updates from DPMG Committees:

- i) **Nominating:** Margaret Garnier reported that all committee vacancies were filled at the last AGM in June. They are currently working on building connections and documentation for the next round of nominations that begin in April next year.
- ii) **Outreach:** Kurt Sampson reported that the BBQ on Carleton campus was a success with over 100 members attending. They have added drinks and snacks to the hot dog/burger/veggie burger offering. They have also had great Johnson prize giveaways at the outreach events. The Truro outreach event was attended by over half of the members on the campus which is a great success. There was a new member event that had 14 attendees on Studley campus. Kurt also put a call out for ideas for a winter event. They are considering creating a family event at the Oval but would like some feedback. Any feedback for events should be sent to dpmg@dal.ca.
- iii) **Professional Development:** Jill Malolepszy reported that the "Understanding your Benefits" had 27 attendees which was the first offering of PD events this year. There is another scheduled around Pensions for November 17th. Jill also released the date of the 2016 conference as June 9th. The President has been confirmed for the conference and the theme will be centred on Dalhousie's Strategic Priorities. There is more of a focus on keeping

speakers from within Dalhousie to speak more to how the priorities can be utilized and developed.

- iv) **Communications:** Ryan McNutt reported that they are in the midst of creating a communications plan. They are also working on a New Members Handout (to be included with HR documentation to new hires) that will be ready for the winter term. Finally they are working on digital newsletter that should launch in winter 2016.
- b) **Update from Joint Consultative Committee (JCC):** R. Wooden reported on what the JCC is - a consultative committee that addresses questions or issues that come forward from DPMG members for Senior Administration - and who sits on the committee - DPMG Exec, VP Finance, AVP HR and Collective Bargaining. He reminded the members that if there are any issues they would like brought forward to JCC to email dpmg@dal.ca.
- c) **Update from Quality of Work Life Survey:** Janice MacInnis presented the findings of the QWL. As an Institution Dalhousie had a 482 score out of 1000 and the Senior Leadership/DPMG Group was 466 out of 1000. The lower the number, the healthier the group. Therefore 396 DPMG Members and 25 Sr. Leaders took the survey and reflected a healthier outlook than average at the University. The full report is available on my.dal.ca and individual Department/Faculty reports have been distributed directly. Dalhousie's Administration and processes are the chief sources of stress at the institution. There is a moderate concern around the overall health as there is a moderate concern for Fitness, Nutrition/Hydration and Savings and Retirement. EOD and Organizational Health will be working together to create money management and 'eat healthy on a budget' seminars for the university. In January they will be offering programming around mental health.
- d) **United Way Presentation:** Nicole Cowper, a 3rd year Commerce Student, is currently on her work term with the United Way. She presented to the group the work that the United Way does and how Dalhousie's contributions help.

6) Adjournment

- R. Wooden adjourned the meeting at 12:53pm.