

DPMG
General Meeting
March 24th, 2015, 12:00pm to 1:00 pm
Theatre B, Tupper Building

Call to order

The meeting was called to order at 12:03 p.m. by President Michael Bennett.

Approval of Agenda

The agenda was approved as circulated.

Approval of Annual General Meeting minutes of October 30, 2014

The minutes were approved as circulated.

New Business

a. Guest: JoAnne Fraser, Manager- Learning and Development & Janice MacInnis, Organizational Health, Human Resources

- J. Fraser introduced herself to the membership and highlighted what she can offer departments:
 - Internal Consulting for units on specific topics
 - Performance measurements such as the Achieve Program
 - Tuition Reimbursements
- J. MacInnis reported on the new Quality of Work Life Survey that HR is launching in late April. The survey was developed to provide a broader feedback on perceived stressors, employee coping skills and overall health. Real time results will be available to employees once they complete the survey along with links to resources. It is important to note that the survey must be completed in one session and takes approximately 40 minutes to complete. Discussion ensued regarding invasiveness of the questions into employee's personal lives and if the individual results were sent back to HR. There is no way to track the survey as log in is not required.

b. Constitution, Andrea Power

- March 6th was the deadline for edits or comments on the constitution. Committee chairs were emailed for feedback and so far a few formatting (i.e.- roman numerals were eliminated) and wording changes have been made. The final version will be available for the DPMG Conference.

c. DPMG Award, Michael Bennett

- The DPMG Award will open on April 15th and will close on May 15th. The nomination form will be emailed to all members on the 15th with a pdf copy available on the DPMG website.

d. Committee updates, Katie Haigh

- K. Haigh reported on behalf of the Professional Development Committee in announcing the 2015 DPMG Conference theme- My Job, My Career, My Legacy: My Dal ~ Strategically planning your career and legacy to be held on June 10th, 2015.

Adjournment at 12:47pm