

Session: Owing your Career- Creating and Managing Your Career

Facilitator:

Florence Tarrant

Description:

“Any job you do is going to have your fingerprints all over it. That is why it is so important to take ownership of your job, any job you do, and really own it. Do it the best you can; do it the best it can be done. That is how you succeed.”

- F. John Rey, Management & Leadership Consultant

Gone are the days when the organization dictates your career path. Today employers are more focused on their business plans than on employees' career plans so career development is an item that all workers need to have on their own to-do lists. What does this mean for DPMG professionals who are seeking meaningful career trajectories?

This session will focus on the concrete steps you can take to ensure ownership of your own career development. We will examine how to set broad career goals, how to identify opportunities that will move you closer to those goals and up the career ladder as you do so. We will also look at how you can choose strategies that boost your own success while being loyal to your current employer.

Biography:

Dr. Florence Tarrant has more than thirty (30) years of nursing management and health service delivery experience within the Canadian Aboriginal health care system at the regional, provincial and national levels where she worked with First Nations, Inuit and Métis. She has a strong background in public health, primary health care and community based health services delivery. She has extensive experience in the planning, development and evaluation of community health programs. She teaches program evaluation, human resource management and strategic management at both the graduate and undergraduate levels.

Florence completed her basic nursing education at St. Clare's Mercy Hospital School of Nursing in St. John's, NFLD in 1982. Followed by a Nurse Practitioner diploma (Dalhousie, 1985) and a Bachelor of Nursing Degree (MUN, 1991). Her graduate education consists of a Master's Degree in Public Administration from Queen's University (2001), MBA from St. Mary's University (2005) and a PhD in Organization and Management with a specialization in Human Resource Management from Capella University in Minneapolis (2011). She is currently the Academic Director of Undergraduate Programs in the Faculty of Management at Dalhousie University. Florence also holds sessional faculty appointments at both Saint Mary's and Athabasca University as well as an Adjunct Appointment in the School of Nursing at Dalhousie.