

### Session: Leading Change: Matters of the Head & Heart

#### **Presenter:**

Dwight Fisher & Diane Gorsky

#### **Description:**

Change is the norm. Organizations are under tremendous pressure to do more, adapt, transform, reduce and amalgamate. Hear and discuss ideas on how we as university leaders can adapt management strategies to appeal to objective and subjective needs of individuals.

#### **Biographies:**

Diane Gorsky is the Associate Dean of Operations and Policy in the Faculty of Medicine. She has over 20 years senior management experience in a range of sectors including academia, government and the pharmaceutical industry. She recently presented on the topic of change management at the Canadian Conference of Medical Education and the American Association of Medical Colleges Annual Spring Meeting. Diane has an MBA from the Rotman School of Management at UofT, and recently completed an Executive Certificate from the MIT Sloan School of Management.



Dwight Fischer is the Assistant Vice President and CIO at Dalhousie University. He has held posts at three institutions of higher education in the University System of New Hampshire prior to coming to Halifax in 2009. He has a bachelor's degree in social science from Colorado State University, a master's degree in counseling from the University of Wisconsin, River Falls, and an executive MBA from the University of New Hampshire. His career focus has been in project management, information systems and change management. His favorite books are Who Moved His Cheese, Sacred Cows Make the Best Burgers and First, Break All the Rules.

