Pathways to Permanent Residency for International Student Graduates

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I would like to begin by recognizing that the land upon which we work, live, and gather, is the traditional and ancestral homeland of the Mi’kmaq People.

As settlers, our relationship with the L’nu is based on the Peace and Friendship treaties initially signed between the Mi’kmaq Nation and the Crown.

We honor our responsibility as Treaty People and commit to working in partnership with Mi’kmaq peoples and communities to foster a more equitable province.

In Nova Scotia, we recognize, We are All Treaty People.
IMMIGRATION AND POPULATION GROWTH:
2022: Another record-breaking year

12,650 new permanent residents in 2022

6th year of inter-provincial migration growth:
14,070 arrivals

Population – 1,036,688
(as of February 28, 2023)
NOVA SCOTIA IMMIGRATION AND POPULATION GROWTH: 2022
NOVA SCOTIA IMMIGRATION PROGRAMS
IMMIGRATION PROGRAMS
CANADA AND NOVA SCOTIA

CLASSES

FAMILY CLASS

ECONOMIC CLASS

HUMANITARIAN AND PROTECTED PERSONS CLASS

PROGRAMS

Federal Programs

Nova Scotia Nominee Program (NSNP)

Atlantic Immigration Program (AIP)
PATHWAYS
Two Provincial Immigration Programs to Meet Labour Market Demand

NOVA SCOTIA NOMINEE PROGRAM (NSNP)
Candidate-driven process

Atlantic Immigration Program (AIP)
Employer-led process

Common Requirements

Full-Time & Permanent Job Offers:
Required for prospective candidates in both programs.

Active Domestic Recruitment:
Must show efforts to recruit Canadians and permanent residents.

Employer Registration Certificate (ERC):
Mandatory for hiring foreign nationals.

These are Permanent immigration programs with Work Permit options available.

Both programs are intended to support NS employers in filling permanent labour market needs and allow foreign nationals to apply for work permits so that they may come to Nova Scotia and work while their Permanent Residence (PR) applications are being processed.
# NATIONAL OCCUPATION CLASSIFICATION (NOC)

<table>
<thead>
<tr>
<th>TEER</th>
<th>Description</th>
<th>Examples of Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEER 0</td>
<td>Management occupations</td>
<td>Senior &amp; middle management occupations</td>
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<tr>
<td>TEER 1</td>
<td>Occupations that usually require a university degree</td>
<td>Nurses, Doctors, Accountants, HR professionals, Engineers, IT professionals, Lawyers</td>
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<tr>
<td>TEER 2</td>
<td>Occupations that usually require:</td>
<td>Early Childhood Educators, Graphic Designers, Retails Sales Supervisors, Cooks, Electricians, Carpenters, Mechanics, Bookkeepers, Automotive service technicians</td>
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<tr>
<td></td>
<td>- a college diploma</td>
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<tr>
<td></td>
<td>- apprenticeship training (2 or more years)</td>
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<td></td>
<td>- supervisory occupations</td>
<td></td>
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<tr>
<td>TEER 3</td>
<td>Occupations that usually require:</td>
<td>Continuing Care Assistants, Photographers, Heavy Equipment Operators, Financial Sales Representatives, Cooks, Hairstylists, Roofers, Painters, Transport Truck Drivers</td>
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<tr>
<td></td>
<td>- a college diploma</td>
<td></td>
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<td></td>
<td>- apprenticeship training, less than 2 years or</td>
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<td></td>
<td>- more than 6 months of on-the-job-training</td>
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<td>TEER 4</td>
<td>Occupations that usually require</td>
<td>Hotel Front Desk Clerks, Retail Salespersons, Bartenders</td>
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<td>- a high school diploma, or</td>
<td>Customer Service Representatives, Security Guards, Fiberglass Boat Assemblers</td>
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<td></td>
<td>- several weeks of on-the-job training</td>
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<tr>
<td>TEER 5</td>
<td>Occupations that usually need short-term work demonstration and no formal education</td>
<td>Construction Trades Helpers &amp; Labourers, Cashiers, Material Handlers, Food &amp; Beverage Servers, Cleaners, Food Counter Attendants &amp; Kitchen Helpers</td>
</tr>
</tbody>
</table>
NOVA SCOTIA NOMINEE PROGRAM: OVERVIEW

Job Based Streams
Full Time permanent job offer from a NS employer
Temporary to Permanent Resident model
Longer PR processing
Candidate eligibility requirements

Skilled Worker
International Graduate Entrepreneur
International Graduates in Demand
Entrepreneur
NOVA SCOTIA NOMINEE PROGRAM: TWO STEP PROCESS

1. NOMINATION APPLICATION (Provincial Jurisdiction)
   - Eligibility depends on stream requirements
   - Submit complete application with employer documents
   - If approved, candidate gets a nomination certificate

2. PR APPLICATION (Federal Jurisdiction)
   - WORK PERMIT APPROVAL (Optional)
   - PERMANENT RESIDENCE APPROVAL

   LED BY CANDIDATE
   - Candidate applies for permanent residence with nomination certificate
NSNP: Skilled Worker

Permanent full-time job offer from a NS Employer

• 1 year of related work experience
• TEER 4 & 5, 6 months of work experience with employer
• Age 21 to 55
• High school certificate
• English or French language ability
• Financial resources to settle in Nova Scotia
• Intention to settle in Nova Scotia
• Legal status if in Canada
NSNP: International Graduate Entrepreneur

The International Graduate Entrepreneur Stream is for candidates who want to live permanently in Nova Scotia while owning and actively managing a Nova Scotia business;

- Minimum ownership is 33.33% of the enterprise with one year experience managing the business
- Completed a minimum two-year full-time program at a Nova Scotia University or Nova Scotia Community College
- English or French language ability
- Financial resources to settle in Nova Scotia
- Intention to settle in Nova Scotia
- Legal status if in Canada
NSNP: NOVA SCOTIA INTERNATIONAL GRADUATES IN DEMAND

Permanent full-time job offer from a NS Employer in one of these professions:

• Paramedical occupations
• Pharmacy technicians
• Nurse aides, orderlies, and patient service associates
• Early childhood educators and assistants
• Age 21 to 55
• Have finished a course of at least 30 weeks in length 50% minimum in NS within 3 years of submitting your application
• Have certifications issued by NS regulatory bodies required for the job
• English or French language ability
NSNP 200 – EMPLOYER INFORMATION FORM

Required form from Employer to support PNP application

• Employee information
• Employer information
• General information
• Position information
• Mandatory Recruitment activities
• Support and Retention Plan
• Temporary work permit
• Authority to collect and disclose information
• Declaration of authorized signing officer

Duty to provide accurate information

Include all required documents:
- Signed copy of accepted Job Offer
- Detailed conditions of employment
- Details position description (roles/responsibilities/qualifications/education and experience required)
- Copy of ERC (if required)
ATLANTIC IMMIGRATION PROGRAM: THREE STEP PROCESS

1. **EMPLOYER DESIGNATION**
   (Provincial Jurisdiction)
   - Connection to a SPO
   - Employer starts training process
   - Employer meets criteria
   - If approved, employer is designated under the AIP

2. **EMPLOYER ENDORSEMENT**
   (Provincial Jurisdiction)
   - Job offer meets criteria
   - Employer and candidate create settlement plan
   - Employer completes all required training
   - If approved, candidate receives endorsement certificate

3. **PR APPLICATION**
   (Federal Jurisdiction)
   - WORK PERMIT APPROVAL
     (Optional)
   - PERMANENT RESIDENCE APPROVAL
   - LED BY CANDIDATE
     - Candidate applies for permanent residence with endorsement certificate
Eligibility

- Employers must become designated and have positions endorsed by the Province
- No age restriction
- Language: CLB 5 for occupations TEER 0-3; and CLB 4 for occupations in TEER 4
- Educational Credential Assessment (ECA) required for those without Canadian credentials
- 1 year of work experience
Nova Scotia Immigration and Population Growth:

- Nova Scotia Nominee Program
- Skilled Worker Nominee Program
- International Graduate Entrepreneur
- Atlantic Immigration Program
- Employer Designation Guidelines
- Employer Endorsement Guidelines

Nova Scotia Labour Standards:

- Employer Registration – How to Register
- Information on Foreign Workers
- Licensed Recruiters in Nova Scotia

Immigration, Refugees & Citizenship Canada:

- IRCC
- Express Entry
- Atlantic Immigration Program
- Work as an International Student
- Francophone Immigration
- Find your NOC and National Occupational Classification
- Type of immigration status documents
- IRCC Help Centre
STAFF SUPPORT
Thank you