

# Pathways to Permanent Residency for International Student Graduates

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7 Mi'kmaq Districts  
Kespukwitek; Sipekni'katik; Eskikewa'kik; Unama'kik; Epekwitk aq  
Piktuk; Siknikt; Kespek

I would like to begin by recognizing that the land upon which we work, live, and gather, is the traditional and ancestral homeland of the Mi'kmaq People.

As settlers, our relationship with the L'nu is based on the Peace and Friendship treaties initially signed between the Mi'kmaq Nation and the Crown.

We honor our responsibility as Treaty People and commit to working in partnership with Mi'kmaq peoples and communities to foster a more equitable province.

In Nova Scotia, we recognize, We are All Treaty People.



# IMMIGRATION AND POPULATION GROWTH:

2022: Another record-breaking year

**12,650** new  
permanent residents  
in 2022

6<sup>th</sup> year of inter-  
provincial migration  
growth:  
**14,070** arrivals



Population – 1,036,688  
(as of February 28, 2023)





# NOVA SCOTIA IMMIGRATION AND POPULATION GROWTH: 2022



A photograph of two people in a red canoe on a calm lake at sunset. The person in the foreground is wearing a blue life vest and is seen from the side, holding a wooden paddle. The person in the background is also wearing a blue life vest and is seen from behind. The sun is low on the horizon, creating a warm glow and reflecting on the water. The background shows a line of trees and distant hills.

# **NOVA SCOTIA IMMIGRATION PROGRAMS**



# IMMIGRATION PROGRAMS CANADA AND NOVA SCOTIA

## CLASSES

FAMILY CLASS

ECONOMIC CLASS

HUMANITARIAN AND  
PROTECTED PERSONS  
CLASS

## PROGRAMS

Federal Programs

Nova Scotia Nominee  
Program (NSNP)

Atlantic Immigration  
Program (AIP)



# PATHWAYS

## Two Provincial Immigration Programs to Meet Labour Market Demand

### NOVA SCOTIA NOMINEE PROGRAM (NSNP)

*Candidate-driven process*

### Atlantic Immigration Program (AIP)

*Employer-led process*

#### Common Requirements

##### **Full-Time & Permanent Job Offers:**

Required for prospective candidates in both programs.

##### **Active Domestic Recruitment:**

Must show efforts to recruit Canadians and permanent residents.

##### **Employer Registration Certificate (ERC):**

Mandatory for hiring foreign nationals.

#### **These are Permanent immigration programs with Work Permit options available.**

Both programs are intended to support NS employers in filling permanent labour market needs and allow foreign nationals to apply for work permits so that they may come to Nova Scotia and work while their Permanent Residence (PR) applications are being processed.



# NATIONAL OCCUPATION CLASSIFICATION (NOC)

TEER	Description	Examples of Positions
<b>TEER 0</b>	Management occupations	Senior & middle management occupations
<b>TEER 1</b>	Occupations that usually require a university degree	Nurses, Doctors, Accountants, HR professionals, Engineers, IT professionals, Lawyers
<b>TEER 2</b>	Occupations that usually require: <ul style="list-style-type: none"> <li>- a college diploma</li> <li>- apprenticeship training (2 or more years)</li> <li>- supervisory occupations</li> </ul>	Early Childhood Educators, Graphic Designers, Retail Sales Supervisors, Cooks, Electricians, Carpenters, Mechanics, Bookkeepers, Automotive service technicians
<b>TEER 3</b>	Occupations that usually require: <ul style="list-style-type: none"> <li>- a college diploma</li> <li>- apprenticeship training, less than 2 years or</li> <li>- more than 6 months of on-the-job-training</li> </ul>	Continuing Care Assistants, Photographers, Heavy Equipment Operators, Financial Sales Representatives, Cooks, Hairstylists, Roofers, Painters, Transport Truck Drivers
<b>TEER 4</b>	Occupations that usually require <ul style="list-style-type: none"> <li>- a high school diploma, or</li> <li>- several weeks of on-the-job training</li> </ul>	Hotel Front Desk Clerks, Retail Salespersons, Bartenders Customer Service Representatives, Security Guards Fiberglass Boat Assemblers
<b>TEER 5</b>	Occupations that usually need short-term work demonstration and no formal education	Construction Trades Helpers & Labourers, Cashiers, Material Handlers, Food & Beverage Servers, Cleaners Food Counter Attendants & Kitchen Helpers





# NOVA SCOTIA NOMINEE PROGRAM: OVERVIEW

## **Job Based Streams**

Full Time permanent job offer from a NS employer

Temporary to Permanent Resident model

Longer PR processing

Candidate eligibility requirements

## **Skilled Worker**

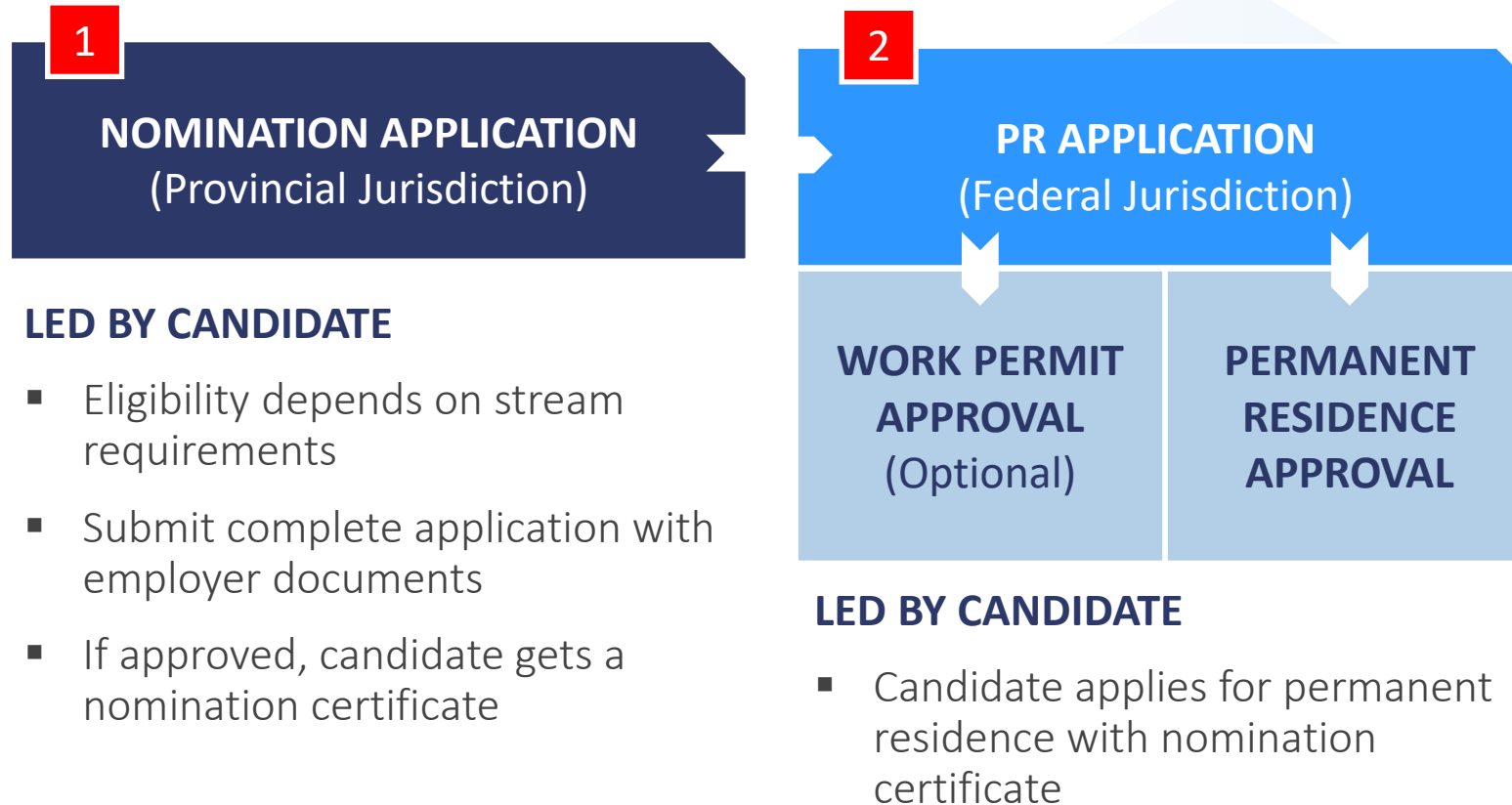
**International Graduate Entrepreneur**

**International Graduates in Demand**

Entrepreneur



# NOVA SCOTIA NOMINEE PROGRAM: TWO STEP PROCESS





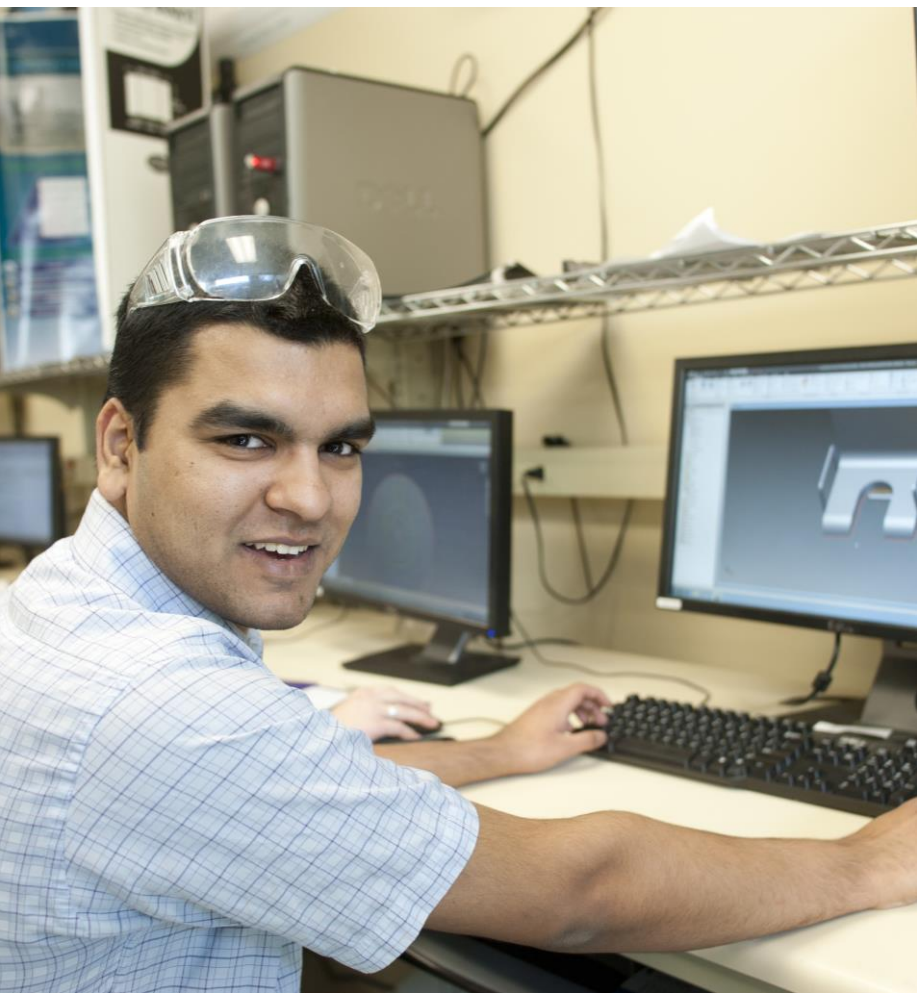
# NSNP: Skilled Worker

**Permanent full-time job offer** from a NS Employer

- 1 year of related work experience
- TEER 4 & 5, 6 months of work experience with employer
- Age 21 to 55
- High school certificate
- English or French language ability
- Financial resources to settle in Nova Scotia
- Intention to settle in Nova Scotia
- Legal status if in Canada







# NSNP: International Graduate Entrepreneur

**The International Graduate Entrepreneur Stream** is for candidates who want to live permanently in Nova Scotia while owning and actively managing a Nova Scotia business;

- Minimum ownership is 33.33% of the enterprise with one year experience managing the business
- Completed a minimum two-year full-time program at a Nova Scotia University or Nova Scotia Community College
- English or French language ability
- Financial resources to settle in Nova Scotia
- Intention to settle in Nova Scotia
- Legal status if in Canada





# NSNP: NOVA SCOTIA INTERNATIONAL GRADUATES IN DEMAND

**Permanent full-time job offer** from a NS Employer in one of these professions:

- **Paramedical occupations**
- **Pharmacy technicians**
- **Nurse aides, orderlies, and patient service associates**
- **Early childhood educators and assistants**
- Age 21 to 55
- Have finished a course of at least 30 weeks in length 50% minimum in NS within 3 years of submitting your application
- Have certifications issued by NS regulatory bodies required for the job
- English or French language ability



# NSNP 200 – EMPLOYER INFORMATION FORM

## Required form from Employer to support PNP application

- Employee information
- Employer information
- General information
- Position information
- Mandatory Recruitment activities
- Support and Retention Plan
- Temporary work permit
- Authority to collect and disclose information
- Declaration of authorized signing officer

## Duty to provide accurate information

### Include all required documents:

- Signed copy of accepted Job Offer
- Detailed conditions of employment
- Details position description (roles/responsibilities/qualifications/education and experience required)
- Copy of ERC (if required)

[NSNP 200 form](#)



# ATLANTIC IMMIGRATION PROGRAM: THREE STEP PROCESS



# ATLANTIC IMMIGRATION PROGRAM

## Eligibility

- Employers must become designated and have positions endorsed by the Province
- No age restriction
- Language: CLB 5 for occupations TEER 0-3; and CLB 4 for occupations in TEER 4
- Educational Credential Assessment (ECA) required for those without Canadian credentials
- 1 year of work experience





# RESOURCES

## Nova Scotia Immigration and Population Growth:

- [Nova Scotia Nominee Program](#)
- [Skilled Worker Nominee Program](#)
- [International Graduate Entrepreneur](#)
- [Atlantic Immigration Program](#)
- [Employer Designation Guidelines](#)
- [Employer Endorsement Guidelines](#)

## Nova Scotia Labour Standards:

- [Employer Registration – How to Register](#)
- [Information on Foreign Workers](#)
- [Licensed Recruiters in Nova Scotia](#)

## Immigration, Refugees & Citizenship Canada:

- [IRCC](#)
- [Express Entry](#)
- [Atlantic Immigration Program](#)
- [Work as an International Student](#)
- [Francophone Immigration](#)
- [Find your NOC and National Occupational Classification](#)
- [Type of immigration status documents](#)
- [IRCC Help Centre](#)



# STAFF SUPPORT



NOVA SCOTIA LABOUR, SKILLS AND IMMIGRATION



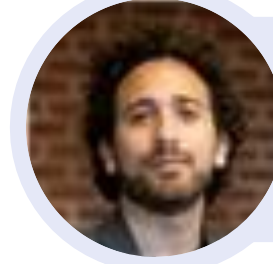
# Immigration and Population Growth: **Attraction & Engagement Team**



**Jennifer L'Esperance**  
*Senior Executive Director*



**Stacey Oxner**  
*Director Attraction  
& Engagement*



**Omar Abdellatif**  
*Program Director,  
Healthcare Recruitment*



**Leanne Bartlett**  
*A/ Manager, Engagement  
& External Relations*



**David Sévetté**  
*Senior Engagement  
Specialist*



**Patty Culbert**  
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Specialist*



**Katie-Jane Hunt**  
*Community Navigator*



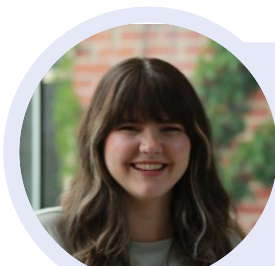
**Kris Kolanko**  
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**Mar Duocastella**  
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**Erica Ormiston**  
*Marketing Advisor  
Community Navigator*



**Adam Reid**  
*Marketing Advisor*





Thank you