Disclosure of possible Code of Student Conduct complaint by member(s) of the university community (student, professor, Security, staff, Residence Life, etc.)

Manager, Student Conduct determines that the complaint can be resolved via an informal resolution (non-investigative stream) and parties consent to their participation in the non-investigative stream?

Confidential advising for student(s) with Manager, Student Conduct and referral to campus/community support and accommodation to include (as needed): safety planning; referral to another policy; campus supports; and accommodations

Manager, Student Conduct engages the parties involved and collects facts to determine whether the Code applies

Are the conditions met for the Code to apply? (see Section B of the Code of Student Conduct)

Interim accommodations and interim measures implemented for both complainant and respondent (as required)

Investigative Stream:
An investigator conducts an investigation (within 60 days) and prepares a confidential report that is provided to the complainant, respondent, Manager, Student Conduct and VPSA. The investigation report makes a finding as to whether or not, on a balance of probabilities, the respondent has committed an act of non-academic misconduct and provides reasons for the finding.

VPSA, in consultation with relevant parties, determines a breach of policy?

Confidential advising with Manager, Student Conduct and campus/community supports and accommodations reviewed and modified as needed for both complainant & respondent

VPSA is able to identify remedial or educational outcomes?

Investigative Stream: Formal Code complaint initiated by complainant or University?

Issue is informally resolved through discussion (i.e. without a formal complaint)

Manager, Student Conduct engages the parties involved and restoratively reviews the facts to determine whether the complaint can be resolved through remedial/restorative stream

Manager, Student Conduct engages the parties involved and collects facts to determine whether the Code applies

Are the conditions met for the Code to apply? (see Section B of the Code of Student Conduct)

Interim accommodations and interim measures implemented for both complainant and respondent (as required)

Investigative Stream:
An investigator conducts an investigation (within 60 days) and prepares a confidential report that is provided to the complainant, respondent, Manager, Student Conduct and VPSA. The investigation report makes a finding as to whether or not, on a balance of probabilities, the respondent has committed an act of non-academic misconduct and provides reasons for the finding.

VPSA, in consultation with relevant parties, determines a breach of policy?

Confidential advising with Manager, Student Conduct and campus/community supports and accommodations reviewed and modified as needed for both complainant & respondent

VPSA is able to identify remedial or educational outcomes?

Non-investigative stream:
Determination of informal resolution, possibly including remedial, educational, and/or restorative outcomes

Respondent agrees with resolution plan?

Informal resolution requirements provided to Student Affairs to ensure completion

Respondent successfully fulfills requirements of the informal resolution?

Complaint is resolved

NOTES:
VPSA: Vice-Provost Student Affairs
SDC: Senate Discipline Committee
*Supports are provided to all parties involved throughout this process & will be assessed and/or adjusted as needed.