



TO: Tenured faculty members, Dalhousie University

FROM: G. Wang-Pruski, Acting Dean

DATE: January 23, 2024

RE: Expressions of Interest - Associate Dean, FAFU International College (FIC), Faculty of Agriculture

The Faculty of Agriculture has had a long relationship with the Fujian Agriculture and Forestry University (FAFU), including agreements for students from FAFU to come to the Faculty of Agriculture as part of a 2+2 agreement and more recently with the 3+1 agreement in Landscape Architecture. We are finalizing an exciting agreement with FAFU to offer the full four-years of our programs in China, in Landscape Architecture and in Agricultural Economics. These programs are taught jointly by faculty in FAFU and from the Faculty of Agriculture, Dalhousie University with teaching occurring in person in China.

The Faculty of Agriculture is now seeking expressions of interest from internal candidates for the position of Associate Dean, FAFU International College (FIC). The appointment would begin as soon as possible and would be effective for a three-year period, extendable for a second term.

This position has a broad mandate. The successful candidate will need to work closely with the Dean and the leadership team at the Faculty of Agriculture, and with the Director of FAFU International College and the academic units at FAFU. The main objective of the position is to provide oversight of the academic operations of the Faculty as part of the FIC, while ensuring that all academic activities are in accordance with Faculty of Agriculture and Dalhousie University requirements. The incumbent will be expected to undertake regular travel including short term stays, to FAFU, China, to meet the terms of the agreement.

To be eligible for this position, candidates should be tenured faculty at Dalhousie University, ideally in the Faculty of Agriculture. Candidates must also have the following:

Required qualifications:

- Ph.D in a relevant discipline
- Undergraduate level teaching experience
- Experience with academic curriculum development and review
- Demonstrated team building and team communication
- Ability to regularly travel to, and work in, China, potentially at short notice and for extended periods of time
- Demonstrated organizational and communication skills
- Demonstrated experience with university budgets

Preferred qualifications:

- Asset: Knowledge of Mandarin
- International experience, preferably in China/S.E. Asia
- University administrative experience, e.g. as Department Chair, Head of Unit, or Assistant/Associate Dean
- Familiarity with Dalhousie processes and policies
- Knowledge of relevant disciplines, currently landscape architecture and/or agricultural economics

- Knowledge of Human Resource requirements

A full job description for the position is attached. Note that the incumbent will become excluded from the DFA for the term of the appointment, returning to DFA membership at term end, in line with Clause 5.02 of the 2022-2025 DFA Collective Agreement.

Those interested in the position apply by writing a letter outlining their interests, qualifications, and relevant prior experience. Applications should be accompanied by a full C.V. and a completed [Self-ID Questionnaire](#) and sent to Leah Terry ([lterry@dal.ca](mailto:lterry@dal.ca)) no later than February 19, 2024.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, and persons identifying as members of 2SLGBTQIA+ communities, and all candidates who would contribute to the diversity of our community. For more information, please visit [www.dal.ca/hiringfordiversity](http://www.dal.ca/hiringfordiversity).

If you require any support for the purpose of accommodation, such as technical aids or alternative arrangements, please let us know of these needs and how we can be of assistance. Dalhousie University is committed to ensuring all candidates have full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed [here](#).

**DEAN AND CAMPUS PRINCIPAL**

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