

MBA Career Advance EMPLOYMENT REFERENCE

SECTION I: Applicant Information

Full Name of Applicant _____

SECTION II: To be completed by referee (employment)

Please complete the form, save as a PDF, and return it via email from your work email address to mba@dal.ca. Documents submitted by personal assistants/secretaries or through a personal e-mail address (e.g. Hotmail, Gmail etc.) will be rejected. Referees may include an additional letter with this form if they desire. The information in this report is confidential, please do not copy the applicant on the e-mail. Please comment briefly on the applicant in the space below. We are particularly interested in the applicant's ability to demonstrate initiative, level of engagement, quantitative skills, ability to work well as a team member, to follow through on work assignments and their potential for career progression. **Omission of comments may result in the applicant's file being delayed or denied.**

Section III: Specific Abilities

For each category, place a checkmark under the most appropriate column.

	Outstanding 5/5	Superior 4/5	Good 3/5	Average 2/5	Marginal/Poor (0 or 1/5)	No basis for judgement
Potential to further their education at a graduate level						
English Proficiency - Written						
English Proficiency – Oral						
Time management and ability to meet deadlines						
Coachability						
Ability to work in a team/interpersonal skills						
Workplace Engagement						
Potential for career progression						

Among employees I have known at the same stage in this field in recent years, I would rank this applicant in the top ____ % (1% = Excellent, 100% = Poor).

PLEASE CHECK ONE OF THE FOLLOWING OPTIONS:

I would recommend this applicant for a graduate program.

I would **not** recommend this applicant for a graduate program.

If you would **not** recommend this applicant, what reservations do you have?

SECTION IV: Referee Information

Your name _____

Position _____

Organization _____

Relationship to Applicant: _____

Email _____

Signature _____

Date: _____