Third Century Promise
Si'st Kasqimtlnaqnipunqekl
Teli L'wi'tmasimk

ANNUAL PROGRESS REPORT:
YEAR TWO REPORTING
(2022–23)
Welcome remarks

Achievements, milestones and progress across our five Pillars

1. Exceptional Student Experience
2. Inclusive Excellence
3. High Impact Research
4. Civic University with Global Impact
5. A Foundation for Inclusion and Distinction

Opportunity for questions

Closing remarks and time to join the Summer Sociable
**Third Century Promise**

**Exceptional Student Experience**

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**Enrolment**

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022-23</td>
<td>21,149</td>
</tr>
<tr>
<td>2021-22</td>
<td>20,970</td>
</tr>
<tr>
<td>2020-21</td>
<td>20,217</td>
</tr>
</tbody>
</table>

**Retention First to Second Year**

<table>
<thead>
<tr>
<th>Year</th>
<th>Full Student Count</th>
<th>International</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022-23</td>
<td>85.5%</td>
<td>83.9%</td>
</tr>
<tr>
<td>2021-22</td>
<td>87.3%</td>
<td>80.7%</td>
</tr>
<tr>
<td>2020-21</td>
<td>88.5%</td>
<td>90.7%</td>
</tr>
</tbody>
</table>

**Scholarships and Bursaries**

<table>
<thead>
<tr>
<th>Year</th>
<th>Undergrad</th>
<th>Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022-23</td>
<td>$32M</td>
<td>$40.6M</td>
</tr>
<tr>
<td>2021-22</td>
<td>$35.3M</td>
<td>$38.2M</td>
</tr>
<tr>
<td>2020-21</td>
<td>$32.7M</td>
<td>$34.5M</td>
</tr>
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</table>

Including the NS Bursary Program
Third Century Promise Exceptional Student Experience

CO-OP WORK TERMS

2,700 2022–23
2,821 2021–22
2,500 2020–21

EXPERIENTIAL LEARNING (EL)

410 DISTINCT EL COURSES AT DAL

Through our alignment with the province’s EL Metrics Report, we are now reporting on 15 different types of experiential learning at Dal

TOGETHER@DAL MENTORSHIP

The Together@Dal program, a MENTORSHIP PROGRAM for new students, continues to show the impact of the program on students’ retention and success metrics

Students who participated in the program had higher retention rates and GPAs (average) than those who did not participate

DAL MOBILE

8,368 NEW DOWNLOADS
26,000 TOTAL USERS
1,400 DAILY APP OPENS
Our Health and Wellness Centre provided **45,035 APPOINTMENTS** to Dal and King’s students — a combination of physician, nursing, social work, psychiatry and counselling appointments.

**HALIFAX CAMPUS**

- **158 DAL TIGERS** achieved U SPORTS Academic All-Canadian status representing 58% of our student athletes.
- **WON EIGHT** (out of 16) AUS Conference Championships.
- **THE TIGERS BROUGHT HOME FOUR** U SPORTS national medals this year.

**TRURO CAMPUS**

- **RECOGNIZED 21** scholar athletes.
- **RECOGNIZED FOUR** CCAA Academic All-Canadians.
- Women’s and Men’s Loggersports teams **WON NATIONAL CHAMPIONSHIPS**.
DALHOUSIE DEVELOPED AND INTRODUCED A NEW International Tuition Framework for Fall 2022, including:

- **A FIXED TUITION PRICE EACH YEAR FOR UNDERGRADS** in a number of programs
- **STABLE, PREDICTABLE ANNUAL TUITION FEES** over the course of their degree

**AWARDS**

93 **RHODES SCHOLARS SINCE 1904**

5 **MCCALL MACBAIN SCHOLARSHIPS SINCE 2021**

9 **3M NATIONAL STUDENT FELLOWSHIPS SINCE 2014**

**ACADEMICS**

**BLACK AND AFRICAN DIASPORA STUDIES**
(Major/Double Major/Honours/Minor/Certificate)

**ANTICIPATED START DATE**
Fall 2023
Third Century Promise
Inclusive Excellence

2

Welcome to N’kma’ki.

PARTICIPATED IN THE
HALIFAX PRIDE PARADE

HOSTED 3RD ANNUAL VIOLA
DESMOND LEGACY LECTURE

SIX PAN-UNIVERSITY COMMITTEES VOTED ON
THREE OBJECTIVES TO PRIORITIZE WORK

MULTIPLE AFRICAN
HERITAGE MONTH EVENTS

CREATED THE RELIGIOUS AND
CULTURAL OBSERVANCES TASK FORCE

HRES CONFERENCE ON INTERNATIONAL DAY FOR
THE ELIMINATION OF RACIAL DISCRIMINATION

PARTICIPATED IN THE
HALIFAX PRIDE PARADE

ADVANCING EQUITY, DIVERSITY, INCLUSION AND ACCESSIBILITY (EDIA)

3

EPISODES OF SPEAK TRUTH TO POWER FORUM SERIES

• INDIGENOUS Women’s Stewardship
• BLACK QUEER And Trans Lives Also Matter
• ACCESSIBILITY In Action Through Awareness

HOSTED 3RD ANNUAL VIOLA DESMOND LEGACY LECTURE

SIX PAN-UNIVERSITY COMMITTEES VOTED ON THREE OBJECTIVES TO PRIORITIZE WORK

MULTIPLE AFRICAN HERITAGE MONTH EVENTS

CREATED THE RELIGIOUS AND CULTURAL OBSERVANCES TASK FORCE

HRES CONFERENCE ON INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

PARTICIPATED IN THE HALIFAX PRIDE PARADE
KEY HIRES IN OFFICE OF VP EQUITY AND INCLUSION (VPEI)

ONE HUMAN RIGHTS ADVISOR

HIRED TWO SEXUAL VIOLENCE ADVISORS FROM A JOINT GRANT WITH DAL, KING’S AND SMU TO WORK ON AN SEXUALIZED VIOLENCE TOOLKIT FOR ALL PROVINCIAL UNIVERSITIES

TWO SPECIAL PROJECTS STUDENT RESEARCH ASSISTANTS

COLLABORATION

OPENED A NEW SUB-OFFICE of Dal’s Office of Equity and Inclusion in Mi’kmaq Millbrook Community in collaboration with the Native Women’s Association and the Millbrook Band

CONTINUED COLLABORATION WITH King’s College and the Black Cultural Center on the first USS Conference continues for October 18–21

WORKING WITH THE BLACK BUSINESS INITIATIVE on a presentation, featuring keynote speaker John Mahama, former President of Ghana

CO-HOSTED/SUPPORTED a summer planning conference with members of the Convention on the Rights of Persons with Disabilities

CO-HOSTED, with the Glace Bay Chapter of the Universal Negro Improvement Association, a mentoring event for Black faculty, staff, and students with Dr. Julius Garvey (son of Marcus Garvey)

CO-HOSTED Consent Week 2022 — a campaign to end sexual and gender-based violence at universities in Atlantic Canada
ADDRESSING EMPLOYMENT EQUITY GAPS

IN 2022, WE SAW A DECREASE OF 43% in relation to our Federal Contractors Program (FCP) employment equity gaps.

REPRESENTATION OF PERSONS with disabilities increased substantially, which translated to a decrease in the gaps related to persons with disabilities across nearly half of our employee groups.

RECRUITING TOP QUALITY/ DIVERSE CANDIDATES

48.6% OF ALL STAFF hired this year and 70.9% OF ALL FACULTY hired during 2021–22 identified as members of Equity Deserving Groups*

*Dalhousie defines equity-deserving groups as Indigenous peoples (especially Mi’kmaq), persons of Black/African descent (especially African Nova Scotians), and other members of racialized groups, persons with disabilities, women, and persons identifying as members of 2SLGBTQ+ communities.

LAUNCHED A NEW EMPLOYMENT EQUITY PLAN
Third Century Promise
High Impact Research

**FUNDING**

Dal with NS Health and IWK  

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>2022–23</td>
<td>$210.7M</td>
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<tr>
<td>2021–22</td>
<td>$214M</td>
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<tr>
<td>2020–21</td>
<td>$194M</td>
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**SUCCESS RATE FOR PEER REVIEWED TRI-AGENCY FUNDING COMPETITIONS**

- **17.4%** for Canadian Institutes of Health Research Project Grants (national rate 19.6%)
- **33.3%** for Social Sciences and Humanities Research Council Insight Grants (national rate 44.5%)
- **55.7%** for Natural Sciences and Engineering Research Council Discovery Grants (national rate 58%)

**CANADA RESEARCH CHAIRS**

- **9** NEW AND RENEWED (3 TIER 1, 6 TIER 2)
- **56** CANADA RESEARCH CHAIRS
RESEARCH PUBLICATIONS

Analysis of research publications (Scival) and research funding (CAUBO) from the previous year shows:

- Dalhousie accounts for approximately **2.5% of U15 Research** funds but produces **4.1% of U15 Publications**

- Dalhousie’s number of publications per $M research funding is **21.3** – well above the U15 average (13.1)

MAJOR RESEARCH HONOURS AND AWARDS

1. Alfred P. Sloan Research Fellow
2. Royal Society J. B. Tyrrell Historical Medal
3. New Royal Society of Canada Fellows
2. New Royal Society of Canada College Members
1. New Canadian Academy of Health Sciences Fellow
1. Canada Council for the Arts Molson Prize
Canada First Research Excellence Fund (CFREF) grant is largest in Dal history

$154-million investment to study the ocean’s pivotal role in climate change

COMMERCIALIZATION AND INDUSTRY ENGAGEMENT

- 786 Industry Engagement Agreements
- 11 Patents Issued
- 10 Patents Filed
- 12 Licenses
- 7 Disclosures
**INNOVATION AND ENTREPRENEURSHIP**

**DAL INNOVATES**

**AWARDED THE 2022** Deshpande Symposium Award for Technology Commercialization

**LAB2MARKET VALIDATE**

5th and 6th cohorts launched

**to date:**

- **100 TEAMS** graduated, with $2.3M in follow-on funding
- **17 COMPANIES** incorporated
- **11 PATENTS** filed/pending
- **$130,000** in total sales revenue
- **30 PEOPLE** employed

**LAB2MARKET LAUNCH**

*Formerly Ready2Launch*

11 ventures graduated

**to date:**

- **107 JOBS** created
- **$3M** in funding raised

**COLLIDE & LAB2MARKET DISCOVER**

*Formerly Scientist2Entrepreneur*

400+ program participants and attendees

- **11 PATENTS** filed/pending
- **$3M** in funding raised
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**INNOVATION AND ENTREPRENEURSHIP**

**EMERA IDÉAHUB**

**SUPPORTED 41** startups via ideaBRIDGE, ideaBUILD and ideaDESIGN programs

**20 DEEP TECH FOUNDER**s attracted by launch of ideaDESIGN

**10 VENTURES** supported by expanded ideaBUILD program

**MINDFRAME CONNECT**

**DELIVERED 136** workshops on mentorship and entrepreneurial resilience to **3,314+** participants

**LAUNCHED** eCourses: *Principles of Mentorship* and *Principles of Menteeship*

**DEVELOPED** Advanced Mentorship Micro-credential

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**CREATIVE DESTRUCTION LAB (CDL) ATLANTIC**

**MARKED $1B IN EQUITY VALUE CREATION & 198 VENTURES** admitted since inception in 2017

**30+ MBA STUDENTS** from Dal, UNB and Memorial participated in the CDL course and program

**DELIVERED** CDL Female+Founders, a pilot program with a gender-equity approach

**DEEPSENSE**

**75+ OCEAN SECTOR** companies engaged

**14 INDUSTRY** projects completed

**7 RESEARCH** projects completed

**8 NEW** projects launched

**3 HACKATHONS** hosted – engaging 250+ students with ocean sector data and AI

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Third Century Promise High Impact Research
PARTNERSHIPS
As of March 31, 2023
263 PARTNERSHIPS with
204 INSTITUTIONS in
59 COUNTRIES

ENGAGED ALUMNI
1,067 ACTIVE ALUMNI VOLUNTEERS
FROM 26 COUNTRIES
3,679 ALUMNI DONORS
FROM 19 COUNTRIES
364 NEW MEMBERS WELCOMED
INTO THE MACLENNAN SOCIETY
114 IN-PERSON AND VIRTUAL EVENTS FOR ALUMNI
AND FRIENDS, WITH OVER 10,324 REGISTRANTS
JOINING FROM 24 COUNTRIES
Dalhousie earned a **TOP 100 PLACE** overall in this year’s ranking. This is the first time Dalhousie has submitted evidence across all 17 categories.

**TOP 50 IN 6 UN SDGs:**

- **Life below water**
  - **FIRST IN CANADA** and **EIGHTH IN THE WORLD**

- **Clean water and sanitation**
  - **THIRD IN CANADA** and **17th IN THE WORLD**

- **Responsible consumption and production**
  - **SECOND IN CANADA** and **18th IN THE WORLD**

- **Life on land**
  - **SEVENTH IN CANADA** and **31st IN THE WORLD**

- **Zero hunger**
  - **SEVENTH IN CANADA** and **36th IN THE WORLD**

- **Climate action**
  - **SIXTH IN CANADA** and tied for **48th IN THE WORLD**

**TIMES HIGHER ED IMPACT RANKINGS**

301–350 OUT OF 1,700+
participating institutions — tied for **14th** in Canada

**ACADEMIC RANKING OF WORLD UNIVERSITIES**

301–400 OUT OF 2,500+
participating institutions

**GROUP 13–17 OUT OF 26** in Canada

**DAL’S TOP PERFORMING**
subject was Oceanography, ranking **32 in the world**, and **FIRST** in Canada

**MACLEAN’S RANKING**

Dalhousie ranked **7th** (up from **8th** last year) remaining in the **TOP 10 MEDICAL-DOCTORAL UNIVERSITIES IN CANADA**

**QUACQUARELLI SYMONDS WORLD UNIVERSITY RANKINGS**

Results available late **JUNE 2023**
ACTIVE IN THE COMMUNITY

- **Imhotep** has reached **2,169** students throughout the year
- **Social Work Clinic:** **259** active clients had appointments with us
- **Dentistry Faculty clinics** completed approx. **22,300+** appointments
- **Legal Aid Clinic:** **274** new client files opened
- **SuperNova:** Provided STEM programming for **18,071** youth

OUR PROMISE SCHOLARS

- **$38,500** AWARDED
- **$238,000** ALLOCATED
- **6** NEW SCHOLARSHIP AWARDS
- **4** SCHOLARSHIP STUDENTS GRADUATED
- **12** SCHOLARSHIP STUDENTS AT DAL

AFRICAN NOVA SCOTIAN (ANS) COMMUNITY WEEKEND

Bringing the **DALHOUSIE CLASSROOM EXPERIENCE** to members of the African Nova Scotian community
GOVERNMENT COLLABORATION

Dalhousie continues to work with the provincial government as they improve health care provision across the province.

- ESTABLISHED AN RN (REGISTERED NURSE) PRESCRIBING PROGRAM to support expanded scope of practice for RNs
- DEVELOPED A MASTER OF NURSING, Advanced Practice, Mental Health and Addictions program and an Africentric Bachelor of Social Work cohort program
- ANNOUNCED A PARTNERSHIP with Cape Breton University to establish a medical school campus in Cape Breton. This campus will specialize in rural and family medicine and will grow the medical training capacity in Nova Scotia
- DALHOUSIE AND RESEARCH NOVA SCOTIA’S Research over Coffee featured experts from Dalhousie, NSCC (Nova Scotia Community College) and Acadia

GLOBAL SKILLS OPPORTUNITY GRANTS

Introduced a series of INTERNATIONAL LEARNING OPPORTUNITIES focused on delivering culturally relative experiences for Mi’kmaq/Indigenous and African Nova Scotian/Black students
Third Century Promise
A Foundation for Inclusion and Distinction

**FUNDRAISING**

**$71.3M**

2022–23

$44.8M
raised to **support research** in health, medicine, oceans, business, and other key areas

$13.4M
raised to **support students** through scholarships, bursaries, awards, prizes, and emergency relief funding

$5.2M
raised to **support programming**, including the Indigenous Blacks & Mi'kmaq (IB&M) Initiative Program, Legal Aid Clinic, CDL-Atlantic, and Dentistry

$1.7M
raised in **infrastructure supports** including lab equipment, teaching equipment, and software licences enabling research and learning

$59.9M
2021–22

$50.6M
2020–21
Further planning and development on strategies to decarbonize the Halifax District Energy System were undertaken. The Sustainability Operational Plan, six sub plans including the Climate Change Plan, and University Sustainability Plan were all updated.

Programs and projects implemented on a range of topics including biodiversity plantings, active transportation, and waste management.

$38M TOWARDS infrastructure that included:

- Enhanced residential spaces and washrooms renewals
- Enhanced classrooms and teaching
- New building envelopes
- Upgraded mechanical systems
- Many smaller scale projects across all four campuses

CAMPUS RENEWAL

OVER $100M IN WORK UNDERWAY

- THE NEW FOUNTAIN SCHOOL OF PERFORMING ARTS ($38.5M budget)
- THE HALIFAX THERMAL PLANT RENEWAL ($42.6M budget)
- THE AGRICULTURAL CAMPUS THERMAL PLANT
- KILLAM LIBRARY DEEP RETROFIT

CAMPUS UPGRADE PROJECTS

ENVIRONMENTAL SUSTAINABILITY

Enhanced residential spaces and washrooms renewals
Enhanced classrooms and teaching
New building envelopes
Upgraded mechanical systems
Many smaller scale projects across all four campuses

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CAMPUS UPGRADE PROJECTS

ENVIRONMENTAL SUSTAINABILITY

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Enhanced classrooms and teaching
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Many smaller scale projects across all four campuses
CONTINUOUS PROCESS IMPROVEMENT

HOLISTIC REVIEW of our Academic Quality Assurance policies, practices, and framework

TRURO START

UNIFORUM PROGRAM

Dalhousie’s ACCESSIBILITY PLAN

New BUDGET MODEL

Updated OPERATIONAL SUSTAINABILITY policies and plans

Our DIGITAL GOVERNANCE FRAMEWORK